FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	
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STATEMENT	OF CHANG	SES IN BE	NEFICIAL

OMB APPROVAL										
OMB Number: 3235-0287										
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OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ngton Sco	Reporting Person*							ker or Trad IES INC					heck all D	applic irecto	cable) or	g Pers	son(s) to Iss 10% Ov	/ner
(Last) (First) (Middle) 2801 E BELTLINE AVE NE					3. Date of Earliest Transaction (Month/Day/Year) 10/31/2023								^ b	elow)		Pack	Other (s below) aging, LL		
(Street) GRAND RAPIDS	M	I 4	49525		4. If	Amen	ndment	t, Date	of Original	Filed	(Month/D	ay/Year)		ne) <mark>X</mark> F F	orm fi	iled by One	e Repo	g (Check Ap orting Perso n One Repo	n
(City)	(Si	ate) ((Zip)		Ru	Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				Execution Date,		Code (I	Transaction Disposed Of (D) (Instr. 3, Code (Instr. 5)			ed (A) or str. 3, 4 ar	4 and Securities Beneficion Owned		es Formially (D) (Following (I) (I		m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)		ion(s)			Instr. 4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Gecurity or Exercise (Month/Day/Year) if any		Date,		ransaction of E Code (Instr. Derivative (5. Date Exercisable and Expiration Date Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Set (Instr. 3 and 4)			f g Security	Deriva Securi	perivative descurity (nstr. 5) Bo Fo	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable		opiration	Title	Amount or Number of Shares						
Phantom Stock Units	(1)	10/31/2023			A		15		(2)		(2)	Common Stock	15	\$95.	17	15,190		D	

Explanation of Responses:

1. 1 for 1

Remarks:

/s/ Katherine L. Karel, Attorney In Fact for Scott A. 11/02/2023 Worthington

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or