## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

	OMB APPROVAL									
	OMB Number:	3235-0287								
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l	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  PAYNE WILLIAM R  (Last) (First) (Middle)  2801 EAST BELTLINE NE																	all appli Direct	icable) or r (give title	ng Person(s) to Iss 10% Ow Other (s		vner
						3. Date of Earliest Transaction (Month/Day/Year) 02/01/2010											below	)		below)	
(Street) GRAND RAPIDS (City)	M		49525 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										Indiv ne) X	<b>,</b>				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
			2. Transaction Date (Month/Day/Year)		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.			4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				4 and Secur Benef Owne		ies ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Cd	ode '	v	Amount		(A) or (D)	Price			ed ction(s) and 4)			(Instr. 4)
Common Stock				02/01	1/2010					Α		400		A	\$33	.99	600			D	
Common Stock				02/01	02/01/2010					A		1,000	) <sup>(1)</sup> A		\$(	)	2,000			I	Def. Comp. Interest
		Т	able II -	Derivat (e.g., p												y O\	wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transaction Code (Instr. B)		n of		6. Date Exercisa Expiration Date (Month/Day/Year				7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			Der Sec	Price of ivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly D	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	cisable		opiration	Title	0 N	Amount or Number of Shares						
Def. St.	(2)	02/01/2010			A <sup>(3)</sup>	V	510		(	(4)		(4)	Comi		510	\$	33.99	1,845		D	

## **Explanation of Responses:**

- 1. Represents grant of shares of restricted stock. The shares vest on the fifth anniversary of the grant date, subject to earlier vesting upon death, disability or retirement. Half of the shares are deliverable to the reporting person upon vesting; the balance of the shares are not issuable to the reporting person until subsequent retirement, death or disability.
- 3. Units credited as part of Director Retainer Stock Plan.
- 4. Shares issuable upon termination of service as a director.

/s/ Christina A. Holderman, as Attorney in Fact for William R. 02/02/2010 **Payne** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.