FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB AF	PR	ROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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		Reporting Person*							ker or Trac		Symbol RODUC	CTS	SINC	7			p of Reportin olicable)	g Person(s) to Is	suer
GRAN	<u>GER JOS</u>	EPH F			ufp	_	LILOI	11.7.1	OILLO		CODOC	710	7 11 10			Direc	ctor		10% C)wner
(Last)	(Fi	ret)	(Middle)		uip	¹]									X	Offic belov	er (give title w)		Other below)	(specify
	,	*	(iviluale)			3. Date of Earliest Transaction (Month/Day/Year)									Exec VP UCP and UFPD					
2801 EA	ST BELTLI	INE NE			02/	27/2	2012													
(Street)					4. If	Ame	endment	, Date o	of Original	Filed	(Month/Da	ay/Ye	ear)		6. Indi	vidual c	r Joint/Group	Filing (Cl	neck A	pplicable
GRAND	M	ſ	49525												X	Forn	n filed by One	Reportin	a Pers	on
RAPIDS	111	•	17525													Form filed by More than One Reporting				
					-											Person				
(City)	(St	ate)	(Zip)																	
		Tab	le I - No	n-Deriv	ative	Se	curitie	s Ac	quired,	Dis	posed o	f, o	r Ber	nefic	ially	Owne	∍d			
		Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any					es Acquired (A) or Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially		6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial				
				((Monthibay/rear)		(Month/Day/Year)					"				Owne	wned Following	(I) (Instr. 4)		Ownership (Instr. 4)
									Code	v	Amount	(A) or (D) Pr		Pri	се	Transaction(s) (Instr. 3 and 4)				(11130.4)
																				Def
Common Stock		02/27/2012		2			Α		791 ⁽¹⁾	791 ⁽¹⁾		A \$] :	3,865	I		Comp		
																				Interest
Common	mmon Stock																7,547	D		
Common	Stock																		401(k) Plan	
Common Stock																135	I		By Trust	
				<u> </u>				•		<u></u>		_		<u>. </u>		<u> </u>				J
		17	able II - I								sea ot, onvertib					wnea				
1. Title of	2.	3. Transaction	3A. Deem		4.			mber	6. Date E				Title and			rice of	9. Number o			11. Nature
Derivative Security	Conversion or Exercise	Date (Month/Day/Year)	Execution if any	n Date,	Date, Transa Code (I					Expiration Date (Month/Day/Yea			Amount of Securities			rivative curity	derivative Securities	Owne		of Indirect Beneficial
(Instr. 3)	Price of Derivative		(Month/Day	ay/Year)	8)		Securities Acquired (A) or			(Un	Underlying Derivative		(Ins	r. 5) Bene	Beneficially Owned		Direct (D) or Indirect	Ownership (Instr. 4)
	Security											Sec	Security (Instr.		3		Following		(I) (Instr. 4)	(1110411. 4)
							Disposed of (D) (Instr. 3, 4 and 5)					and 4)				Reported Transaction	(s)			
														(Instr. 4)						
				ŀ			+			П		Т	Amo					1		
													or							
					Cada		_(A)	_(D)	Date		Expiration	T:	of							
					Code	٧	(A)	(D)	Exercisa	nie I	Date	Titl	ie Sh	nares						

Explanation of Responses:

1. Represents grant of shares of restricted stock. The shares vest on the fifth anniversary of the grant date, subject to earlier vesting upon death, disability or retirement. Half of the shares are deliverable to the reporting person upon vesting; the balance of the shares are not issuable to the reporting person until subsequent retirement, death or disability

/s/ Christina A. Holderman,

Atty-in-Fact for Joseph F.

Granger

** Signature of Reporting Person

02/28/2012

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.