FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed purcuant to Section 16(a) of the Securities Evolution Act of 1024

OMB APPROVAL

OMB Number: Estimated average burden hours per response: 0.5

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1. Name and Address of Reporting Person* ENGLER JOHN M				<u>UNI'</u>	er Name and Ticke VERSAL FO					ationship of Reportir ationship at Reportir ationship at Reportir ationship at Reportir ationship at Reportir	ting Person(s) to Issuer			
(Last) 2801 EAST I	(First) (Middle) AST BELTLINE, N.E.				of Earliest Transa /2012	ction (M	lonth/	Day/Year)		Officer (give title below)		Other (specify below)		
(Street) GRAND RAPIDS (City)	MI (State)	49525 (Zip)	4	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indi Line)	,			
(Oily)			n-Derivativ	ve S	ecurities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned			
Dat		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code V		Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stoo	ck		02/27/20)12		A		1,000(1)	A	\$33.08	4,074	I	Def Comp	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(c.g., p. a.e., c. a.e., c. p. a.e., c. a.e., c. a.e.,														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)			6. Date Exerc Expiration Da (Month/Day/Y	7. Title Amour Securi Under Deriva Securi and 4)	nt of ties lying tive ty (Instr. 3	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Common Stock

1. Represents grant of shares of restricted stock. The shares vest on the fifth anniversary of the grant date, subject to earlier vesting upon death, disability or retirement. Half of the shares are deliverable to the reporting person upon vesting; the balance of the shares are not issuable to the reporting person until subsequent retirement, death or disability.

/s/ Christina A. Holderman,

Atty-in-Fact for John M.

02/28/2012

Date

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** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.