FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

washington,	D.C.	20049	

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*							ker or Tradi					Check	all appli	cable)	ng Per	son(s) to Iss	
(Last) 2801 EA	(Fi ST BELTL	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 06/30/2022								X	Officer (since title				specify
(Street) GRAND RAPIDS	M	I 4	49525		4. If	f Ame	ndmen	t, Date	of Original F	iled	(Month/E	Day/Year)		i. Indiv ine)	Form	filed by One	e Rep	g (Check Ap orting Perso n One Repo	n
(City)	(St	ate) (	(Zip)												Perso	n			
		Tabl	e I - No	n-Deriv	ative	Sec	curitie	es Ac	quired, I	Disp	osed (	of, or Be	nefici	ally	Owne	d			
		Date	Transaction ate onth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		e, Transaction Dispose Code (Instr. 5)		rities Acquir d Of (D) (Ins		4 and Securiti Benefic Owned		es ally Following	Form (D) o	r Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) o (D)	r Pric	, I	Reporte Transact (Instr. 3	tion(s)			(Instr. 4)
		Ţ	able II -						uired, Di						wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,		5. Number 6. Fransaction of Derivative (M		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title an Amount o Securities Underlyin Derivative (Instr. 3 ar	f g Securit	8. Price Derivati Security (Instr. 5			e C s F illy C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amour or Number of Shares	er					
Phantom Stock Units	(1)	06/30/2022			Α		21		(2)		(2)	Common Stock	21	\$	68.14	87,783	3	D	

## Explanation of Responses:

1. 1 for

## Remarks:

Christina A. Holderman

Attorney-in-Fact for Matthew 07/05/2022

J. Missad

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.