FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20049

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## Filed grows at the Continue 10(n) of the Constitute Freehouse Ant of 1004

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     COLE MICHAEL R										or Tradi REST		ymbol CODU	[ (Cr	neck al I <b>x</b>	appli Directo	cable) or (give title	g Pers	son(s) to Iss 10% Ov Other (s	vner				
(Last) (First) (Middle) 2801 EAST BELTLINE, N.E.						3. Date of Earliest Transaction (Month/Day/Year) 01/31/2018												thief Finai	ncial	below) Officer			
(Street) GRAND RAPIDS	M	I ·	49525		4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)												Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(S	· ·	(Zip)	. Di.											-6:-:-								
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)					action	ar) it	2A. Deemed Execution Date, if any (Month/Day/Year)			3. 4. Set Transaction Dispo Code (Instr. 5)			urities Acquired (A) sed Of (D) (Instr. 3, 4			or 5. Amo and Securit Benefic Owned		ınt of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
										Code	Code V		(A (D	or	Price	Tr	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock					L/2018	/2018				М		937		A	\$37.1	L7	84,304			D			
Common	Stock																28	28,125			401(k) Plan		
Common Stock																18,758			I	Def Comp Interest			
		Т	able II -									sed of onverti				OWI	ned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemo Execution if any (Month/Da	Date, Transa Code (I					6. Date Exercisa Expiration Date (Month/Day/Yea				7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownersh Form: y Direct (D or Indire (I) (Instr.	Ownership	Beneficial Ownership t (Instr. 4)		
					Code	v	(A)	(D)	Dat Exe	te ercisable		piration ate	Title	N C	Amount or Number of Shares								
Phantom Stock Units	(1)	01/31/2018			A		39			(2)		(2)	Commo stock	n	39	\$37	.33	26,053		D			
Phantom Stock	(1)	02/01/2018			M			937	02/	/01/2018	02	/01/2018	Commo		937	(3	)	25,116		D			

## **Explanation of Responses:**

- 1. 1-for-1
- 2. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.
- 3. Reflects the distribution of deferred stock units, each of which was the economic equivalent of one share of Common Stock of the Company.

## Remarks:

<u>Christina A. Holderman,</u>
<u>Attorney-in-Fact for Michael</u> <u>02/02/2018</u>
<u>R. Cole</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.