FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL										
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* N CHAD C.			<u>U1</u>				cker or Trad F <mark>OREST</mark>			CTS IN			k all appli Directo	cable) or (give title	ng Per	son(s) to Iss 10% Ow Other (s below)	/ner
(Last) 2801 EA		(First) (Middle) ELTLINE NE				3. Date of Earliest Transaction (Month/Day/Year) 03/31/2020									,	ec Vice P	res, I	,	
(Street) GRAND RAPIDS	M	I .	49525		4. If	Ame	ndment	t, Date	of Original	Filed	(Month/D	ay/Year)		i. Ind ine) X	Form f	iled by One	e Rep	g (Check Ap orting Perso n One Repo	n
(City)	(St	ate) ((Zip)																
		Tabl	le I - Nor	n-Deriv	ative	Sec	uritie	es Ac	quired,	Dis	osed o	of, or Be	nefici	ally	Owned	ł			
Dat			2. Transa Date (Month/I	Day/Year) Exec		A. Deemed execution Date, fany Month/Day/Year)		Transaction Dispose Code (Instr. 5)		ities Acquir d Of (D) (In:		4 and Securiti		es ally Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) o (D)	Price	е	Transact (Instr. 3	tion(s)			(Instr. 4)			
		Т							uired, D s, option						Owned				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security Security 3. Transaction Date Execution Date, if any (Month/Day/Year) (Month/Day/Year)			Date,	4. Transaction Code (Instr. 8)		ı of E		Expiration	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		S (I	. Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amour or Numbe of Shares	er					
Phantom Stock Units	(1)	03/31/2020			A		39		(2)		(2)	Common Stock	39		\$37.19	26,527	7	D	

Explanation of Responses:

Remarks:

Christina A. Holderman Attorney-in-Fact for Chad C 04/01/2020 **Uhlig-Eastin**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or