FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>UHLIG-EASTIN CHAD C.</u>					<u>U1</u>												all appli Direct Office	icable) or r (give title	g Per	rson(s) to Iss 10% O Other (s	wner	
(Last) 2801 EA	,	(First) (Middle) ELTLINE NE				3. Date of Earliest Transaction (Month/Day/Year) 06/28/2019											below) below) Exec Vice Pres Purchasing					
(Street) GRAND RAPIDS	M	I 4	49525		4. If	I. If Amendment, Date of Original Filed (Month/Day/Year)										6. Indi Line)	Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(St	tate) (Zip)																			
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				action	ction 2A. Deemed Execution Date,			, 3 T	3.	d, Disposed of, or Benefic 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				ed (A) o	or 5. Amount of			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									G	Code	v	Amount (A) or (D)		Pric	Transaction		tion(s)			(3 4)		
Common Stock 06				06/28	3/2019	/2019				J ⁽¹⁾		18 A \$		\$3	2.35	6	6,676		D			
Common Stock																3,	3,747			401(k) Plan		
Common Stock																	14,236			I	Def Comp Interest	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (1 8)		n of		6. Date Exercisal Expiration Date (Month/Day/Year				7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		Securit	De Se (In	Price of rivative curity str. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owner Form: Direct or Ind (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exer	e rcisable		piration te	Title		Amour or Numbe of Shares	er						
Phantom Stock Units	(2)	06/28/2019			A		38			(3)		(3)		imon ock	38		38.06	24,750		D		

Explanation of Responses:

- 1. Shares issued through an Employee Stock Purchase Plan
- 3. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or

Remarks:

Christina A. Holderman, Attorney-in-Fact for Chad C.

07/02/2019

Uhlig-Eastin

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.