

**NON-GAAP DISCLOSURE CALCULATIONS**

**I) CALCULATION OF EARNINGS BEFORE INTEREST, TAXES, DEPRECIATION AND AMORTIZATION**

	Q1 2018 TTM	Q1 2018 YTD	Q1 2017 YTD	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
Net Earnings Attributable to Controlling Interest	\$ 131,283	\$ 32,833	\$ 21,062	\$ 119,512	\$ 101,179	\$ 80,595	\$ 57,551	\$ 43,082	\$ 23,934	\$ 4,549	\$ 17,411	\$ 24,272	\$ 4,343
Interest Expense	6,492	1,778	1,504	6,218	4,575	5,133	4,267	4,851	4,053	3,732	3,549	4,611	12,088
Taxes	50,771	9,574	10,770	51,967	55,174	45,870	34,149	24,454	15,054	2,874	7,200	13,852	1,686
Expense associated with Share-Based Compensation Arrangements	4,095	1,094	617	3,618	2,336	1,956	2,018	1,932	1,367	1,528	2,632	1,706	1,240
Net Earnings Attributable to Noncontrolling Interest	4,705	749	572	4,528	4,318	4,537	4,013	2,722	2,076	1,364	2,500	459	1,071
Net Loss (Gain) on Sale or Impairment of Property, Plant & Equipment	(7,333)	(6,534)	(64)	(863)	-	172	(3,400)	297	(6,890)	2,490	1,239	(773)	5,794
Loss Reserve on Notes Receivable	-	-	-	-	-	-	-	15	2,131	-	-	-	-
Canadian Anti-Dumping Duty Assessment	-	-	-	-	-	-	1,600	1,526	2,328	-	-	-	-
Expense associated with Early Retirement Arrangements	-	-	-	-	-	-	-	-	-	2,857	-	-	-
Gain on Insurance Settlement	-	-	-	-	-	-	-	-	-	-	-	-	(598)
Gain on sale of interest in subsidiary	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>190,013</b>	<b>39,494</b>	<b>34,461</b>	<b>184,980</b>	<b>167,582</b>	<b>138,263</b>	<b>100,198</b>	<b>78,879</b>	<b>44,053</b>	<b>19,394</b>	<b>34,531</b>	<b>44,127</b>	<b>25,624</b>
Depreciation Expense	49,856	12,712	11,392	48,536	40,823	37,709	33,913	31,091	30,461	30,804	30,429	32,917	37,570
Amortization of Intangibles	4,969	1,228	1,119	4,860	2,795	3,532	2,410	2,473	2,918	5,183	6,919	8,308	9,797
<b>EBITDA</b>	<b>\$ 244,838</b>	<b>\$ 53,434</b>	<b>\$ 46,972</b>	<b>\$ 238,376</b>	<b>\$ 211,200</b>	<b>\$ 179,504</b>	<b>\$ 136,521</b>	<b>\$ 112,443</b>	<b>\$ 77,432</b>	<b>\$ 55,381</b>	<b>\$ 71,879</b>	<b>\$ 85,352</b>	<b>\$ 72,991</b>

**II) RETURN ON BEGINNING CAPITAL CALCULATION**

<b>CAPITAL CALCULATION</b>		2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
Beginning Interest Bearing Debt		\$ 111,693	\$ 85,895	\$ 98,645	\$ 84,700	\$ 95,790	\$ 52,470	\$ 55,291	\$ 53,854	\$ 101,174	\$ 206,071
Beginning Equity		860,466	766,409	699,560	649,734	607,525	582,599	581,176	568,946	548,226	547,044
less: Beginning Cash		(34,091)	(87,756)	(405)	(720)	(14,478)	(11,305)	(43,363)	(67,410)	-	(22,345)
Prorated Capital Employed for Acquisitions		48,447	38,303	-	229	-	-	-	4,950	-	16,999
<b>TOTAL CAPITAL</b>		<b>986,515</b>	<b>802,851</b>	<b>797,800</b>	<b>733,943</b>	<b>688,837</b>	<b>623,764</b>	<b>593,104</b>	<b>560,340</b>	<b>649,400</b>	<b>747,769</b>
<b>RETURN CALCULATION</b>		2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
Net Earnings Attributable to Controlling Interest		119,512	101,179	80,595	57,551	43,082	23,934	4,549	17,411	24,272	4,343
<i>add back</i> : Expense Associated with Share-Based Compensation Arrangement		3,618	2,336	1,956	2,018	1,932	1,367	1,528	2,632	1,706	1,240
<i>less</i> : Proforma tax for Expense Associated with Share-Based Compensation Arrangements and Stock Grant Plans		(1,067)	(801)	(684)	(720)	(672)	(507)	(542)	(1,024)	(635)	(306)
<i>add back</i> : Net Earnings Attributable to Noncontrolling Interest		4,528	4,318	4,537	4,013	2,722	2,076	1,364	2,500	459	1,071
<i>add back</i> : Net (Gain) Loss on Property, Plant & Equipment		(863)	-	172	(3,400)	297	(6,890)	2,490	1,239	(773)	5,794
<i>less</i> : Proforma tax for Net Loss on Property, Plant & Equipment		255	-	(60)	1,214	(103)	2,556	(884)	(482)	288	(1,431)
<i>add back</i> : Loss Reserve on Notes Receivable		-	-	-	-	15	2,131	-	-	-	-
<i>less</i> : Proforma tax for Loss Reserve on Notes Receivable		-	-	-	-	(5)	(791)	-	-	-	-
<i>add back</i> : Canadian Anti-Dumping Duty Assessment		-	-	-	1,600	1,526	2,328	-	-	-	-
<i>less</i> : Proforma tax for Canadian Anti-Dumping Duty Assessment		-	-	-	(571)	(531)	(864)	-	-	-	-
<i>add back</i> : Expense associated with Early Retirement Arrangements		-	-	-	-	-	-	2,857	-	-	-
<i>less</i> : Proforma tax for Expense associated with Early Retirement Arrangements		-	-	-	-	-	-	(1,014)	-	-	-
<i>add back</i> : Gain on Insurance Settlement		-	-	-	-	-	-	-	-	-	(598)
<i>less</i> : Proforma tax for Gain on Insurance Settlement		-	-	-	-	-	-	-	-	-	148
<i>add back</i> : After Tax Effect of Interest Expense		4,384	3,007	3,338	2,744	3,163	2,549	2,407	2,168	2,896	9,102
<b>NET OPERATING PROFIT AFTER TAX</b>		<b>130,366</b>	<b>110,039</b>	<b>89,854</b>	<b>64,448</b>	<b>51,425</b>	<b>27,890</b>	<b>12,754</b>	<b>24,444</b>	<b>28,213</b>	<b>19,362</b>
<b>RETURN ON BEGINNING CAPITAL</b>		<b>13.21%</b>	<b>13.71%</b>	<b>11.26%</b>	<b>8.78%</b>	<b>7.47%</b>	<b>4.47%</b>	<b>2.15%</b>	<b>4.36%</b>	<b>4.34%</b>	<b>2.59%</b>

**EFFECTIVE TAX RATE**

	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
Statutory Federal Rate	35.0%	35.0%	35.0%	35.0%	35.0%	35.0%	34.0%	35.0%	35.0%	35.0%
State and Local Taxes (Net of Federal Benefits)	3.0%	3.1%	3.6%	4.1%	4.2%	5.2%	8.2%	2.4%	1.9%	-1.3%
Manufacturing Deduction	-2.5%	-2.4%	-2.4%	-2.0%	-2.0%	-1.6%	-1.9%	-1.6%	-0.8%	-4.0%
Tax Credits, including foreign tax credit	-2.0%	-1.4%	-1.6%	-1.9%	-2.5%	-1.2%	-15.4%	-1.7%	-1.8%	-14.0%
Change in uncertain tax positions reserve	0.4%	0.4%	0.3%	-0.2%	0.6%	-1.0%	0.4%	0.2%		
Other permanent differences	-0.1%	0.1%	0.7%	0.6%	0.6%	1.1%	4.9%	2.2%	2.3%	5.7%
Other, Net	-4.1%	-0.3%	-0.3%	0.3%	-0.8%	-0.4%	5.3%	2.4%	0.6%	3.3%
<b>Adjusted Effective Tax Rate</b>	<b>29.7%</b>	<b>34.5%</b>	<b>35.3%</b>	<b>35.9%</b>	<b>35.1%</b>	<b>37.1%</b>	<b>35.5%</b>	<b>38.9%</b>	<b>37.2%</b>	<b>24.7%</b>
Change in Valuation Allowance								-10.5%	-1.4%	1.1%
Effect of Noncontrolling Owned Interest in Earnings of Partnerships	-0.2%	-0.2%	-0.3%	-0.2%	-0.3%	-0.5%	-3.0%	-1.8%	0.1%	-2.2%
<b>Effective Tax Rate</b>	<b>29.5%</b>	<b>34.3%</b>	<b>35.0%</b>	<b>35.7%</b>	<b>34.8%</b>	<b>36.6%</b>	<b>32.5%</b>	<b>26.6%</b>	<b>35.9%</b>	<b>23.6%</b>