## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL	. OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden

0.5

hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  MISSAD MATTHEW J															Check X	all app		100	% Owner
(Last) (First) (Middle) 2801 EAST BELTLINE, N.E.				3. Date of Earliest Transaction (Month/Day/Year) 06/10/2019									X Officer (give title below) Other (specify below)  Chief Executive Officer						
(Street) GRAND RAPIDS MI 49525				4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(St		Zip)		<u> </u>	_													
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			d (A) o	or 5. Am and 5) Secur Benef		ount of ties cially d Following	6. Ownershi Form: Direc (D) or Indire (I) (Instr. 4)	of Indirect			
									v	Amount (A) or (D)		Price		Transaction(s) (Instr. 3 and 4)			(5 4)		
Common	Stock			06/10/	/2019				S		12,000		D	\$35	.745	24	46,381	D	
Common	Stock															8	3,131	I	By P/S Plan
Common	Stock															-	1,500	I	By Children
Common	Stock															4	2,625	I	Def. Comp. Interest
Common Stock													3,308		I	By LLC			
		Та									osed of, onvertib					vned			
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)  3. Deeme Execution if any (Month/Day		n Date, Transact Code (In					6. Date E Expiratio (Month/E	on Dat	e Amour ar) Securi Underl Deriva		<u>,                                     </u>					Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	OI No Of	umber					

**Explanation of Responses:** 

Remarks:

Christina A. Holderman,

06/10/2019 Attorney-in-Fact for Matthew

J. Missad

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.