

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report: April 19, 2006

**Universal Forest Products, Inc.**  
(Exact name of registrant as specified in its charter)

**Michigan**  
(State or other jurisdiction  
of Incorporation)

**0-22684**  
(Commission  
File Number)

**38-1465835**  
(IRS Employer  
Identification No.)

**2801 East Beltline, NE**  
**Grand Rapids, Michigan**  
(Address of principal executive offices)

**49525**  
(Zip Code)

**(616) 364-6161**  
(Registrant's telephone number, including area code)

**None**  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425).  
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12).  
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)).  
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).
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## **Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.**

### **(b) Departure of Principal Officer and Director.**

On April 19, 2006, William G. Currie was named the Executive Chairman of Universal Forest Products, Inc. (the “Company”). On July 1, 2006, he will resign from his current position as the Company’s Chief Executive Officer. As Executive Chairman, Mr. Currie will continue as a full-time employee of the Company under this current compensation program.

### **(c) Appointment of Principal Officer.**

Effective July 1, 2006, Michael B. Glenn, the Company’s current President and Chief Operating Officer, will become the Company’s Chief Executive Officer. Mr. Glenn, age 54, has been employed by the Company since 1974. In June of 1989, Mr. Glenn was elected Senior Vice President of the Company’s southwest operations, and on December 1, 1997, became the President of Universal Forest Products Western Division, Inc. Effective January 1, 2000, Mr. Glenn became the Company’s President and Chief Operating Officer.

There is no arrangement or understanding between Mr. Glenn and any other person pursuant to which he was or is to be selected as an officer of the Company, and Mr. Glenn is not related to any other executive officer or director of the Company.

The Company has not entered into an employment agreement with Mr. Glenn, and as such, Mr. Glenn serves as an at-will employee of the Company. Effective July 1, 2006, Mr. Glenn’s base salary will be \$439,000, and he will continue to participate in the Company’s current incentive compensation plan.

There have been no transactions since January 1, 2005, nor are there any currently proposed transactions, to which the Company or any of its subsidiaries was or is to be a party, in which the amount involved exceeds \$60,000 and in which Mr. Glenn had, or will have, a direct or indirect material interest that is required to be disclosed pursuant to Item 404(a) of Regulation S-K.

## **Item 9.01 Financial Statements and Exhibits**

### **(d) Exhibits**

99.1 Press release issued April 19, 2006.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

UNIVERSAL FOREST PRODUCTS, INC.  
(Registrant)

Dated: April 19, 2006

By: /s/ Michael R. Cole

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Michael R. Cole, Chief Financial Officer and Treasurer

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**Universal Forest Products®****news release**

— — — — AT THE COMPANY — — — —

Lynn Afendoulis  
Director, Corporate Communications  
616/365-1502

**FOR IMMEDIATE RELEASE**  
**WEDNESDAY, APRIL 19, 2006**

**Universal Announces Leadership Transition Plan**  
**President Mike Glenn named CEO**  
**Bill Currie to take new full-time employee post, Executive Chairman**  
**Secchia becomes Chairman Emeritus**

GRAND RAPIDS, Mich., April 19, 2006 – Universal Forest Products, Inc. today announced its gradual and seamless plan for transition of leadership that includes the appointment of 33-year employee and company president, Mike Glenn, to the position of CEO effective July 1, 2006.

Current CEO William G. Currie today was appointed to the newly created position of Executive Chairman of the Board in which he will continue as a full-time employee of the Company. He also will maintain his role as CEO until July 1, 2006. Former Chairman Peter F. Secchia became Chairman Emeritus and will remain on the board as a director. The changes were approved at the regular meeting of the board of directors held today.

“This well-thought out plan puts the right people in the right places to ensure the continued success of Universal,” said Secchia. “The company’s operations and direction will be in capable hands with Mike Glenn, who has been with Universal for more than three decades and at the helm of our operations for six years.”

As Executive Chairman, Currie will remain an employee and will focus on select customer and vendor relationships, on investor relations, and on his board responsibilities. He also will work with Glenn in an advisory capacity on business strategies and acquisitions.

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“I’m honored to have the opportunity to broaden my role in the continued growth and success of Universal,” Glenn said. “Continuing to work side-by-side with Bill Currie provides both a seamless transition as well as the chance to tap one of the best minds in the business.”

“Mike has decades of experience and history with Universal. For the past six years, he has been driving our success through programs he instituted like our five-year ‘Building it Forward’ program and our ‘Innovation Program,’” Currie said.

The first was a five-year plan established in 2002 with aggressive goals that Universal hit two years early. The Innovation Program is an on-going initiative of continuous improvement that Glenn initiated in 2005. In less than a year, the program began saving the company millions of dollars annually.

Glenn joined Universal in 1974 as a salesman in Pennsylvania. He was appointed vice president in 1984 overseeing operations in Colorado, Texas, and Kansas. In 1989 he was named senior vice president of the company’s then-Southwest Company. When Universal reorganized into two divisions in 1997, Glenn was named president of the Western Division. Throughout his career, Glenn’s regions and operations were continually among the top-performing in the company. In 2000, he was named president and Chief Operating Officer.

In addition to putting the best person in the CEO’s office, Glenn’s appointment continues Universal’s strong and long-standing tradition of developing its people and promoting from within, Currie noted.

“That sends a strong message to employees about the opportunity that exists at the company,” he said. “It’s one of the reasons the average length of service among our senior staff is more than 20 years. People stay here because it’s a great place to work and because there are opportunities to advance.”

“And that allows us to have great leaders with vast experience – in the industry and at Universal – like Mike Glenn, and like many of our vice presidents and others in senior management roles,” he added.

Currie began his career at Universal in 1971 as Secchia’s first hire after Secchia bought controlling interest in the company. Currie advanced rapidly from sales manager to eastern regional sales manager to executive vice president to president and, in 1989, became chief executive officer.

Secchia began his service with the Company in 1962 and served as Chief Executive Officer and Chairman of the Company from 1971 until 1989, when he was appointed U.S. Ambassador to Italy. When Secchia completed his tenure as Ambassador in 1993, he rejoined the Company as Chairman of the Board.

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Universal Forest Products markets, manufactures and engineers wood and wood-alternative products for D-I-Y retail home centers, structural lumber products for the manufactured housing industry, engineered wood components for the site-built construction market and specialty wood packaging for various industries. The company also provides framing services for the site-built sector. In conjunction with its customers, Universal uses its engineering and manufacturing expertise, coupled with highly skilled employees, to design and construct buildings and housing. The company has approximately 9,500 employees who work in more than 100 locations. Sales for 2005 were nearly \$2.7 billion. For information about Universal, please visit the Company's web site at <http://www.ufpi.com> , or call 888-Buy-UFPI.

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