FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

wasiiiigtoii,	D.C.	20549	

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of TER PAT	Reporting Person*						cker or Tra					Relationship heck all appl Direct	icable)	ng Per	rson(s) to Is: 10% Ov Other (s	vner
(Last) (First) (Middle) 2801 EAST BELTLINE NE				3. Date of Earliest Transaction (Month/Day/Year) 08/31/2021							X below	,,,,,,,					
(Street) GRAND RAPIDS (City)	M		49525 (Zip)	4. 1	f Ame	endmen	t, Date	of Origina	l Filed	I (Month/E	Day/Year)	6. Lir	X Form	filed by On	e Rep	g (Check Apporting Personnia	on
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
Date			ansaction th/Day/Ye	Execution Date,			Code	3. 4. Securities Acquired (A) Transaction Disposed Of (D) (Instr. 3, 4) Code (Instr. 5)				or 4 and Securities Seneficially Owned Following (I) (I) (Instr. 4)			7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount	(A) o	r Price	Transac (Instr. 3	ction(s)			115tf. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	titve Conversion Date Execution Date, Transity or Exercise (Month/Day/Year) if any Code		Transa Code	nsaction of E		Expiration	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisal		expiration Pate	Title	Amount or Number of Shares					
Phantom Stock Units	(1)	08/31/2021		A		19		(2)		(2)	Common Stock	19	\$75.08	121,82	6	D	

## **Explanation of Responses:**

1. 1-for-

## Remarks:

Christina A. Holderman, Attorney-in-Fact for Patrick M. 09/01/2021 Webster

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

 $Note: File \ three \ copies \ of \ this \ Form, \ one \ of \ which \ must \ be \ manually \ signed. \ If \ space \ is \ insufficient, \ see \ Instruction \ 6 \ for \ procedure.$ 

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.