FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES IN	N BENEFICIAL	OWNERSHIP

OMB APPRO	DVAL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Thomas	Reporting Person* Wayne			UI					or Tradi REST		Symbol RODU	CTS I	NC	[(Ch	Relationship eck all appl X Direct	,	Pers	son(s) to Iss	
(Last) 2801 EA	(Fi ST BELTL	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/01/2018						-	Office below	(give title		Other (below)	specify				
(Street) GRAND RAPIDS	M	I .	49525		4. II	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	e) <mark>X</mark> Form	or Joint/Group Filing (Check Applicable rm filed by One Reporting Person rm filed by More than One Reporting rson						
(City)	(S	tate)	(Zip)																	
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					Execution Date			ar)	3. Transac Code (Ir 8) Code		Dispose	urities Acquired (A sed Of (D) (Instr. 3, nt (A) or (D)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
		Т	able II - D (sed of onverti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution E if any (Month/Day	Date,	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Dat Exe	te ercisable		xpiration ate	Title	O N O	umber					
Deferred Stock Unit	(1)	05/01/2018			A ⁽²⁾	v	1,539			(3)		(3)	Commo	n 1	1,539	\$0.00	36,161		D	

Explanation of Responses:

- 1. 1-for-1
- 2. Units credited as part of Director Retainer Stock Plan
- 3. Shares issuable upon termination of service as a director

Remarks:

Christina A. Holderman,

Attorney-in-Fact for Thomas

Wayne Rhodes

** Signature of Reporting Person Date

05/02/2018

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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