UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

☑ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 26, 2022

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number 0-22684

UFP INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

Michigan

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification Number)

2801 East Beltline NE, Grand Rapids, Michigan (Address of principal executive offices)

Registrant's telephone number, including area code (616) 364-6161

NONE

(Former name or former address, if changed since last report.)

Indicate by checkmark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes \boxtimes No \square

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes \boxtimes No \square

Indicate by checkmark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer \square Accelerated Filer \square

Non-Accelerated Filer \Box

Smaller Reporting Company \Box Emerging Growth Company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with a new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Indicate by checkmark whether the registrant is a shell company (as defined by Rule 12b-2 of the Exchange Act). Yes 🗌 No 🖾

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date:

Class		Outstanding as of March 26, 2022					
Common stock, \$1	par value	62,734,161					
	Securities registered pursua	ant to Section 12(b) of the Act:					
Title of Each Class	Trading Symbol	Name of Each Exchange On Which Registered					
Common Stock, no par value	UFPI	The Nasdaq Stock Market, LLC					

38-1465835

49525

(Zip Code)

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CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)

(in thousands, except share data)	March 26, 2022		De	cember 25, 2021	I	March 27, 2021	
ASSETS					_		
CURRENT ASSETS:							
Cash and cash equivalents	\$	73,783	\$	286,662	\$	44,399	
Restricted cash		729		4,561		629	
Investments		35,465		36,495		31,439	
Accounts receivable, net	1,0	95,362		737,805		808,105	
Inventories:							
Raw materials		576,023		416,043		438,762	
Finished goods		554,328	_	547,277	_	384,652	
Total inventories	1,2	230,351		963,320		823,414	
Refundable income taxes		—		4,806		—	
Other current assets		36,727		39,827		29,072	
TOTAL CURRENT ASSETS	2,4	72,417		2,073,476		1,737,058	
DEFERRED INCOME TAXES		3,590		3,462		2,290	
RESTRICTED INVESTMENTS		19,390		19,310		17,209	
RIGHT OF USE ASSETS		99,914		96,703		98,404	
OTHER ASSETS		32,544		31,876		27,358	
GOODWILL	3	317,631		315,038		314,189	
INDEFINITE-LIVED INTANGIBLE ASSETS		7,396		7,369		7,401	
OTHER INTANGIBLE ASSETS, NET		20,205		109,017		93,812	
PROPERTY, PLANT AND EQUIPMENT:	1.0	44.070		1 010 110		1.0(0.002	
Property, plant and equipment		244,070		1,212,113		1,060,893	
Less accumulated depreciation and amortization		543,191)	_	(623,093)	_	(572,526)	
PROPERTY, PLANT AND EQUIPMENT, NET		500,879	_	589,020	_	488,367	
TOTAL ASSETS	3,6	573,966		3,245,271		2,786,088	
LIABILITIES AND SHAREHOLDERS' EQUITY							
CURRENT LIABILITIES:							
Cash overdraft	\$	61,711	\$	17,030	\$	47,140	
Accounts payable	2	25,956		319,125		299,398	
Accrued liabilities:							
Compensation and benefits	1	89,509		289,196		137,208	
Income taxes		54,682				25,565	
Other		02,434		84,853		78,560	
Current portion of lease liability		26,015		23,155		23,051	
Current portion of long-term debt		42,895	_	42,683		109	
TOTAL CURRENT LIABILITIES		03,202		776,042		611,031	
LONG-TERM DEBT	2	79,015		277,567		426,310	
LEASE LIABILITY		76,969		76,632		76,408	
DEFERRED INCOME TAXES		61,278		60,964		34,940	
OTHER LIABILITIES		35,330		37,497		50,856	
TOTAL LIABILITIES	1,4	155,794		1,228,702		1,199,545	
SHAREHOLDERS' EQUITY:							
Controlling interest shareholders' equity:							
Preferred stock, no par value; shares authorized 1,000,000; issued and	\$		\$		\$		
outstanding, none	2	-	\$	_	\$	_	
Common stock, \$1 par value; shares authorized 80,000,000; issued and		62 724		61.002		61 020	
outstanding, 62,734,161, 61,901,851 and 61,838,256 Additional paid-in capital	-	62,734 266,544		61,902 243,995		61,838 231,111	
Retained earnings		351.784		1,678,121		1.276.722	
Accumulated other comprehensive loss	1,0	(3,170)		(5,405)		(3,464)	
	1	<u> </u>	_		_		
Total controlling interest shareholders' equity	2,1	77,892		1,978,613		1,566,207	
Noncontrolling interest		40,280		37,956	_	20,336	
TOTAL SHAREHOLDERS' EQUITY		18,172		2,016,569		1,586,543	
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 3,6	573,966	\$	3,245,271	\$	2,786,088	

See notes to consolidated condensed financial statements.

CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS AND COMPREHENSIVE INCOME (Unaudited)

(in thousands, except per share data)

(in thousands, except per share data)	Three Months Ended				
		March 26, 2022		March 27, 2021	
NET SALES	\$	2,489,313	\$	1,825,004	
COST OF GOODS SOLD		2,010,950		1,538,450	
GROSS PROFIT		478,363		286,554	
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES		220,150		150,098	
OTHER GAINS, NET		(812)		(1,031)	
EARNINGS FROM OPERATIONS		259,025		137,487	
INTEREST EXPENSE		3,302		3,151	
INTEREST AND INVESTMENT LOSS (INCOME)		1,093		(2,296)	
EQUITY IN EARNINGS OF INVESTEE		515		630	
		4,910		1,485	
EARNINGS BEFORE INCOME TAXES		254,115		136,002	
INCOME TAXES		60,984		31,751	
NET EARNINGS		193,131		104,251	
LESS NET EARNINGS ATTRIBUTABLE TO NONCONTROLLING INTEREST		(3,428)		(940)	
NET EARNINGS ATTRIBUTABLE TO CONTROLLING INTEREST	\$	189,703	\$	103,311	
			-		
EARNINGS PER SHARE – BASIC	\$	3.01	\$	1.67	
EARNINGS PER SHARE – DILUTED	\$	3.00	\$	1.67	
OTHER COMPREHENSIVE INCOME:					
NET EARNINGS		193,131		104,251	
OTHER COMPREHENSIVE GAIN (LOSS)		3,184		(2,196)	
COMPREHENSIVE INCOME		196,315		102,055	
LESS COMPREHENSIVE INCOME ATTRIBUTABLE TO NONCONTROLLING INTEREST	[(4,377)		(414)	
COMPREHENSIVE INCOME ATTRIBUTABLE TO CONTROLLING INTEREST	\$	191,938	\$	101,641	

See notes to consolidated condensed financial statements.

CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (Unaudited)

(in thousands, except share and per share data)

(in thousands) except share and per share duta)	Controlling Interest Shareholders' Equity							
	Common Stock	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Earnings	Noncontrolling Interest	Total		
Balance on December 25, 2021	\$ 61,902	\$ 243,995	\$ 1,678,121	\$ (5,405)	\$ 37,956	\$ 2,016,569		
Net earnings			189,703		3,428	193,131		
Foreign currency translation adjustment				2,930	949	3,879		
Unrealized loss on debt securities				(695)		(695)		
Distributions to noncontrolling interest					(2,053)	(2,053)		
Additional purchase of noncontrolling interest						_		
Cash dividends - \$0.20 per share - quarterly			(12,541)			(12,541)		
Issuance of 9,734 shares under employee stock								
purchase plan	10	653				663		
Issuance of 787,045 shares under stock grant programs	787	8,959				9,746		
Issuance of 79,973 shares under deferred compensation								
plans	80	(80)				_		
Repurchase of 44,442 shares	(45)		(3,499)			(3,544)		
Expense associated with share-based compensation								
arrangements		6,883				6,883		
Accrued expense under deferred compensation plans		6,134				6,134		
Balance on March 26, 2022	\$ 62,734	\$ 266,544	\$ 1,851,784	\$ (3,170)	\$ 40,280	\$ 2,218,172		

(in thousands, except share and per share data)

(in thousands, except share and per share data)	Controlling Interest Shareholders' Equity								
	Common Stock	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Earnings	Noncontrolling Interest	Total			
Balance on December 26, 2020	\$ 61,206	\$ 218,224	\$ 1,182,680	\$ (1,794)	\$ 22,836	\$ 1,483,152			
Net earnings			103,311		940	104,251			
Foreign currency translation adjustment				(374)	(526)	(900)			
Unrealized loss on debt securities				(1,296)		(1,296)			
Distributions to noncontrolling interest					(2,914)	(2,914)			
Cash dividends - \$0.15 per share - quarterly			(9,274)			(9,274)			
Issuance of 5,816 shares under employee stock									
purchase plan	6	357				363			
Net issuance of 536,970 shares under stock grant									
programs	537	3,888	5			4,430			
Issuance of 89,690 shares under deferred									
compensation plans	89	(89)							
Expense associated with share-based compensation									
arrangements		2,936				2,936			
Accrued expense under deferred compensation plans		5,795				5,795			
Balance on March 27, 2021	\$ 61,838	\$ 231,111	\$ 1,276,722	\$ (3,464)	\$ 20,336	\$ 1,586,543			

See notes to consolidated condensed financial statements.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

(in the second r)	Three Mr	onths Ended
(in thousands)	March 26.	March 27.
	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net earnings	\$ 193,131	\$ 104,251
Adjustments to reconcile net earnings to net cash from operating activities:		
Depreciation	21,842	18,733
Amortization of intangibles	4,672	3,998
Expense associated with share-based and grant compensation arrangements	6,931	2,981
Deferred income taxes	101	142
Unrealized loss (gain) on investments and other Equity in earnings of investee	1,601 515	(1,754) 630
Net gain on sale and disposition of assets	(306)	(532)
Changes in:	(500)	(332)
Accounts receivable	(352,928)	(253,323)
Inventories	(258,019)	(207,768)
Accounts payable and cash overdraft	143,895	121,892
Accrued liabilities and other	(6,466)	14,090
NET CASH USED IN OPERATING ACTIVITIES	(245,031)	(196,660)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property, plant and equipment	(32,072)	(34,656)
Proceeds from sale of property, plant and equipment	1,207	5,062
Acquisitions and purchases of non-controlling interest, net of cash received	(24,571)	(261,133)
Purchases of investments	(6,030)	(8,738)
Proceeds from sale of investments	4,725 (2,995)	3,381 (414)
Other		
NET CASH USED IN INVESTING ACTIVITIES	(59,736)	(296,498)
CASH FLOWS FROM FINANCING ACTIVITIES: Borrowings under revolving credit facilities	242,950	236,280
Repayments under revolving credit facilities	(141,438)	(121,570)
Repayments of debt	(199)	(121,570)
Contingent consideration payments and other	(551)	(627)
Proceeds from issuance of common stock	663	363
Dividends paid to shareholders	(12,541)	(9,274)
Distributions to noncontrolling interest	(2,053)	(2,914)
Repurchase of common stock	(501)	—
Other		(331)
NET CASH PROVIDED BY FINANCING ACTIVITIES	86,330	101,927
Effect of exchange rate changes on cash	1,726	(349)
NET CHANGE IN CASH AND CASH EQUIVALENTS	(216,711)	(391,580)
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH, BEGINNING OF YEAR	291,223	436,608
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH, END OF PERIOD	\$ 74,512	\$ 45,028
RECONCILIATION OF CASH AND CASH EQUIVALENTS AND RESTRICTED		\$ 426.507
Cash and cash equivalents, beginning of period Restricted cash, beginning of period	\$ 286,662 4,561	\$ 436,507 101
	\$ 291,223	\$ 436,608
Cash, cash equivalents, and restricted cash, beginning of period	\$ 291,223	\$ 430,008
Cash and cash equivalents, end of period	\$ 73,783	\$ 44,399
Restricted cash, end of period	729	629
Cash, cash equivalents, and restricted cash, end of period	\$ 74,512	\$ 45,028
		<u> </u>
SUPPLEMENTAL INFORMATION:	¢	¢ 0.04
Interest paid	\$ 2,896	\$ 2,964
Income taxes paid	1,700	249
NON-CASH INVESTING ACTIVITIES Capital expenditures included in accounts payable	2,512	
NON-CASH FINANCING ACTIVITIES:	2,512	_
Common stock issued under deferred compensation plans	6,705	5,359
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See notes to consolidated condensed financial statements.

NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

A. BASIS OF PRESENTATION

The accompanying unaudited interim consolidated condensed financial statements (the "Financial Statements") include our accounts and those of our wholly-owned and majority-owned subsidiaries and partnerships, and have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission. Accordingly, the Financial Statements do not include all the information and footnotes normally included in the annual consolidated financial statements prepared in accordance with accounting principles generally accepted in the United States. All intercompany transactions and balances have been eliminated.

In our opinion, the Financial Statements contain all material adjustments necessary to present fairly our consolidated financial position, results of operations and cash flows for the interim periods presented. All such adjustments are of a normal recurring nature. These Financial Statements should be read in conjunction with the annual consolidated financial statements, and footnotes thereto, included in our Annual Report to Shareholders on Form 10-K for the fiscal year ended December 25, 2021.

Seasonality has a significant impact on our working capital from March to August, which historically results in negative or modest cash flows from operations in our first and second quarters. Conversely, we experience a substantial decrease in working capital from September to February which typically results in significant cash flow from operations in our third and fourth quarters. For comparative purposes, we have included the March 27, 2021 balances in the accompanying unaudited condensed consolidated balance sheets.

B. FAIR VALUE

We apply the provisions of ASC 820, *Fair Value Measurements and Disclosures*, to assets and liabilities measured at fair value. Assets measured at fair value are as follows (in thousands):

		Marc	h 26, 2022					
	Quoted Prices in Active Markets (Level 1)	Prices with Other Observable Inputs (Level 2)	Prices with Unobservable Inputs (Level 3)	Total	Quoted Prices in Active Markets (Level 1)	Prices in ActiveOther ObservablePrices with UnobservableMarketsInputsInputs		Total
Money market funds	\$ 18	\$ 9,641	\$	\$ 9,659	\$ 19	\$ 1,127	\$ _	\$ 1,146
Fixed income funds	2,279	16,128	—	18,407	244	16,264		16,508
Treasury securities	342			342	—	—		
Equity securities	19,289			19,289	18,496			18,496
Alternative								
investments	—		3,964	3,964	—	—	2,126	2,126
Mutual funds:								
Domestic stock funds	10,576			10,576	9,388	—		9,388
International stock								
funds	1,621			1,621	1,395	—		1,395
Target funds	22			22	21		—	21
Bond funds	141			141	145			145
Alternative funds	501			501	496		—	496
Total mutual funds	12,861			12,861	11,445			11,445
Total	\$ 34,789	\$ 25,769	\$ 3,964	\$ 64,522	\$ 30,204	\$ 17,391	\$ 2,126	\$ 49,721
Assets at fair value	\$ 34,789	\$ 25,769	\$ 3,964	\$ 64,522	\$ 30,204	\$ 17,391	\$ 2,126	\$ 49,721

From the assets measured at fair value as of March 26, 2022, listed in the table above, \$35.4 million of mutual funds, equity securities, and alternative investments are held in Investments, \$9.0 million of money market funds are held in Cash and Cash Equivalents, \$0.7 million of money market and mutual funds are held in Other Assets for our deferred compensation plan, and \$18.7 million of fixed income funds and \$0.7 million of money markets funds are held in Restricted Investments.

We maintain money market, mutual funds, bonds, and/or equity securities in our non-qualified deferred compensation plan, our wholly owned licensed captive insurance company, and assets held in financial institutions. These funds are valued at prices quoted in an active exchange market and are included in "Cash and Cash Equivalents", "Investments", "Other Assets", and "Restricted Investments". We have elected not to apply the fair value option under ASC 825, *Financial Instruments*, to any of our financial instruments except for those expressly required by U.S. GAAP.

In accordance with our investment policy, our wholly-owned captive, Ardellis Insurance Ltd. ("Ardellis"), maintains an investment portfolio, totaling \$54.2 million as of March 26, 2022, which has been included in the aforementioned table of total investments. This portfolio consists of domestic and international equity securities, alternative investments, and fixed income bonds.

Ardellis' available for sale investment portfolio, including funds held with the State of Michigan, consists of the following (in thousands):

		March 27, 2021								
	Unrealized			U	nrealized	Б	• • •			
	Cost	_	Gain	Fair Value	_	Cost	_	Gain	Fa	ir Value
Fixed Income	\$ 19,049	\$	(642)	\$ 18,407	\$	15,867	\$	642	\$	16,509
Treasury Securities	342		—	342		_				—
Equity	15,347		3,942	19,289		14,664		3,832		18,496
Mutual Funds	9,392		2,820	12,212		8,769		2,049		10,818
Alternative Investments	3,028		936	3,964		1,929		197		2,126
Total	\$ 47,158	\$	7,056	\$ 54,214	\$	41,229	\$	6,720	\$	47,949

Our fixed income investments consist of a blend of US Government and Agency bonds and investment grade corporate bonds with varying maturities. Our equity investments consist of small, mid, and large cap growth and value funds, as well as international equity. Our mutual fund investments consist of domestic and international stock. Our alternative investments consist of a private real estate income trust which is valued as a Level 3 asset. The net unrealized gain of the portfolio was \$7.1 million. Carrying amounts above are recorded in the investments and restricted investments line items within the balance sheet as of March 26, 2022 and March 27, 2021.

C. REVENUE RECOGNITION

Within the three primary segments (Retail, Industrial, and Construction) that the Company operates, there are a variety of written agreements governing the sale of our products and services. The transaction price is stated at the purchase order level, which includes shipping and/or freight costs and any applicable governmental authority taxes. The majority of our contracts have a single performance obligation concentrated around the delivery of goods to the carrier, Free On Board (FOB) shipping point. Therefore, revenue is recognized when this performance obligation is satisfied. Generally, title and control passes at the time of shipment. In certain circumstances, the customer takes title when the shipment arrives at the destination. However, our shipping process is typically completed the same day.

Certain customer products that we provide require installation by the Company or a third party. Installation revenue is recognized upon completion. If we use a third party for installation, the party will act as an agent to us until completion of the installation. Installation revenue represents an immaterial share of our total net sales.

We utilize rebates, credits, discounts and/or cash-based incentives with certain customers which are accounted for as variable consideration. We estimate these amounts based on the expected amount to be provided to customers and reduce revenues recognized. We believe that there will not be significant changes to our estimates of variable consideration. The allocation of these costs are applied at the invoice level and recognized in conjunction with revenue. Additionally, returns and refunds are estimated on a historical and expected basis which is a reduction of revenue recognized.

Earnings on construction contracts are reflected in operations using over time accounting, under either cost to cost or units of delivery methods, depending on the nature of the business at individual operations, which is in accordance with ASC 606 as revenue is recognized when certain performance obligations are performed. Under over time accounting using the cost to cost method, revenues and related earnings on construction contracts are measured by the relationships of actual costs incurred relative to the total estimated costs. Under over time accounting using the units of delivery method, revenues and related earnings on construction contracts are measured by the relationships of actual units produced relative to the total number of units. Revisions in earnings estimates on the construction contracts are recorded in the accounting period in which the basis for such revisions becomes known. Projected losses on individual contracts are charged to operations in their entirety when such losses become apparent.

Our construction contracts are generally entered into with a fixed price, and completion of the projects can range from 6 to 18 months in duration. Therefore, our operating results are impacted by, among many other things, labor rates and commodity costs. During the year, we update our estimated costs to complete our projects using current labor and commodity costs and recognize losses to the extent that they exist.

The following table presents our net sales disaggregated by revenue source (in thousands):

	Three Months Ended								
	March 26, 2022		March 27, 2021	% Change					
Point in Time Revenue	\$ 2,450,281	\$	1,797,399	36.3%					
Over Time Revenue	39,032		27,605	41.4%					
Total Net Sales	2,489,313		1,825,004	36.4%					

The Construction segment comprises the construction contract revenue shown above. Construction contract revenue is primarily made up of site-built and framing customers.

The following table presents the balances of over time accounting accounts which are included in "Other current assets" and "Accrued liabilities: Other", respectively (in thousands):

	March 20 2022			ember 25, 2021	N	1arch 27, 2021	
Cost and Earnings in Excess of Billings	\$	6,759	\$	5,602	\$	3,408	
Billings in Excess of Cost and Earnings		12,634		10,744		9,396	

D. EARNINGS PER SHARE

The computation of earnings per share ("EPS") is as follows (in thousands):

	Three Months Ended				
	Ν	March 26, 2022		March 27, 2021	
Numerator:					
Net earnings attributable to controlling interest	\$	189,703	\$	103,311	
Adjustment for earnings allocated to non-vested restricted common stock		(6,806)		(3,175)	
Net earnings for calculating EPS	\$	182,897	\$	100,136	
Denominator:					
Weighted average shares outstanding		63,009		61,889	
Adjustment for non-vested restricted common stock		(2,261)		(1,902)	
Shares for calculating basic EPS	_	60,748		59,987	
Effect of dilutive restricted common stock		225		28	
Shares for calculating diluted EPS		60,973		60,015	
Net earnings per share:					
Basic	\$	3.01	\$	1.67	
Diluted	\$	3.00	\$	1.67	

E. COMMITMENTS, CONTINGENCIES, AND GUARANTEES

We are self-insured for environmental impairment liability, including certain liabilities which are insured through a wholly owned subsidiary, Ardellis Insurance Ltd., a licensed captive insurance company.

In addition, on March 26, 2022, we were parties either as plaintiff or defendant to a number of lawsuits and claims arising through the normal course of our business. In the opinion of management, our consolidated financial statements will not be materially affected by the outcome of these contingencies and claims.

On March 26, 2022, we had outstanding purchase commitments on commenced capital projects of approximately \$68.7 million.

We provide a variety of warranties for products we manufacture. Historically, warranty claims have not been material. We also distribute products manufactured by other companies, some of which are no longer in business. While we do not warrant these products, we have received claims as a distributor of these products when the manufacturer no longer exists or has the ability to pay. Historically, these costs have not had a material effect on our consolidated financial statements.

As part of our operations, we supply building materials and labor to site-built construction projects or we jointly bid on contracts with framing companies for such projects. In some instances, we are required to post payment and performance bonds to ensure the products and installation services are completed in accordance with our contractual obligations. We have agreed to indemnify the surety for claims properly made against these bonds. As of March 26, 2022, we had approximately \$30.0 million in outstanding payment and performance bonds for open projects. We had approximately \$11.1 million in payment and performance bonds outstanding for completed projects which are still under warranty.

On March 26, 2022, we had outstanding letters of credit totaling \$51.7 million, primarily related to certain insurance contracts and industrial development revenue bonds described further below.

In lieu of cash deposits, we provide irrevocable letters of credit in favor of our insurers to guarantee our performance under certain insurance contracts. As of March 26, 2022, we have irrevocable letters of credit outstanding totaling approximately \$44.6 million for these types of insurance arrangements. We have reserves recorded on our balance sheet, in accrued liabilities, that reflect our expected future liabilities under these insurance arrangements.

We are required to provide irrevocable letters of credit in favor of the bond trustees for all industrial development revenue bonds that have been issued. These letters of credit guarantee principal and interest payments to the bondholders. We currently have irrevocable letters of credit outstanding totaling approximately \$7.1 million related to our outstanding industrial development revenue bonds. These letters of credit have varying terms but may be renewed at the option of the issuing banks.

Certain wholly owned domestic subsidiaries have guaranteed the indebtedness of UFP Industries, Inc. in certain debt agreements, including the Series 2012, 2018 and 2020 Senior Notes and our revolving credit facility. The maximum exposure of these guarantees is limited to the indebtedness outstanding under these debt arrangements and this exposure will expire concurrent with the expiration of the debt agreements.

We did not enter into any new guarantee arrangements during the first quarter of 2022 which would require us to recognize a liability on our balance sheet.

F. BUSINESS COMBINATIONS

We completed the following acquisitions in fiscal 2022 and since the end of March 2021, which were accounted for using the purchase method. Dollars below are in thousands unless otherwise noted:

Company Name	Acquisition Date	Purchase Price	Intangible Assets	Net Tangible Assets	Operating Segment
	December 27, 2021	\$24,571 cash paid for 100% stock purchase, net of acquired cash	\$ 15,959		Retail
Ultra Aluminum Manufacturing, Inc. (Ultra)	Located in Howell, Michigan and founded in 1996, Ultra is a leading manufacturer of aluminum fencing, gates and railing. The company designs and produces an extensive selection of ornamental aluminum fence and railing products for contractors, landscapers, fence dealers and wholesalers. The Company had sales of approximately \$45 million in 2021.				
	December 20, 2021	\$20,817 cash paid for 100% stock purchase			Industrial
Advantage Labels & Packaging, Inc. (Advantage)	e e, , , , , , , , , , , , , , , , , ,				
	November 22, 2021	\$11,155 cash paid for 70% stock purchase			Other
Ficus Pax Private Limited (Ficus)	plywood boxes, wood major industrial mark a manufacturer of corr	galore, India, Ficus manufa en pallets and other packag ets throughout southern Ind rugated fiber board containe 12-month sales through Au	ing products throu ia. Ficus also owr ers, corrugated pa	ugh 10 facilities lo ns a majority stake llets and display s	cated in in Wadpack, olutions. The
	November 1, 2021	\$5,984 cash paid for 100% asset purchase and estimated contingent consideration	\$ 5,681	\$ 303	Other
Boxpack Packaging (Boxpack) Based near Melbourne, Australia, Boxpack specializes in flexographic and lithographic cardboard packaging, using the latest CAD design and finishing techniques. Boxpack serves multiple industries, including food and beverage, confectionary, pharmaceutical, industrial and agricultural. The company had trailing 12-month sales through June 30, 2021, of \$8.2 million AUD.					
	September 27, 2021	\$6,443 cash paid for 100% asset purchase and estimated contingent consideration	\$ 4,039		Construction
Shelter Products, Inc. (Shelter) Based in Haleyville, Alabama, Shelter operates its distribution and logistics business from an 87,800 sqft. warehouse that specializes in manufactured housing industry customers. Shelter's facility is adjacent to a UFP manufacturing facility that supplies trusses to manufactured housing builders, and the proximity will enable additional operational synergies. The Company had sales of approximately \$11.4 million in 2020.					

Company Name	Acquisition Date	Purchase Price	Intangible Assets	Net Tangible Assets	Operating Segment	
	April 29, 2021	\$10,129 cash paid for 100% asset purchase	\$ 7,099	\$ 3,030	Construction	
Endurable Building Products, LLC (Endurable)	Based near Minneapolis, Minnesota, Endurable is a leading manufacturer of customized structural aluminum systems and products for exterior purposes, such as deck framing, balconies, sunshades, railings and stairs. The company's trademarked alumiLAST aluminum deck and balcony systems are known for their low-maintenance design and ease of installation. Endurable serves general contractors in the multifamily market throughout the U.S. and had sales of approximately \$15 million in 2020.					
	April 19, 2021	\$8,549 cash paid for 100% asset purchase	\$ 1,526	\$ 7,023	Retail	
Walnut Hollow Farm, Inc. Walnut Hollow Farm, located in Wisconsin, is engaged in the business of designing, manufacturing, selling, and distributing wood products, tools, and accessories for the craft and hobby, outdoor sportsman art, personalized home décor, and hardware categories, with sales of approximately \$11.6 million in 2020.						
	April 12, 2021	\$153,462 cash paid for 100% asset purchase	\$ —	\$ 153,462	Retail	
Spartanburg Forest Products, Inc. Headquartered in Greer, South Carolina, Spartanburg Forest Products and its affiliates are a premier wood treating operation in the U.S., with approximately 150 employees and operations in five states. Its affiliates include Appalachian Forest Products, Innovative Design Industries, Blue Ridge Wood Preserving, Blue Ridge Wood Products, and Tidewater Wood Products and had combined sales of approximately \$543.0 million in 2020.						

The intangible assets for the above acquisitions have not been finalized and allocated to their respective identifiable asset and goodwill accounts. In aggregate, acquisitions completed since the end of March 2021 and not consolidated with other operations contributed approximately \$124.6 million in net sales and \$10.3 million in operating profits during the first three months of 2022.

G. SEGMENT REPORTING

We operate manufacturing, treating and distribution facilities internationally, but primarily in the United States. Our business segments consist of UFP Retail Solutions, UFP Industrial and UFP Construction and align with the end markets we serve. This segment structure allows for a specialized and consistent sales approach among Company operations, efficient use of resources and capital, and quicker introduction of new products and services. We manage the operations of our individual locations primarily through a market-centered reporting structure under which each location is included in a business unit and business units are included in our Retail, Industrial, and Construction segments. In the case of locations which serve multiple segments, results are allocated and accounted for by segment.

The exception to this market-centered reporting and management structure is our International segment, which comprises our Mexico, Canada, Europe, India, and Australia operations and sales and buying offices in other parts of the world and our Ardellis segment, which represents our wholly owned fully licensed captive insurance company based in Bermuda. Our International and Ardellis segments do not meet the quantitative thresholds in order to be separately reported and accordingly, the International and Ardellis segments have been aggregated in the "All Other" segment for reporting purposes.

"Corporate" includes purchasing, transportation and administrative functions that serve our operating segments. Operating results of Corporate primarily consist of net sales to external customers initiated by UFP Purchasing and UFP Transportation and over (under) allocated costs. The operating results of UFP Real Estate, Inc., which owns and leases real estate, and UFP Transportation Ltd., which owns, leases and operates transportation equipment, are also included in the Corporate column. Inter-company lease and service charges are assessed to our operating segments for the use of these assets and services at fair market value rates. Total assets in the Corporate column include unallocated cash and cash equivalents, certain prepaid assets, certain property, equipment and other assets pertaining to the centralized activities of Corporate, UFP Real Estate, Inc., UFP Transportation, Inc., UFP Purchasing, Inc., and UFP RMS, LLC. The tables below are presented in thousands:

		Three Months Ended March 26, 2022						
	Retail	Industrial	Construction	All Other	Corporate	Total		
Net sales to outside customers	\$ 993,232	\$ 611,369	\$ 786,471	\$ 95,567	\$ 2,674	\$ 2,489,313		
Intersegment net sales	65,948	22,173	25,352	109,772	(223,245)			
Segment operating profit	71,397	82,391	78,818	14,815	11,604	259,025		

		Three Months Ended March 27, 2021						
	Retail	Industrial	Construction	All Other	Corporate	Total		
Net sales to outside customers	\$ 759,021	\$ 448,874	\$ 559,530	\$ 55,577	\$ 2,002	\$ 1,825,004		
Intersegment net sales	47,586	17,906	14,461	97,396	(177,349)	—		
Segment operating profit	53,545	40,410	33,018	7,978	2,536	137,487		

The following table presents goodwill by segment as of March 26, 2022, and December 25, 2021 (in thousands):

	Retail	Industrial	Construction	All Other	Corporate	Total
Balance as of December 25, 2021	\$ 73,376	\$ 128,541	\$ 89,000	\$ 24,121	\$ —	\$ 315,038
2022 Acquisitions	8,012		—	—		8,012
2022 Purchase Accounting Adjustments	293	(5,715)	(674)	99		(5,997)
Foreign Exchange, Net			156	422		578
Balance as of March 26, 2022	\$ 81,681	\$ 122,826	\$ 88,482	\$ 24,642	\$ —	\$ 317,631

The following table presents total assets by segment as of March 26, 2022, and December 25, 2021 (in thousands).

	Tota	Total Assets by Segment			
Segment Classification	March 26, 2022	December 26, 2021	% Change		
Retail	\$ 1,205,382	\$ 844,189	42.8 %		
Industrial	857,706	741,672	15.6		
Construction	858,901	736,157	16.7		
All Other	356,568	343,363	3.8		
Corporate	395,409	579,890	(31.8)		
Total Assets	\$ 3,673,966	\$ 3,245,271	13.2 %		

H. INCOME TAXES

Effective tax rates differ from statutory federal income tax rates, primarily due to provisions for foreign, state and local income taxes and permanent tax differences. Our effective tax rate was 24.0% in the first quarter of 2022 compared to 23.3% for same period in 2021. The increase was primarily due to one-time tax credit refunds recorded as a discrete item in the first quarter of 2021 that are not available in 2022.

I. COMMON STOCK

Below is a summary of common stock issuances for the first three months of 2022 and 2021 (in thousands, except average share price):

	March 26, 2022		2022
Share Issuance Activity	Common Stock		Average Share Price
Shares issued under the employee stock purchase plan	10	\$	80.04
Shares issued under the employee stock gift program	1		84.85
Shares issued under the director retainer stock program	1		80.78
Shares issued under the bonus plan	725		79.61
Shares issued under the executive stock match plan	62		82.87
Forfeitures	(2)		
Total shares issued under stock grant programs	787	\$	79.87
Shares issued under the deferred compensation plans	80	\$	83.84

	March 27, 2021		2021
Share Issuance Activity	Common Stock		Average Share Price
Shares issued under the employee stock purchase plan	6	\$	73.28
Shares issued under the employee stock gift program	1		79.91
Shares issued under the director retainer stock program	2		56.80
Shares issued under the bonus plan	468		53.68
Shares issued under the executive stock grants plan	77		60.24
Forfeitures	(11)		
Total shares issued under stock grant programs	537	\$	54.63
Shares issued under the deferred compensation plans	89	\$	59.75

During the first three months of 2022, we repurchased approximately 44,442 shares of our common stock at an average share price of \$79.74. In April 2022, we repurchased approximately 756,000 shares for \$58.5 million, at an average share price of \$77.40.

During the first three months of 2021, we did not repurchase any of our shares of common stock.

J. INVENTORIES

Inventories are stated at the lower of cost or net realizable value. The cost of inventories includes raw materials, direct labor, and manufacturing overhead. Cost is determined on a weighted average FIFO basis. Raw materials consist primarily of unfinished wood products and other materials expected to be manufactured or treated prior to sale, while finished goods represent various manufactured and treated wood products ready for sale.

We write down the value of inventory, the impact of which is reflected in cost of goods sold in the Condensed Consolidated Statement of Earnings and Comprehensive Income, if the cost of specific inventory items on hand exceeds the amount we expect to realize from the ultimate sale or disposal of the inventory. These estimates are based on management's judgment regarding future demand and market conditions and analysis of historical experience. There were no lower of cost or net realizable value adjustments to inventory as of March 26, 2022 and March 27, 2021.

K. SUBSEQUENT EVENTS

In April 2022, we added \$500 million of borrowing capacity by entering into a shelf facility with multiple lenders to support future growth. No amounts have been drawn on this facility.

Additionally in April 2022, we repurchased approximately 756,000 shares for \$58.5 million, at an average share price of \$77.40.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF

FINANCIAL CONDITION AND RESULTS OF OPERATIONS

UFP Industries, Inc. is a holding company with subsidiaries throughout North America, Europe, Asia, and Australia that supply wood, wood composite and other products to three markets: retail, industrial, and construction. We are headquartered in Grand Rapids, Michigan. For more information about UFP Industries, Inc., or our affiliated operations, go to www.ufpi.com.

This report contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act, as amended, that are based on management's beliefs, assumptions, current expectations, estimates and projections about the markets we serve, the economy and the Company itself. Words like "anticipates," "believes," "confident," "estimates," "expects," "forecasts," "likely," "plans," "projects," "should," variations of such words, and similar expressions identify such forward-looking statements. These statements do not guarantee future performance and involve certain risks, uncertainties and assumptions that are difficult to predict with regard to timing, extent, likelihood and degree of occurrence. The Company does not undertake to update forward-looking statements to reflect facts, circumstances, events, or assumptions that occur after the date the forward-looking statements are made. Actual results could differ materially from those included in such forward-looking statements. Investors are cautioned that all forward-looking statements involve risks and uncertainty. Among the factors that could cause actual results to differ materially from forward-looking statements are the following: fluctuations in the price of lumber; adverse or unusual weather conditions; adverse economic conditions in the markets we serve; government regulations, particularly involving environmental and safety regulations, government imposed "stay at home" orders and directives to cease or curtail operations; and our ability to make successful business acquisitions. Certain of these risk factors as well as other risk factors and additional information are included in the Company's reports on Form 10-K and 10-Q on file with the Securities and Exchange Commission. We are pleased to present this overview of the first quarter of 2022.

OVERVIEW

Our results for the first quarter of 2022 include the following highlights:

- Our net sales were up 36% compared to the first quarter of 2021, which was comprised of a 26% increase in selling prices primarily due to the commodity lumber market (see Historical Lumber Prices below), a 7% increase in unit sales due to acquisitions completed since March of last year, and a 3% increase in organic unit sales. Organic unit growth of 14% in our construction segment was offset by an organic unit decline of 2% in our retail segment and 4% in our industrial segment.
- Our operating profits increased \$121.5 million, or 88%, compared to the first quarter of 2021. This increase resulted from a variety of factors including improved leveraging of our fixed costs, the impact of rising lumber prices on the selling prices of commodity-based products sold on a variable price formula, and growth of our new and value-added products which have higher gross margins. In addition, our ability to effectively include lumber and other cost increases in the selling prices of our products as well as value-based selling practices has enabled us to maintain our profit per unit. Acquisitions contributed approximately \$10.3 million to our increase in operating profits. Excluding the impact of acquisitions, gross profits increased by \$176 million and we estimate that value-added and commodity-based products contributed \$133 million and \$43 million, respectively, to this increase.
- Our cash flows used by operations for the first three months of 2022 increased to \$245 million compared to \$197 million during the first three months of 2021, primarily due to an increased investment in net working capital of \$148 million, offset by an increase in net earnings and non-cash expenses of \$100 million. The increase in our net working capital requirements during the first quarter of 2022 was due to higher lumber prices, growth in our business, and an increase in our days supply of inventory to ensure we meet the delivery expectations of our customers.

• Our net debt (debt and cash overdraft less cash) at the end of March 2022 was \$410 million compared to \$429 million at the end of March 2021. Our unused borrowing capacity under revolving credit facilities and cash surplus resulted in total liquidity of approximately \$445.3 million at the end of the first quarter of 2022.

HISTORICAL LUMBER PRICES

We experience significant fluctuations in the cost of commodity lumber products from primary producers ("Lumber Market"). The following table presents the Random Lengths framing lumber composite price:

	Ra	Random Lengths Composit Average \$/MBF			
		2022		2021	
January	\$	1,112	\$	890	
February		1,225		954	
March		1,321		1,035	
First quarter average	\$	1,219	\$	960	
First quarter percentage change		27.0 %	ó		

In addition, a Southern Yellow Pine ("SYP") composite price, which we prepare and use, is presented below. Our purchases of this species comprise almost two-thirds of our total lumber purchases.

	 Southern Yellow Pine Average \$/MBF			
	 2022		2021	
January	\$ 1,010	\$	858	
February	1,115		903	
March	1,198		938	
First quarter average	\$ 1,108	\$	900	
First quarter percentage change	23.1 %	6		

The sequential increase in overall lumber prices for the first quarter of the year was primarily due to strong market demand as well as certain constraints in the supply chain of lumber. A change in lumber prices impacts our profitability of products sold with fixed and variable prices, as discussed below.

IMPACT OF THE LUMBER MARKET ON OUR OPERATING RESULTS

We generally price our products to pass lumber costs through to our customers so that our profitability is based on the value-added manufacturing, distribution, engineering, and other services we provide. As a result, our sales levels (and working capital requirements) are impacted by the lumber costs of our products. Lumber costs were 61.4% and 63.1% of our sales in the first three months of 2022 and 2021, respectively. The decrease from the prior year ratio reflects an improvement in our sales mix of value-added products as well as our value-based selling practices.

Our gross margins are impacted by (1) the relative level of the Lumber Market (i.e. whether prices are higher or lower from comparative periods), and (2) the trend in the market price of lumber (i.e. whether the price of lumber is increasing or decreasing within a period or from period to period). Moreover, as explained below, our products are priced differently. Some of our products have fixed selling prices, while the selling prices of other products are indexed to the reported Lumber Market with a fixed dollar adder to cover conversion costs and profits. Consequently, the level and trend of the Lumber Market impact our products differently.

Below is a general description of the primary ways in which our products are priced.

- Products with fixed selling prices. These products include value-added products, such as manufactured items, sold within all segments. Prices for these products are generally fixed at the time of the sales quotation for a specified period of time. In order to reduce any exposure to adverse trends in the price of component lumber products, we attempt to lock in costs with our suppliers or purchase necessary inventory for these sales commitments. The time period limitation eventually allows us to periodically re-price our products for changes in lumber costs from our suppliers. We believe our percentage of sales of fixed price items is usually greatest in our third and fourth quarters.
- <u>Products with selling prices indexed to the reported Lumber Market with a fixed dollar "adder" to cover conversion costs and profit.</u> These products primarily include treated lumber, panel goods, other commodity-type items, and trusses sold to the manufactured housing industry. For these products, we estimate the customers' needs and we carry anticipated levels of inventory. Because lumber costs are incurred in advance of final sale prices, subsequent increases or decreases in the market price of lumber impact our gross margins. We believe our sales of these products are at their highest relative level in our second quarter, primarily due to pressure-treated lumber sold in our retail segment.

For each of the product pricing categories above, our margins are exposed to changes in the trend of lumber prices.

The greatest risk associated with changes in the trend of lumber prices is on the following products:

- Products with significant inventory levels with low turnover rates, whose selling prices are indexed to the Lumber Market. In other words, the longer the period of time these products remain in inventory, the greater the exposure to changes in the price of lumber. This would include treated lumber, which comprised approximately 16% of our total annual sales in 2021. This exposure is less significant with remanufactured lumber, panel goods, other commodity-type items, and trusses sold to the manufactured housing market due to the higher rate of inventory turnover. We attempt to mitigate the risk associated with treated lumber through inventory consignment programs with our vendors. Our new Sunbelt and Spartanburg Forest Products plants began participating in these consignment programs in 2022, and we estimate that 24.2% of their inventory was consigned with vendors. (*Please refer to the "Risk Factors" section of our annual report on form 10-K, filed with the United States Securities and Exchange Commission.*)
- Products with fixed selling prices sold under long-term supply arrangements, particularly those involving multi-family construction projects. We attempt to mitigate this risk through our purchasing practices and longer vendor commitments.

In addition to the impact of the Lumber Market trends on gross margins, changes in the level of the market cause fluctuations in gross margins when comparing operating results from period to period. This is explained in the following example, which assumes the price of lumber has increased from period one to period two, with no changes in the trend within each period.

	Pe	Period 1		eriod 2
Lumber cost	\$	300	\$	400
Conversion cost		50		50
= Product cost		350		450
Adder		50		50
= Sell price	\$	400	\$	500
Gross margin		12.5 %	, D	10.0 %

As is apparent from the preceding example, the level of lumber prices does not impact our overall profits but does impact our margins. Gross margins and operating margins are negatively impacted during periods of high lumber prices; conversely, we experience margin improvement when lumber prices are relatively low.

BUSINESS COMBINATIONS

We completed one business acquisition during the first three months of fiscal 2022 and nine during all of fiscal 2021. The annual historical sales attributable to acquisitions completed in the first three months of fiscal 2022 is approximately \$85 million, while acquisitions completed during the last nine months of 2021 have annual sales of approximately \$626 million. These business combinations were not significant to our quarterly results individually or in aggregate and thus pro forma results for 2022 and 2021 are not presented.

See Notes to the Unaudited Condensed Consolidated Financial Statements, Note F, "Business Combinations" for additional information.

RESULTS OF OPERATIONS

The following table presents, for the periods indicated, the components of our Unaudited Condensed Consolidated Statements of Earnings as a percentage of net sales.

	Three Mo	nths Ended
	March 26, 2022	March 27, 2021
Net sales	100.0 %	100.0 %
Cost of goods sold	80.8	84.3
Gross profit	19.2	15.7
Selling, general, and administrative expenses	8.8	8.2
Other (gains) losses, net		(0.1)
Earnings from operations	10.4	7.6
Other expense, net	0.2	0.1
Earnings before income taxes	10.2	7.5
Income taxes	2.4	1.7
Net earnings	7.8	5.7
Less net earnings attributable to noncontrolling interest	(0.1)	(0.1)
Net earnings attributable to controlling interest	7.6 %	5.7 %

Note: Actual percentages are calculated and may not sum to total due to rounding.

As a result of the impact of the level of lumber prices on the percentages displayed in the table above (see Impact of the Lumber Market on Our Operating Results), we believe it is useful to compare our change in units sold with our change in gross profits, selling, general, and administrative expenses, and operating profits as presented in the following table. The percentages displayed below represent the percentage change from the prior year comparable period.

	Percentage	Change
	Three Mont	hs Ended
	March 26, 2022	March 27, 2021
Units sold	10.0 %	33.0 %
Gross profit	66.9	71.3
Selling, general, and administrative expenses	46.7	37.3
Earnings from operations	88.4	134.5



The following table presents, for the periods indicated, our selling, general, and administrative (SG&A) costs as a percentage of gross profit. Given our strategies to enhance our capabilities and improve our value-added product offering, and recognizing the higher relative level of SG&A costs these strategies require, we believe this ratio provides an enhanced view of our effectiveness in managing these costs and mitigates the impact of changing lumber prices.

	 Three Mo	nths End	led
	March 26, 2022		March 27, 2021
Gross profit	\$ 478,363	\$	286,554
Selling, general, and administrative expenses	\$ 220,150	\$	150,098
SG&A as percentage of gross profit	46.0%		52.4%

Operating Results by Segment:

Our business segments consist of UFP Retail Solutions, UFP Industrial and UFP Construction, and align with the end markets we serve. Among other things, this structure allows for a more specialized and consistent sales approach among Company operations, more efficient use of resources and capital, and quicker introduction of new products and services. We manage the operations of our individual locations primarily through a market-centered reporting structure under which each location is included in a business unit and business units are included in our Retail, Industrial, and Construction segments. The exception to this market-centered reporting and management structure is our International segment, which comprises our Mexico, Canada, Europe, Asia, and Australia operations and sales and buying offices in other parts of the world. Our International segment and Ardellis (our insurance captive) are included in the "All Other" column of the table below. The "Corporate" column includes purchasing, transportation and administrative functions that serve our operating segments. Operating results of Corporate primarily consists of over (under) allocated costs. The operating results of UFP Real Estate, Inc., which owns and leases real estate, and UFP Transportation Ltd., which owns, leases, and operates transportation equipment, are also included in the Corporate column. Inter-company lease and services charges are assessed to our operating segments for the use of these assets and services at fair market value rates.

The following tables present our operating results, for the periods indicated, by segment (in thousands).

	-	Three Month's Endeu March 20, 2022										
		Retail		Industrial	С	onstruction	I	All Other	(Corporate		Total
Net sales	\$	993,232	\$	611,369	\$	786,471	\$	95,567	\$	2,674	\$	2,489,313
Cost of goods sold		858,895		461,815		625,059		64,024		1,157		2,010,950
Gross profit		134,337		149,554		161,412		31,543		1,517		478,363
Selling, general,												
administrative expenses		62,668		67,231		82,337		16,625		(8,711)		220,150
Other		272		(68)		257		103		(1,376)		(812)
Earnings from operations	\$	71,397	\$	82,391	\$	78,818	\$	14,815	\$	11,604	\$	259,025

Three Months Ended March 26, 2022

	 Three Months Ended March 27, 2021										
	 Retail]	Industrial	С	onstruction		All Other	(Corporate		Total
Net sales	\$ 759,021	\$	448,874	\$	559,530	\$	55,577	\$	2,002	\$	1,825,004
Cost of goods sold	658,548		368,549		470,846		38,026		2,481		1,538,450
Gross profit	100,473		80,325		88,684		17,551		(479)		286,554
Selling, general,											
administrative expenses	47,100		40,113		55,545		10,421		(3,081)		150,098
Other	 (172)		(198)		121		(848)		66		(1,031)
Earnings from operations	\$ 53,545	\$	40,410	\$	33,018	\$	7,978	\$	2,536	\$	137,487

The following tables present the components of our operating results, for the periods indicated, as a percentage of net sales by segment.

		Three Months Ended March 26, 2022								
	Retail	Industrial	Construction	All Other	Corporate	Total				
Net sales	100.0 %	100.0 %	100.0 %	100.0 %	N/A	100.0 %				
Cost of goods sold	86.5	75.5	79.5	67.0		80.8				
Gross profit	13.5	24.5	20.5	33.0		19.2				
Selling, general,										
administrative expenses	6.3	11.0	10.5	17.4	—	8.8				
Other				0.1						
Earnings from operations	7.2 %	13.5 %	10.0 %	15.5 %	_	10.4 %				

Note: Actual percentages are calculated and may not sum to total due to rounding.

		T	hree Months Ended	March 27, 2021		
	Retail	Industrial	Construction	All Other	Corporate	Total
Net sales	100.0 %	100.0 %	100.0 %	100.0 %	N/A	100.0 %
Cost of goods sold	86.8	82.1	84.2	68.4		84.3
Gross profit	13.2	17.9	15.8	31.6	_	15.7
Selling, general,						
administrative expenses	6.2	8.9	9.9	18.8		8.2
Other				(1.5)		
Earnings from operations	7.1 %	9.0 %	5.9 %	14.4 %	—	7.5 %

Note: Actual percentages are calculated and may not sum to total due to rounding.

NET SALES

We design, manufacture and market wood and wood-alternative products, primarily used to enhance outdoor living environments, for national home centers and other retailers, structural lumber and other products for the manufactured housing industry, engineered wood components for residential and commercial construction, customized interior fixtures used in a variety of retail stores, commercial, and other structures, and specialty wood packaging, components and packing materials for various industries. Our strategic long-term sales objectives include:

 <u>Maximizing unit sales growth while achieving return on investment goals.</u> The following table presents estimates, for the periods indicated, of our percentage change in net sales which were attributable to changes in overall selling prices versus changes in units shipped.

			% Chang	ge	
	in Sales	in Selling Prices	Acquisition Unit Change	Organic Unit Change	
	in sales	Trices	in Units	Change	Change
First quarter 2022 versus First quarter 2021	36.4 %	26.4 %	10.0 %	6.8 %	3.2 %

- <u>Diversifying our end market sales mix</u> by increasing sales of structural wood and protective packaging to industrial users, increasing our penetration of the concrete forming market, increasing our sales of engineered wood components for custom home, multi-family, military and light commercial construction, and increasing our market share with independent retailers.
- Expanding geographically in our core businesses, domestically and internationally.
- Increasing our sales of "value-added" products and enhancing our product offering with new or improved products. Value-added products generally consist of fencing, decking, lattice, and other specialty products sold to the retail market, structural wood packaging, engineered wood components, customized interior fixtures, manufactured and assembled concrete forms, and "wood alternative" products. Engineered wood components include roof trusses, wall panels, and floor systems. Wood alternative products consist of products manufactured with wood and non-wood composites, metal, and plastics. Although we consider the treatment of dimensional lumber and panels with certain chemical preservatives a value-added process, treated lumber is not presently included in the value-added sales totals. Remanufactured lumber and panels that are components of finished goods are also generally categorized as "commodity-based" products.

The following table presents, for the periods indicated, our percentage of value-added and commodity-based sales to total sales by our segments:

	Three Months En	ded March 26, 2022	Three Months Ended March 27, 2021			
	Value-Added	Commodity-Based	Value-Added	Commodity-Based		
Retail	40.8 %	59.2 %	44.5 %	55.5 %		
Industrial	67.8 %	32.2 %	66.9 %	33.1 %		
Construction	72.4 %	27.6 %	68.9 %	31.1 %		
All Other and Corporate	72.4 %	27.6 %	71.3 %	28.7 %		
Total Sales	58.4 %	41.6 %	58.2 %	41.8 %		

Note: Certain prior year product reclassifications and the change in designation of certain products as "value-added" resulted in a change in prior year's sales.

The increase in our ratio of commodity-based product sales to total sales in the retail segment reflected in the table above is primarily due to the impact of higher lumber prices in the first quarter of 2022 as the selling prices of these products are generally indexed to the current Lumber Market at the time they are shipped and lumber costs comprise a much higher percentage of the selling price than they do for value-added products. The acquisition of Spartanburg also contributed to the increase in commodity-based sales of treated lumber in our retail segment. Our overall unit sales of value-added products increased approximately 6% in the first quarter of 2022 compared to 2021, including a 3% contribution from acquisitions and 3% organic growth. Our unit sales of commodity-based products increased approximately 15%, including a 12% contribution from acquisitions and 3% organic growth.

• <u>Developing new products.</u> We define new products as those that will generate sales of at least a \$1 million per year within 4 years of launch and are still growing and gaining market penetration. New product sales in the first quarter of 2022 increased 58%. Approximately \$80 million of new product sales for the first three months of 2021, while still sold, were sunset in 2022 and excluded from the table below because they no longer meet the definition above. Our goal is to achieve annual new product sales of at least \$525 million in 2022.

The table below presents new product sales in thousands:

		New Product Sales by Segment							
		Th	ree Months Ended						
	1	March 26, 2022	March 27, 2021	% Change					
Retail	\$	65,765	51,902	26.7	%				
Industrial		48,705	27,200	79.1	%				
Construction		35,662	15,794	125.8	%				
All Other and Corporate		770	313	146.0	%				
Total New Product Sales		150,902	95,209	58.5	%				

Note: Certain prior year product reclassifications and the change in designation of certain products as "new" resulted in a change in prior year's sales.

Retail Segment

Net sales in the first quarter of 2022 increased by 31% compared to the same period of 2021, due to a 19% increase in selling prices, acquisition unit growth of 12%, a 3% decrease due to the transfer of certain sales to the Construction segment, and an organic unit increase of 1%. We experienced organic unit growth in our UFP Edge (7%) and Retail Building Products (4%) business units. These increases were offset by organic unit decreases in our Sunbelt (3%), ProWood (2%), Deckorators (7%), Handprint (21%), and Outdoor Essentials (2%) business units. Our Deckorators business unit includes a variety of other products besides composite decking. Sales of accessories, such as plastic lattice, post caps, and balusters, reported a decline of 13%, while our composite decking unit sales increased by 5%. Capacity expansion contributed to our unit increases in Deckorators decking and UFP Edge, and we believe the investments we've made in these business units will add planned sales of nearly \$100 million to the Retail segment in 2022. Finally, sales to big box customers were up 30%, while sales to independent retailers increased 31%.

Gross profits increased by \$33.9 million, or 33.7% to \$134.3 million for the first quarter of 2022 compared to the same period last year. Our increase in gross profit was attributable to the following:

- Acquired operations contributed \$12 million to the increase in gross profits.
- The gross profits of our Sunbelt and ProWood business units increased by a total of \$12.1 million, primarily due to the favorable trend of rising lumber prices as the selling prices of these products are primarily determined on a variable price formula.

- Our UFP Edge and Retail Building Products business units contributed \$8 million to the increase in gross profits.
- Deckorators contributed \$3 million to the increase in gross profits.

Selling, general and administrative ("SG&A") expenses increased by approximately \$15.6 million, or 33.1%, in the first quarter of 2022 compared to the same period of 2021. The SG&A of recently acquired businesses contributed \$2.6 million to the change in SG&A. Accrued bonus expense, which varies with our overall profitability and return on investment, increased approximately \$6.7 million and totaled approximately \$20.7 million for the quarter. The remaining change was primarily due to increases in salaries and wages of \$2.9 million, travel related expenses of \$0.8 million, and sales incentive compensation of \$0.6 million.

Earnings from operations for the Retail reportable segment increased in the first quarter of 2022 compared to 2021 by \$17.8 million, or 33%, as a result of the factors mentioned above.

Industrial Segment

Net sales in the first quarter of 2022 increased 36% compared to the same period of 2021, due to a 39% increase in selling prices, acquisition unit growth of 1%, and a 4% decrease in organic unit sales. The increase in our selling prices is a result of increases in lumber and other operating costs we've been able to pass on to customers, executing value-based selling initiatives, and maintaining pricing discipline as we operate in an environment of elevated demand and capacity

constraints. The components of our change in organic unit sales includes market share gains associated with \$36 million in sales to new customers, \$18 million of sales to new locations of existing customers, and \$22 million of new product sales. These gains were offset by the loss of unit sales on less profitable accounts.

Gross profits increased by \$69.2 million, or 86.2%, for the first quarter of 2022 compared to the same period last year. Acquisitions contributed \$1.7 million to the increase in gross profit. The remaining increase is a result of the pricing increases discussed above as well as favorable changes in our value-added sales mix. Excluding acquisitions, we estimate that value-added and commodity-based products contributed \$49.9 million and \$17.8 million, respectively, to the increase in gross profit.

Selling, general and administrative ("SG&A") expenses increased by approximately \$27.1 million, or 67.6%, in the first quarter of 2022 compared to the same period of 2021. Acquired operations since the second quarter of 2021 contributed approximately \$1.3 million to our increase in costs. Accrued bonus expense, which varies with our overall profitability and return on investment, increased approximately \$13.0 million, and totaled \$23.7 million for the quarter. The remaining increase was primarily due to increases in sales incentive compensation of \$4.7 million, salaries and wages of \$2.7 million, bed debt expense of \$1.7 million, and travel related expenses of \$0.7 million.

Earnings from operations for the Industrial reportable segment increased in the first quarter of 2022 compared to 2021 by \$42.0 million, or 103.9%, due to the factors discussed above.

Construction Segment

Net sales in the first quarter of 2022 increased 41% compared to the same period of 2021, due to a 26% increase in selling prices, 3% due to the transfer of certain sales from the Retail segment, organic unit sales growth of 11%, and 1% growth from recent acquisitions. Organic unit changes within this segment consisted of increases of 30% in commercial construction, 16% in factory-built housing, 1% in site-built construction, and 13% in concrete forming. As of March 26, 2022 and December 25, 2021, we estimate that backlog orders associated with commercial construction approximated \$93.0 million and \$84.6 million, respectively. As of March 26, 2022 and December 25, 2021, we estimate that backlog orders associated with site-built construction approximated \$141 million and \$113.5 million, respectively. We expect that the orders above will be primarily filled within the next fiscal year; however, it is possible that some orders could be canceled.

Gross profits increased by \$73.0 million, or 82.0%, for the first quarter of 2022 compared to the same period of 2021. The increase in our gross profit was comprised of the following factors:

- Gross profits in our site-built construction business unit increased by \$36.2 million as a result of being more selective in the business that we take during this period of elevated demand and capacity constraints. As a result, our profit per unit has improved.
- Gross profits in our factory-built housing business unit increased \$25.2 million as a result of increased unit sales and leveraging fixed costs.
- The gross profit of our concrete forming business unit increased by \$8.5 million, including \$3.8 million as a result of the transfer of sales from the Retail segment.
- The gross profit of our commercial construction business unit increased \$2.2 million as a result of increased unit sales, better productivity and other operational improvements, and improved pricing discipline.
- Acquired businesses contributed \$0.9 million.

Selling, general and administrative ("SG&A") expenses increased by approximately \$26.8 million, or 48.2%, in the first quarter of 2022 compared to the same period of 2021. Acquired operations since the second quarter of 2021 contributed approximately \$0.9 million to total SG&A expenses for the quarter. Accrued bonus expense, which varies with our overall profitability and return on investment, increased approximately \$13.7 million, and totaled \$22.7 million for the quarter. The remaining increase was primarily due to increases in sales incentive compensation of \$5.0 million, salaries and wages of \$1.9 million, bad debt expense of \$1.4 million, and travel related expenses of \$0.6 million.

Earnings from operations for the Construction reportable segment increased in the first quarter of 2022 compared to 2021 by \$45.8 million, or 138.7%, due to the factors mentioned above.

All Other Segment

Our All Other reportable segment consists of our International and Ardellis (our insurance captive) segments that are not significant.

Corporate

The corporate segment consists of over (under) allocated costs that are not significant.

INCOME TAXES

Effective tax rates differ from statutory federal income tax rates, primarily due to provisions for foreign, state and local income taxes and permanent tax differences. Our effective tax rate was 24.0% in the first quarter of 2022 compared to 23.3% for same period in 2021. The increase was primarily due to one-time tax credit refunds recorded as a discrete item in the first quarter of 2021 that are not available in 2022.

OFF-BALANCE SHEET TRANSACTIONS

We have no significant off-balance sheet transactions.

LIQUIDITY AND CAPITAL RESOURCES

The table below presents, for the periods indicated, a summary of our cash flow statement (in thousands):

	Three Mo	nths Ended
	March 26, 2022	March 27, 2021
Cash used in operating activities	\$ (245,031)	\$ (196,660)
Cash used in investing activities	(59,736)	(296,498)
Cash from financing activities	86,330	101,927
Effect of exchange rate changes on cash	1,726	(349)
Net change in all cash and cash equivalents	(216,711)	(391,580)
Cash, cash equivalents, and restricted cash, beginning of period	291,223	436,608
Cash, cash equivalents, and restricted cash, end of period	\$ 74,512	\$ 45,028

In general, we fund our growth through a combination of operating cash flows, our revolving credit facility, industrial development bonds (when circumstances permit), and issuance of long-term notes payable at times when interest rates are favorable. We have not issued equity to finance growth except in the case of a large acquisition. We manage our capital structure by attempting to maintain a targeted ratio of debt to equity and debt to earnings before interest, taxes, depreciation and amortization. We believe this is one of many important factors to maintaining a strong credit profile, which in turn helps ensure timely access to capital when needed.

Seasonality has a significant impact on our working capital due to our primary selling season which occurs during the period from March to September. Consequently, our working capital increases during our first and second quarters which typically results in negative or modest cash flows from operations during those periods. Conversely, we typically experience a substantial decrease in working capital once we move beyond our peak selling season which typically results in significant cash flows from operations in our third and fourth quarters.

Due to the seasonality of our business and the effects of the Lumber Market, we believe our cash cycle (days of sales outstanding plus days supply of inventory less days payables outstanding) is a good indicator of our working capital management. As indicated in the table below, our cash cycle increased to 53 days from 48 days during the first quarter of 2022 compared to the prior year period.

	Three Mon	ths Ended
	March 26, 2022	March 27, 2021
Days of sales outstanding	32	30
Days supply of inventory	41	38
Days payables outstanding	(20)	(20)
Days in cash cycle	53	48

The increase in our days supply of inventory in the first three months of 2022 compared to the same period of 2021 was primarily due to a four day increase in our days supply of inventory to ensure we meet the delivery expectations or our customers and a one day increase in our receivables cycle.

In the first three months of 2022, our cash consumed by operating activities was \$245.0 million, which was comprised of net earnings of \$193.1 million and \$35.4 million of non-cash expenses, offset by a \$473.5 million increase in working capital since the end of December 2021. Our cash flows used by operations increased by \$48.4 million compared to the same period of last year primarily due to an increase in our investment in net working capital of \$148.4 million compared to the prior year period, offset by an increase in our net earnings and non-cash expenses of \$100.0 million. The increase in net working capital was due to higher lumber prices. the growth of our business, and an increase in our days supply of inventory.

Purchases of property, plant, and equipment and acquisitions (refer to Note F for Business Combinations) and comprised most of our cash used in investing activities during the first three months of 2022 and totaled \$32.1 million and \$24.6 million, respectively. Total proceeds from the sales of property, plant, and equipment were \$1.2 million. Outstanding purchase commitments on existing capital projects totaled approximately \$68.7 million on March 26, 2022. Capital spending primarily consists of several projects to expand capacity to manufacture new and value-added products, achieve efficiencies through automation, make improvements to a number of facilities, and increase our transportation capacity (tractors, trailers) in order to meet higher volumes and replace old rolling stock. We intend to fund capital expenditures and purchase commitments through our operating cash flows for the balance of the year. We currently plan to spend between \$175 million to \$225 million on capital projects to increase the capacity and efficiency of our plants that produce our Deckorators mineral-based composite and wood-plastic composite decking and our UFP Edge siding, pattern and trim products, expand the capacity of machine-built pallet and site-built business units, and take advantage of automation opportunities.

Cash flows from financing activities primarily consisted of net borrowings of debt of approximately \$101.5 million, the payment of quarterly dividends totaling \$12.5 million (\$0.20 per share), cash paid for repurchases of common stock of \$0.5 million, and distributions to noncontrolling interests of \$2.1 million. On April 20, 2022, our board of directors approved an increase in our second quarter dividend to \$0.25 per share, payable on June 15, 2022, to shareholders of record on June 1, 2022. Additionally, in April 2022, we repurchased approximately 756,000 shares for \$58.5 million, at an average share price of \$77.40.

On March 26, 2022, we had \$109.7 million outstanding on our \$550 million revolving credit facility, and we had approximately \$433.2 million in remaining availability after considering \$7.1 million in outstanding letters of credit. Financial covenants on the unsecured revolving credit facility and unsecured notes include minimum interest tests and a maximum leverage ratio. The agreements also restrict the amount of additional indebtedness we may incur and the amount of assets which may be sold. We were in compliance with all our covenant requirements on March 26, 2022.

At the end of the first quarter of 2022, we have approximately \$445.3 million in total liquidity, consisting of our net cash surplus and remaining availability under our revolving credit facility. As lumber prices normalize and we move beyond our peak selling season we anticipate the increase in net working capital will turn into strong operating cash flow in the third and fourth quarters.

ENVIRONMENTAL CONSIDERATIONS AND REGULATIONS

See Notes to Unaudited Consolidated Condensed Financial Statements, Note E, "Commitments, Contingencies, and Guarantees."

CRITICAL ACCOUNTING POLICIES

In preparing our consolidated financial statements, we follow accounting principles generally accepted in the United States. These principles require us to make certain estimates and apply judgments that affect our financial position and results of operations. We continually review our accounting policies and financial information disclosures. There have been no material changes in our policies or estimates since December 25, 2021.

Item 3. Quantitative and Qualitative Disclosures about Market Risk.

We are exposed to market risks related to fluctuations in interest rates on our variable rate debt, which consists of a revolving credit facility and industrial development revenue bonds. We do not currently use interest rate swaps, futures contracts or options on futures, or other types of derivative financial instruments to mitigate this risk.

For fixed rate debt, changes in interest rates generally affect the fair market value, but not earnings or cash flows. Conversely, for variable rate debt, changes in interest rates generally do not influence fair market value, but do affect future earnings and cash flows. We do not have an obligation to prepay fixed rate debt prior to maturity, and as a result, interest rate risk and changes in fair market value should not have a significant impact on such debt until we would be required to refinance it.

We are subject to fluctuations in the price of lumber. We experience significant fluctuations in the cost of commodity lumber products from primary producers (the "Lumber Market"). A variety of factors over which we have no control, including government regulations, transportation, environmental regulations, weather conditions, economic conditions, and natural disasters, impact the cost of lumber products and our selling prices. While we attempt to minimize our risk from severe price fluctuations, substantial, prolonged trends in lumber prices can affect our sales volume, our gross margins, and our profitability. We anticipate that these fluctuations will continue in the future. (See "Impact of the Lumber Market on Our Operating Results.")

Our international operations have exposure to foreign currency rate risks, primarily due to fluctuations in their local currency, which is their functional currency, compared to the U.S. Dollar. Additionally, certain of our operations enter into transactions that will be settled in a currency other than the U.S. Dollar. We may enter into forward foreign exchange rate contracts in the future to mitigate foreign currency exchange risk. Historically, our hedge contracts are deemed immaterial to the financial statements, however any material hedge contract in the future will be disclosed.

Item 4. Controls and Procedures.

- (a) Evaluation of Disclosure Controls and Procedures. With the participation of management, our chief executive officer and chief financial officer, after evaluating the effectiveness of our disclosure controls and procedures (as defined in Exchange Act Rules 13a 15e and 15d 15e) as of the quarter ended March 26, 2022 (the "Evaluation Date"), have concluded that, as of such date, our disclosure controls and procedures were effective.
- (b) <u>Changes in Internal Controls</u>. During the quarter ended March 26, 2022, there were no changes in our internal control over financial reporting that materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1A. Risk Factors.

None

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

- (a) None.
- (b) None.
- (c) Issuer purchases of equity securities.

Fiscal Month	<u>(a)</u>	(b)	(c)	(d)
December 26, 2021 – January 29, 2022				2,603,958
January 30 – February 26, 2022	6,300	79.53	6,300	2,597,658
February 27 – March 26, 2022	38,142	79.77	38,142	2,559,516

(a) Total number of shares purchased.

- (b) Average price paid per share.
- (c) Total number of shares purchased as part of publicly announced plans or programs.
- (d) Maximum number of shares that may yet be purchased under the plans or programs.

On November 14, 2001, the Board of Directors approved a share repurchase program (which succeeded a previous program) allowing us to repurchase up to 2.5 million shares of our common stock. On October 14, 2010, our Board authorized 2 million shares to be repurchased under our share repurchase program. On February 15, 2022, our Board authorized an additional 1.5 million shares to be repurchased under our existing share repurchase program. The total number of remaining shares that may be repurchased under the program is approximately 2.6 million.

Item 5. Other Information.

None.

PART II. OTHER INFORMATION

Item 6. Exhibits.

The following exhibits (listed by number corresponding to the Exhibit Table as Item 601 in Regulation S-K) are filed with this report:

- 31 Certifications.
 - (a) Certificate of the Chief Executive Officer of UFP Industries, Inc., pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350).
 - (b) <u>Certificate of the Chief Financial Officer of UFP Industries, Inc., pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350).</u>
- 32 Certifications.
 - (a) <u>Certificate of the Chief Executive Officer of UFP Industries, Inc., pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350).</u>
 - (b) Certificate of the Chief Financial Officer of UFP Industries, Inc., pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350).
- 101 Interactive Data File formatted in iXBRL (Inline eXtensible Business Reporting Language).
 - (INS) iXBRL Instance Document.
 - (SCH) iXBRL Schema Document.
 - (CAL) iXBRL Taxonomy Extension Calculation Linkbase Document.
 - (LAB) iXBRL Taxonomy Extension Label Linkbase Document.
 - (PRE) iXBRL Taxonomy Extension Presentation Linkbase Document.
 - (DEF) iXBRL Taxonomy Extension Definition Linkbase Document.
- 104 Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document).



SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

UFP INDUSTRIES, INC.

Date: May 4, 2022

Date: May 4, 2022

By: /s/ Matthew J. Missad

Matthew J. Missad, Chief Executive Officer and Principal Executive Officer

By: /s/ Michael R. Cole Michael R. Cole, Chief Financial Officer, Principal Financial Officer and Principal Accounting Officer

Certification

I, Matthew J. Missad, certify that:

- 1. I have reviewed this report on Form 10-Q of UFP Industries, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report, based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize, and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 4, 2022

/s/ Matthew J. Missad Matthew J. Missad, Chief Executive Officer and Principal Executive Officer

Certification

I, Michael R. Cole, certify that:

- 1. I have reviewed this report on Form 10-Q of UFP Industries, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report, based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize, and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 4, 2022

/s/ Michael R. Cole Michael R. Cole Chief Financial Officer and Principal Accounting Officer

CERTIFICATE OF THE CHIEF EXECUTIVE OFFICER OF UFP INDUSTRIES, INC.

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350):

I, Matthew J. Missad, Chief Executive Officer of UFP Industries, Inc., certify, to the best of my knowledge and belief, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350) that:

- (1) The quarterly report on Form 10-Q for the quarterly period ended March 26, 2022, which this statement accompanies, fully complies with requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in this quarterly report on Form 10-Q for the quarterly period ended March 26, 2022, fairly presents, in all material respects, the financial condition and results of operations of UFP Industries, Inc.

UFP INDUSTRIES, INC.

Date: May 4, 2022

By: /s/ Matthew J. Missad Matthew J. Missad, Chief Executive Officer and Principal Executive Officer

The signed original of this written statement required by Section 906, or any other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to UFP Industries, Inc. and will be retained by UFP Industries, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

CERTIFICATE OF THE CHIEF FINANCIAL OFFICER OF UFP INDUSTRIES, INC.

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350):

I, Michael R. Cole, Chief Financial Officer of UFP Industries, Inc., certify, to the best of my knowledge and belief, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350) that:

- (1) The quarterly report on Form 10-Q for the quarterly period ended March 26, 2022, which this statement accompanies, fully complies with requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in this quarterly report on Form 10-Q for the quarterly period ended March 26, 2022, fairly presents, in all material respects, the financial condition and results of operations of UFP Industries, Inc.

UFP INDUSTRIES, INC.

Date: May 4, 2022

By: /s/ Michael R. Cole Michael R. Cole, Chief Financial Officer and Principal Financial Officer

The signed original of this written statement required by Section 906, or any other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to UFP Industries, Inc. and will be retained by UFP Industries, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.