## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## OMB APPROVAL

OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     GOODE GARY F										r or Trad REST		Symbol CODU			k all appl Direct Office	icable) or r (give title	Othe		Owner r (specify				
(Last) (First) (Middle) 2801 EAST BELTLINE, N.E.						3. Date of Earliest Transaction (Month/Day/Year) 02/01/2009											below	)		below)			
(Street) GRAND RAPIDS (City)	M		49525 (Zip)		4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)										. Indi ine) X	<b>,</b>						
		Tab	le I - Noi	n-Deriv	ative/	Sec	curiti	es Ao	cqu	ıired, I	Disp	osed	of, o	r Ber	nefici	ally	Owne	d					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transac Code (II 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				4 and Secur Bene Owne		es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
										Code	v	Amount	t	(A) or (D)	Pric	9	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)		
Common Stock				02/0	1/2009	9				A		400	)	Α	\$2	21	2,	,300		D			
Common Stock				02/01/2009						A		1,000(1)		A	\$	0	1,000			I	Def. Comp. Interest		
		Т	able II -									sed of onverti					wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code ( 8)		ı of		Exp	Date Exe piration I onth/Day	Date		Amo Secu Unde Deriv	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		De Se (In	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly Di or	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Dat Exe	te ercisable		piration ate	Title		Amoun or Number of Shares	er				L			
Deferred	(2)	02/01/2009			A <sup>(3)</sup>		851			(4)		(4)	Com	mon	851		\$21	9.834	1	D			

## **Explanation of Responses:**

- 1. Represents grant of shares of restricted stock. The shares vest on the fifth anniversary of the grant date, subject to earlier vesting upon death, disability or retirement. Half of the shares are deliverable to the reporting person upon vesting; the balance of the shares are not issuable to the reporting person until subsequent retirement, death or disability.

Stock Unit

- 3. Units credited as part of Director Retainer Stock Plan.
- 4. Shares issuable upon termination of service as a director.

/s/ Christina A. Holderman as attorney-in-fact for Gary F.

02/03/2009

Goode

Stock

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.