FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of MICHAE		Middle)		UI UF	NIV PI]	<u>ERS</u>	AL F		<u>Γ ΫΙ</u>	RODUC	CTS	SINC	<u>2</u> [		c all app Direct Offict below	er (give title w)	•	10% C Other below	owner (specify
2801 EAST BELTLINE, N.E.					3. Date of Earliest Transaction (Month/Day/Year) 02/21/2019									Chief Financial Officer						
(Street) GRAND RAPIDS (City)	MI (St		19525 Zip)		4. If	Ame	ndment	, Date o	of Origina	l Filed	d (Month/Da	ay/Ye	ear)		6. Indiv Line) X	Forn	or Joint/Group on filed by One on filed by Mor oon	e Reportii	ıg Pers	on
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
Da			2. Transa Date (Month/D	Execution Day/Year) if any		xecution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4				and 5) Securitie Beneficia		ities icially d Following	6. Owne Form: D (D) or In (I) (Instr	rect direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount		(A) or (D)	Pri	ce	Transa	action(s) 3 and 4)			(
Common Stock 02/2:			02/21	/2019	19		A		12,786(1)		A	!	\$31	1	09,818	D				
Common	Stock															2	28,628	I		401(k) Plan
Common Stock 02			02/27	02/27/2019				A	A .		1,435 <sup>(1)</sup> A		\$3	31.57	21,750		I		Def Comp Interest	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any		4. Transa Code ( 8)		ition of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				e Amount of		mount r umber	t		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Own Forn Direc or In (I) (Ir		11. Nature of Indirect Beneficial Ownership (Instr. 4)				

## **Explanation of Responses:**

1. Represents grant of shares of restricted stock. The shares vest on the fifth anniversary of the grant date, subject to earlier vesting upon death, disability or retirement.

## Remarks:

Christina A. Holderman,

Attorney-in-Fact for Michael

R. Cole

\*\* Signature of Reporting Person

Date

03/01/2019

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.