FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* WEBSTER PATRICK M											g Symbol PRODU		heck all appl Direct			Owner r (specify			
(Last) (First) (Middle) 2801 EAST BELTLINE NE						3. Date of Earliest Transaction (Month/Day/Year) 01/31/2011									President and COO				
(Street) GRAND RAPIDS MI 49525					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(City) (State) (Zip)																		
		Tab	le I - N	on-Deri	vative	Sec	uritie	es Ac	quire	d, Di	sposed	of, or Be	eneficia	Ily Owne	d				
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/						Execution Date, Year) if any						es Acquired Of (D) (Insti		Securities Beneficia Owned Fo	5. Amount of Securities Beneficially Owned Following Reported		Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(111511.4)	
Common Stock														23,544]	D		
Common Stock 02/01/20					2011	11			A		1,500(1)) A	\$38.2	4,544		I		Def Comp Interest	
Common Stock														130		I		By Foundation	
		Т	able II								posed of converti			y Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Dee Execution if any (Month/		4. Transa Code (8)		ı of l		6. Date E Expiratio (Month/I	on Dat		Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownersh Form: Direct (D or Indirec (I) (Instr.	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares						
Phantom Stock Units	(2)	01/31/2011			A		26		(3)		(3)	Common Stock	26	\$36.7	21,6	44	D		

Explanation of Responses:

- 1. Represents grant of shares of restricted stock. The shares vest on the fifth anniversary of the grant date, subject to earlier vesting upon death, disability or retirement. Half of the shares are deliverable to the reporting person upon vesting; the balance of the shares are not issuable to the reporting person until subsequent retirement, death or disability.
- 3. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

/s/ Christina A. Holderman, as Attorney in Fact for Patrick M. 02/01/2011 **Webster**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.