SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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)	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] WEBSTER PATRICK M						ker or Tradir IES INC				heck all ap Dire	ctor	0	10% O\	vner		
(Last) (First) (N 2801 EAST BELTLINE NE		3. Date of Earliest Transaction (Month/Day/Year) 06/30/2020									X Officer (give title Other (speci below) below) President and COO			specity		
(Street) GRAND RAPIDS MI 49525				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Zip)	(ative	ive Securities Acquired, Disposed of, or Benefic									ad				
						3.	<u> </u>		-		-		0.0			
1. Title of Security (Instr. 3) Date (Month/Da				Execution Dat			ion I		ities Acquir d Of (D) (In:		d Secu Bene	icially d Following	Form (D) or	m: Direct or Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code V	, I	Amount	ount (A) or (D) F		Trans	Transaction(s) (Instr. 3 and 4)			(1150.4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
Derivative Conversion Date Security or Exercise (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		on of		6. Date Exer Expiration D (Month/Day/	ate	e and 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		f g Security	8. Price Derivativ Security (Instr. 5)		e s Illy g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
		Code		(A)	(D)	Date Exercisable	Exp	piration te	Title	Amount or Number of Shares						
Phantom Stock (1) 06/30/2020 Units Explanation of Responses:		A		29		(2)		(2)	Common Stock	29	\$49.51	120,08	39	D		

1. 1-for-1

2. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

Remarks:

Christina A. Holderman,

Attorney-in-Fact for Patrick M. 07/01/2020 Webster

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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