#### FORM 5

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL

**OWNERSHIP** 

Washington	, D.C. 20549

OMB APF	PROVAL
OMB Number:	3235-03

362 Estimated average burden hours per response: 1.0

Section 16. Form 4 or Form 5 obligations may continue. See	
Instruction 1(b).	

Check this box if no longer subject to

Form 3 Holdings Reported.

Form 4 Transactions Reported.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	<u> </u>		01 30(11011 30(1	i) of the invest	THERE COMPANY ACT OF 1940						
1. Name and Address of Reporting Person*  MISSAD MATTHEW J			2. Issuer Name UNIVERS UFPI		Trading Symbol EST PRODUCTS INC [	Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner					
(Last) 2801 EAST E	(First) BELTLINE, N.E.	(Middle)	1	Issuer's Fisca	al Year Ended (Month/Day/Year)	X	Officer (give title below)  Chief Exe		ner (specify ow) er		
(Street) GRAND RAPIDS	MI	49525	4. If Amendment, Date of Original Filed (Month/Day/Year)				Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting				
(City)	(State)	(Zip)					Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
Date			2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) or Dispos Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially	6. Ownership Form: Direct	7. Nature of Indirect Beneficial		

		(Month/Day/Year)	l 9)				Owned at end of	(D) or	Ownership
		(wonunbay/rear)	5,	Amount	(A) or (D)	Price	Issuer's Fiscal Year (Instr. 3 and 4)	Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock							38,836	D	
Common Stock	12/26/2015		J	17	A	(1)	2,647	I	P/S Plan
Common Stock							500	I	By Children
Common Stock	12/15/2015		A	136	A	\$71.02	10,356	I	Def Comp Interest
Common Stock							5,436	I	By LLC

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock Units	(2)	12/15/2015		A	268		(3)	(3)	Common	268	\$71	20,286	D	
Phantom Stock Units	(2)	12/15/2015		A	14		(4)	(4)	Common	14	\$71.12	1,025	D	

### **Explanation of Responses:**

- 1. Reflects non-discretionary transactions affected in account pursuant to the terms of the Company's Profit Sharing and 401(k) Retirement Plan.
- 3. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability, or
- 4. The phantom stock units were accrued under the Company's Deferred Stock Bonus Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

### Remarks:

Christina A. Holderman,

Attorney-in-Fact for Matthew 01/28/2016

J. Missad

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.