SEC Form 4

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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

				suer Name and Ticke <u> P INDUSTRIE</u>					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) 2801 EAST I	(First) BELTLINE, N.E.	(Middle)		ate of Earliest Transa 31/2023	ction (Mc	onth/E	Day/Year)		X	Officer (give title below) Chief Fina	other below	(specify)			
,		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street)									X	Form filed by On	e Reporting Per	son			
GRAND RAPIDS	MI	49525								Form filed by Mo Person					
(City)	(State)	(Zip)	Ru	Rule 10b5-1(c) Transaction Indication											
				Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
1. Title of Secu	1. Title of Security (Instr. 3) 2. Transa Date (Month/D			2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr.4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)8)			(A) or . 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
					Code	., I	Amount	(A) or	Drico	Transaction(s)		[````````			

													Reporte	d l			(Instr. 4)
								Code	v	Amount	(A) o (D)	r Price	Transac (Instr. 3	tion(s)			(1150.4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. 3. Transaction 3A. Deemed 4. 5. Number Conversion Date Fransaction 0 0 or Exercise (Month/Day/Year) if any 0 Code (Instr. 0 Derivative Security (Month/Day/Year) (Month/Day/Year) 4. 5. Number		vative urities ured r osed) r. 3, 4	Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	ly Di or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
				Code	v	(A)	(D)	Date Expiration Exercisable Date		Title	Amount or Number of Shares						
Phantom Stock Units	(1)	10/31/2023		A		15		(2)		(2)	Common Stock	15	\$95.17	30,322	2	D	

Explanation of Responses:

1. 1-for-1

2. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

Remarks:

/s/ Katherine L. Karel, Attorney-in-Fact for Michael 11/02/2023 R. Cole

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \star If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.