# SEC Form 4

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# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287

0.5

Estimated average burden

hours per response:

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1  | dress of Reporting       |          | 2. Issuer Name and Ticker or Trading Symbol<br>UFP INDUSTRIES INC [ UFPI ]   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |  |  |  |  |  |  |
|--|--------------------------|----------|--|---|---|--|--|--|--|--|--|
| MISSAD I   | MATTHEW J                | <u>.</u> |  | X Director  | 10% Owner   |  |  |  |  |  |  |
| (Last)<br>2801 EAST H  | (First)<br>BELTLINE, N.E | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>09/29/2023   | X Officer (give title<br>below)<br>Chief Exe                            | Other (specify<br>below)<br>cutive Officer  |  |  |  |  |  |  |
|  |                          |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicab<br>Line)            |   |  |  |  |  |  |  |
| (Street)<br>GRAND<br>RAPIDS  | MI                       | 49525    |  | · · · ·   | Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |  |  |  |  |  |  |
| (City)   | (State)                  | (Zip)    | Rule 10b5-1(c) Transaction Indication  | ansaction Indication  |   |  |  |  |  |  |  |
|  |                          |          | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |   |  |  |  |  |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                          |          |  |   |   |  |  |  |  |  |  |

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | Execution Date, |      | ction<br>Instr. | 4. Securities<br>Disposed Of<br>5) |               |       |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|-----------------|------|-----------------|------------------------------------|---------------|-------|--|---|---|
|                                 |  |                 | Code | v               | Amount                             | (A) or<br>(D) | Price | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |   | (Instr. 4)  |

Table II Derivative Securities Acquired Disposed of an Repeticially Owned

|   | (e.g., puts, calls, warrants, options, convertible securities)        |  |   |                              |   |     |     |  |                    |  |  |   |  |  |  |
|---|---|--|---|------------------------------|---|-----|-----|--|--------------------|--|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of  |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/Y | ate                | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A) | (D) | Date<br>Exercisable                            | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Phantom<br>Stock<br>Units                           | (1)   | 09/29/2023                                 |   | A                            |   | 14  |     | (2)  | (2)                | Common<br>Stock  | 14                                     | \$102.4   | 90,828   | D  |  |

Explanation of Responses:

1. 1 for 1

2. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

#### **Remarks:**

/s/ Katherine L. Karel;

Attorney-in-Fact for Matthew

J. Missad

\*\* Signature of Reporting Person Date

10/02/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.