FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Patrick N	Reporting Person* $\frac{1}{1}$.							cker or Tradi					Check	all appli Directo	icable) or	ng Per	son(s) to Iss 10% Ov Other (s	vner
(Last) (First) (Middle) 2801 EAST BELTLINE NE				3. Date of Earliest Transaction (Month/Day/Year) 12/31/2024								Officer (give title Other (sp. below) Pres, UFP Construction, LLC					`		
(Street) GRAND RAPIDS	M	I ·	49525			f Amer /02/20		t, Date	of Original F	iled	(Month/D	ay/Year)		Indivine)	Form	filed by One	e Rep	g (Check Ap orting Perso n One Repo	n
(City)	(Si	ate)	(Zip)												Perso	II .			
		Tab	e I - Nor	-Deriv	ative	Sec	uritie	s A	cquired, [Disp	osed o	of, or Be	nefici	ally (Owne	d			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					Execution Date,			Code (Instr. 5)			ed (A) or str. 3, 4 a	4 and Secu Bene Owne		ties Form cially (D) of d Following (I) (I		m: Direct or Indirect Enstr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) o (D)	r Price	.	Reported Transact (Instr. 3	tion(s)			(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		of		Expiration [6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		De Se (In:	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
						v	(A)	(D)	Date Exercisable		opiration ate	Title	Amount or Number of Shares						
Phantom Stock Unit	(1)	12/31/2024			Α		13		(2)		(2)	Common Stock	13	\$	112.65	10,995	5	D	

Explanation of Responses:

1 1-for-1

Remarks:

/s/ Katherine L. Karel, Attorney-in-Fact for Patrick M. 01/15/2025 **Benton**

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's Common Stock until the reporting person's death, disability or retirement.