FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	

STATEMENT	OF CHANG	ES IN BEI	NEFICIAL (OWNERS	HIP

OMB APPR	OVAL				
OMB Number:	3235-0287				
Estimated average bu	rden				
hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* N CHAD C.									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify					wner			
(Last) 2801 EA	(Fii ST BELTL	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/27/2020								-	X	below		res, F	below)	эреспу
(Street) GRAND RAPIDS (City)	M		19525 Zip)		4. If A	Amend	ment,	Date o	f Origina	al Filed	d (Month/Da	y/Year)		6. Indi Line) X	Form	filed by One filed by Moon	e Rep	orting Perso	on
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	or E	enefi	cially	Own	ed			
1. Title of Security (Instr. 3) 2. Trans Date				2. Transac Date (Month/Da	tion 2A. Deemed Execution Date,		3. 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amount of and Securities Beneficially Owned Following		ies cially Following	Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
										v	Amount	(A) (D)	or Pric	е	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common	Stock			03/27/2	2020				J ⁽¹⁾		20	A	\$3	0.25	12,564			D	
Common	Stock														3	,879			401(k) Plan
Common	ommon Stock											15,308			I	Def Comp Interest			
		Tal	ble II -								osed of, o				Owne	d	,	,	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, //Day/Year)	4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		rative rities ired r osed)	Expiration Date Amo (Month/Day/Year) Sect Und Derit		7. Title Amou Secur Under Deriva Secur 3 and	nt of ities lying ative ity (Instr	Dei Sec (Ins	Price of ivative curity str. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Explanation of Responses:

Remarks:

Christina A. Holderman,
Attorney-in-Fact for Chad C. 03/30/2020
Uhlig-Eastin

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{1.} Shares issued through an Employee Stock Purchase Plan.