$\Box$ 

Phantom Stock Units

1. 1-for-1

retirement Remarks: (1)

Explanation of Responses:

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>COLE MICHAEL R</u>						2. Issuer Name and Ticker or Trading Symbol <u>UFP INDUSTRIES INC</u> [ UFPI ]										Relationship neck all appl Direct	icable)	0	rson(s) to Is 10% Ov Other (s	wner
(Last) (First) (Middle) 2801 EAST BELTLINE, N.E.						3. Date of Earliest Transaction (Month/Day/Year) 12/29/2022										A below			below)	speeny
(Street) GRAND RAPIDS (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)									6. l Lin	Individual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3) Date (Month/Date)					ay/Year)   Executio			. Deemed ecution Date, ny onth/Day/Year		Code (Instr. 5)					d (A) or r. 3, 4 an	Benefic	es ially Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code V		Amount		(A) or (D) Price		Transac	Transaction(s) (Instr. 3 and 4)			(1150.4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	e Conversion Date Execution Date,				nsac de (lı	ction nstr.	5. Nu of Deriv Secu Acqu (A) o Dispo of (D (Instr and s	rative rities ired r osed ) 5. 3, 4	Expi	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	de	v	(A)	(D)	Date Exer	e rcisable		xpiration ate	Title		Amount or Number of Shares					

Katherine L. Karel, Attorneyin-Fact for Michael R. Cole

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\$79.78

(2)

Common

Stock

12/30/2022

29,704

D

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

12/29/2022

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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2. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or

(2)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.