FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D | .C. 20549 |
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| Check this box if no longer subject to Section 16. Form 4 or Form 5 | STATEMENT |
|--|---------------|
| obligations may continue. See | |
| Impatriculation 4/b) | Etter de con- |

OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| l | nd Address of ngton Sco | Reporting Person* | | | | | | | cker or Tra | | | | | heck all a | pplical ector | ible) | g Per | rson(s) to Is: 10% O Other (s | vner |
|---|--|-------------------|-------------------|---|-------|---|-----------|--|--|---|--------------------|---|--|---|--|--------------------------------------|--|---------------------------------------|-------|
| (Last) 2801 E E | (Fi BELTLINE : | * | (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/31/2023 | | | | | | | | X Officer (give title Other (specify below) President, UFP Industrial, LLC | | | | | |
| (Street) GRAND RAPIDS | M | I · | 49525 | | 4. If | f Amer | ndment | t, Date | of Origina | Filed | I (Month/E | | . Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | |
| (City) | (Si | tate) | (Zip) | | Ru | Check | k this bo | ox to inc | dicate that a | trans | action was | made pursu 10b5-1(c). S | ant to a co | | ruction | or written | ı plan t | that is intend | ed to |
| | | Tab | le I - Non- | -Deriv | ative | Sec | uritie | es Ac | quired, | Dis | posed | of, or Be | eneficia | illy Ow | ned | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) | | | | | ar) E | 2A. Deemed Execution Date, if any (Month/Day/Year) | | r, Transaction Dispose Code (Instr. 5) | | rities Acquired (A) o ed Of (D) (Instr. 3, 4 a | | 4 and Securiti Benefic | | ies F cially (Following (| | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | | | | Code | v | Amount | (A) o (D) | Price | Tran | Transaction(s) (Instr. 3 and 4) | | | | (instr. 4) | |
| | | Т | able II - D (e | | | | | | | | | f, or Ben ible sec | | | ed | | | | |
| 1. Title of Derivative Security (Instr. 3) | e of 2. 3. Transaction Date Execution Date, if any | | Date, | 4. Transaction Code (Instr. 8) | | of E | | Expiration | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | d if is g g Security nd 4) | 8. Price Derivat Securit (Instr. 5 | ve d / S) B O F R | 9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisal | | expiration late | Title | Amount or Number of Shares | | | | | | |
| Phantom Stock Units | (1) | 03/31/2023 | | | A | | 18 | | (2) | | (2) | Common Stock | 18 | \$79.4 | 7 | 15,080 | | D | |

Explanation of Responses:

Remarks:

/s/ Katherine L. Karel, Attorney In Fact for Scott A. 04/03/2023 Worthington

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or