FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	
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STATEMENT OF CHANG	ES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* COLE MICHAEL R														ck all appli Directo	cable) or	ig Per	son(s) to Iss 10% Ov	vner	
(Last) (First) (Middle) 2801 EAST BELTLINE, N.E.						3. Date of Earliest Transaction (Month/Day/Year) 05/29/2020									below)	ficer (give title Other (spe low) below) Chief Financial Officer			респу
(Street) GRAND RAPIDS (City)	M		49525 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(5.9)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transi Date			2. Transac Date Month/Da	ction ay/Yea	on 2A. Deemed Execution Date,			3. Trar Cod 8)	sactione (Insti	4. Securities Acquire Disposed Of (D) (Inst		red (A) istr. 3, 4	A) or Securiti Benefic Owned Reporte Transac (Instr. 3		unt of es Forrially (D) of Following ed etion(s)		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
		T	able II - De (e									f, or Ber ible sec			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	ate, Tr	Transaction Code (Instr.				6. Date Expirati (Month/	on Dat	е	Amount of			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				c	ode	v	(A)	(D)	Date Exercis		Expiration Date	Title	Amo or Num of Shar	ber					
Phantom Stock Units	(1)	05/29/2020			M		32		(2)		(2)	Common Stock	32		\$45.73	28,258	3	D	

Explanation of Responses:

Remarks:

Christina A. Holderman,

Attorney-in-Fact for Michael

R. Cole

** Signature of Reporting Person Date

06/01/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or