FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.	.C. 20549
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
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					01.26	cuon	30(n)	or the	inves	ument	Con	npany Act	LOLI	940							
1. Name and Address of Reporting Person* WEBSTER PATRICK M																	tionship all appli	cable)	son(s) to Is		
(Last) (First) (Middle) 2801 EAST BELTLINE NE						3. Date of Earliest Transaction (Month/Day/Year) 09/30/2022											Officer (give title below) President an			Other (below)	-
(Street) GRAND RAPIDS	M	I	49525		4. If Amendment, Date of Original Filed (Month/Day/Year)								Lin								
(City)	(S	tate)	(Zip)																		
		Tab	le I - Noi	n-Deriva	ative \$	Secu	ıritie	s Ac	quir	ed, C	Disp	osed o	of, c	r Ben	eficia	lly (Owned	k			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da						Exe if a	A. Deemed xecution Date, fany Month/Day/Year		Code (Instr.						d	5. Amount of Securities Beneficially Owned Following		Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership	
									C	Code V		Amount		(A) or (D) Price		Reporte Transac (Instr. 3		ion(s)			(Instr. 4)
		Т	able II -	Derivat (e.g., pı						,			•			y O	wned			·	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	ransaction code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisa Expiration Date (Month/Day/Year				7. Title and Amount of Securities Underlying Derivative Sect (Instr. 3 and 4)		4)	Der	s. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
									Date		E	xpiration		0	lumber						

Explanation of Responses:

(1)

1. 1-for-1

Phantom

Stock Units

(2)

(2)

20

Remarks:

Katherine L. Karel, Attorneyin-Fact for Patrick M. Webster

20

Stock

\$72.16

10/03/2022

Date

123,167

D

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

09/30/2022

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or