## NON-GAAP DISCLOSURE CALCULATIONS

Effective Tax Rate

I) CALCULATION OF EARNINGS BEFORE INTEREST, TAXES, DEPREC														
	Q2 2017 TT	4 Q2 2017 YTD	Q2 2016 YTD	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Net Earnings Attributable to Controlling Interest	\$ 103,27	2 \$ 54,704	\$ 52,611 \$	101,179 \$	80,595 \$	57,551 \$	43,082 \$	23,934 \$	4,549 \$	17,411 \$	24,272 \$	4,343 \$	21,045 \$	70,125
Interest Expense	5,73		2,179	4,575	5,133	4,267	4,851	4,053	3,732	3,549	4,611	12,088	17,033	14,053
Taxes	54,37		29,407	55,174	45,870	34,149	24,454	15,054	2,874	7,200	13,852	1,686	15,396	38,760
Expense associated with Share-Based Compensation Arrangements	2,67		1,047	2,336	1,956	2,018	1,932	1,367	1,528	2,632	1,706	1,240	679	1,169
Net Earnings Attributable to Noncontrolling Interest	3,94		1,882	4,318	4,537	4,013	2,722	2,076	1,364	2,500	459	1,071	2,112	3,288
Net Loss (Gain) on Sale or Impairment of Property, Plant & Equipment	(37)	328)	50	=	172	(3,400)	297	(6,890)	2,490	1,239	(773)	5,794	6,755	141
Loss Reserve on Notes Receivable		-	-	-	-	-	15	2,131	-	-	-	-	-	-
Canadian Anti-Dumping Duty Assessment		=	-	-	=	1,600	1,526	2,328	-	-	-	-	=	-
Expense associated with Early Retirement Arrangements		=	-	-	=	-	-	-	2,857	-	-	- (500)	=	-
Gain on Insurance Settlement		-	-	-	-	-	=	-	-	-	-	(598)	(1.40)	•
Gain on sale of interest in subsidiary		-	-	-	-	-	-	-	-	-	-	-	(140)	-
-	169,61	89,211	87,176	167,582	138,263	100,198	78,879	44,053	19,394	34,531	44,127	25,624	62,880	127,536
Depreciation Expense	44,79		19,179	40,823	37,709	33,913	31,091	30,461	30,804	30,429	32,917	37,570	39,547	33,771
Amortization of Intangibles	3,88		1,286	2,795	3,532	2,410	2,473	2,918	5,183	6,919	8.308	9,797	8.034	5,751
EBITDA			\$ 107,641 \$	211,200 \$	179,504 \$	136,521 \$	112,443 \$	77,432 \$	55,381 \$	71,879 \$	85,352 \$	72,991 \$	110,461 \$	167,058
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II) RETURN ON BEGINNING CAPITAL CALCULATION														
CAPITAL CALCULATION				2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Beginning Interest Bearing Debt			\$	85,895 \$	98,645 \$	84,700 \$	95,790 \$	52,470 \$	55,291 \$	53,854 \$	101,174 \$	206,071 \$	170,097 \$	209,497
Beginning Equity				766,409	699,560	649,734	607,525	582,599	581,176	568,946	548,226	547,044	525,561	440,429
less: Beginning Cash				(87,756)	(405)	(720)	(14,478)	(11,305)	(43,363)	(67,410)	=	(22,345)	(30,350)	(21,153
Prorated Capital Employed for Acquisitions			<u></u>	38,303		229				4,950	=	16,999	50,565	21,483
TOTAL CAPITAL				802,851	797,800	733,943	688,837	623,764	593,104	560,340	649,400	747,769	715,873	650,256
RETURN CALCULATION				2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Net Earnings Attributable to Controlling Interest				101,179	80,595	57,551	43,082	23,934	4,549	17,411	24,272	4,343	21,045	70,125
add back: Expense Associated with Share-Based Compensation Arrangement				2,336	1,956	2,018	1,932	1,367	1,528	2,632	1,706	1,240	679	1,169
less: Proforma tax for Expense Associated with Share-Based Compensation														
Arrangements and Stock Grant Plans				(801)	(684)	(720)	(672)	(507)	(542)	(1,024)	(635)	(306)	(240)	(400)
add back: Net Earnings Attributable to Noncontrolling Interest				4,318	4,537	4,013	2,722	2,076	1,364	2,500	459	1,071	2,112	3,288
add back: Net (Gain) Loss on Property, Plant & Equipment				-	172	(3,400)	297	(6,890)	2,490	1,239	(773)	5,794	6,755	141
less: Proforma tax for Net Loss on Property, Plant & Equipment				-	(60)	1,214	(103)	2,556	(884)	(482)	288	(1,431)	(2,391)	(48
add back: Loss Reserve on Notes Receivable				-	-	-	15	2,131	-	=	-	=	-	-
less: Proforma tax for Loss Reserve on Notes Receivable				-	-	-	(5)	(791)	=	=	=	-	=	-
add back: Canadian Anti-Dumping Duty Assessment				-	=	1,600	1,526	2,328	-	-	-	-	-	-
less: Proforma tax for Canadian Anti-Dumping Duty Assessment				=	-	(571)	(531)	(864)	-	-	-	-	=	-
add back: Expense associated with Early Retirement Arrangements				=	-	-	-	-	2,857	-	-	-	=	-
less: Proforma tax for Expense associated with Early Retirement Arrangements				=	-	-	-	-	(1,014)	-	-	-	=	-
add back: Gain on Insurance Settlement				=	-	-	-	-	-	-	-	(598)	=	-
less: Proforma tax for Gain on Insurance Settlement												148	<del>-</del>	-
add back: After Tax Effect of Interest Expense NET OPERATING PROFIT AFTER TAX			_	3,007 110,039	3,338 <b>89,854</b>	2,744 <b>64,448</b>	3,163 <b>51,425</b>	2,549 <b>27,890</b>	2,407 12,754	2,168 24,444	2,896 28,213	9,102 <b>19,362</b>	11,003 38,962	9,247 <b>83,522</b>
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RETURN ON BEGINNING CAPITAL				13.71%	11.26%	8.78%	7.47%	4.47%	2.15%	4.36%	4.34%	2.59%	5.44%	12.84%
EFFECTIVE TAX RATE				2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Statutory Federal Rate				35.0%	35.0%	35.0%	35.0%	35.0%	34.0%	35.0%	35.0%	35.0%	35.0%	35.0%
State and Local Taxes (Net of Federal Benefits)				3.1%	3.6%	4.1%	4.2%	5.2%	8.2%	2.4%	1.9%	-1.3%	4.5%	2.5%
Manufacturing Deduction				-2.4%	-2.4%	-2.0%	-2.0%	-1.6%	-1.9%	-1.6%	-0.8%	-4.0%	-1.9%	-0.8%
Tax Credits, including foreign tax credit				-1.4%	-1.6%	-1.9%	-2.5%	-1.2%	-15.4%	-1.7%	-1.8%	-14.0%	-3.2%	-4.1%
Change in uncertain tax positions reserve				0.4%	0.3%	-0.2%	0.6%	-1.0%	0.4%	0.2%				
Other permanent differences				0.1%	0.7%	0.6%	0.6%	1.1%	4.9%	2.2%	2.3%	5.7%		
Other, Net				-0.3%	-0.3%	0.3%	-0.8%	-0.4%	5.3%	2.4%	0.6%	3.3%	1.0%	1.69
Adjusted Effective Tax Rate				34.5%	35.3%	35.9%	35.1%	37.1%	35.5%	38.9%	37.2%	24.7%	35.4%	34.2%
Change in Valuation Allowance										-10.5%	-1.4%	1.1%	5.5%	1.09
Effect of Noncontrolling Owned Interest in Earnings of Partnerships				-0.2%	-0.3%	-0.2%	-0.3%	-0.5%	-3.0%	-1.8%	0.1%	-2.2%	-1.0%	-0.69
Effective Terr Date				24 20/	25.00/	25 50/	24.90/	26.604	22 50/	26.69/	25.00/	22 69/	20.09/	24 60/

34.3%

35.0%

35.7%

34.8%

36.6%

32.5%

26.6%

35.9%

23.6%

39.9%

34.6%