FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person* N W			U				cker or Tra F <mark>ORES</mark>	-		CTS IN		Check all	appl irect	or	Person	10% O	vner
(Last) 2801 EA	ast) (First) (Middle) 801 EAST BELTLINE, N.E.			3. Date of Earliest Transaction (Month/Day/Year) 11/01/2012								-		elow	r (give title)		Other (sbelow)	specify	
(Street) GRAND RAPIDS	M	Ι .	49525		4. II	f Ame	ndmen	t, Date	of Origina	Filed	(Month/E	Day/Year)		ine) X F F	orm	Joint/Group filed by One filed by More n	Reporti	ng Perso	n
(City)	(S	tate)	(Zip)																
		Tab	le I - Non	-Deriv	ative	Sec	curiti	es A	cquired,	Dis	posed	of, or Be	enefici	ally Ov	ne	d			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Execution D			Code		Dispose	rities Acquired (A ed Of (D) (Instr. 3,		nd Se Be Ov	curiti nefic	es ially Following	6. Owne Form: D (D) or In (I) (Instr.	irect direct . 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) (D)	or Price	Tra	nsac	etion(s) and 4)			(1115111 4)
		Т	able II - D									, or Ben			ed				1
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date, 1	4. Transaction Code (Instr 8)				6. Date Exercisable ar Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		Deriva Securi (Instr.	8. Price of Derivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	nership rm: ect (D) Indirect	Beneficial Ownership (Instr. 4)
				Code	Code	v	(A)	(D)	Date Exercisab		xpiration ate	Title	Amount or Number of Shares	1					
Deferred Stock Unit	(1)	11/01/2012			A ⁽²⁾	V	428		(3)	T	(3)	Common	428	\$38.	16	15,780		D	

Explanation of Responses:

- 1. 1-for-1
- 2. Units credited as part of Director Retainer Stock Plan.
- 3. Shares issuable upon termination of service as a director.

Remarks:

Christina A. Holderman,

Attorney-in-Fact for John W.

Garside

** Signature of Reporting Person Date

11/05/2012

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.