FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANG	ES IN BEN	NEFICIAL (OWNERS	SHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Common Stock Common Stock Common Stock		able	01/02/20				s Ac	M quire	d, Di	1,248	A f, or Be	\$26.46	97,032 D 28,125 I 20,082 I		Defer Comp	401(k) Plan Deferred Compensation Interest		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	(e.g., position 3A. Deemed Execution Date, if any		outs, 4. Transa	tts, calls, warrant 5. Number of Derivative		quired, Disposed of S, Options, converti					8. Price of Derivative Security (Instr. 5) Ber Own Fold Rep Tra (Instr. 5)		umber of vative urities efficially ed owing orted saction(s) r. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	l _v	(A)	(D)	Date	cisable	Expiration Date	Title	Shares		l			1

Explanation of Responses:

- 1. 1-for-1
- 2. Reflects the distribution of deferred stock units, each of which was the economic equivalent of one share of Common Stock of the Company.

Remarks:

Christina A. Holderman,

Attorney-in-Fact for Michael 01/04/2019

R. Cole

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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