



## **UFP INDUSTRIES, INC. ENVIRONMENTAL POLICY**

Since our founding in 1955, UFP Industries, Inc. and its affiliates (collectively, “Company”) have been committed to protecting the environment by using sustainable practices, promoting clean air, water and land while innovating to do more with less. We practice sustainability in our devotion to lean manufacturing while continuing to become more energy-efficient in our office and manufacturing environments. As part of our environmental strategy, we are conducting our business with adherence to a strict set of standards and policies which are intended to create a safe, sustainable, and healthy work environment.

This policy outlines UFP’s commitments and guidelines to drive progress on UFP’s strategy with respect to environmental management and reporting.

### **Policy Provisions**

At UFP, we are committed to promoting a favorable environmental impact where possible and understand the importance of operating in a manner that is consistent with our mission and values, which includes environmental stewardship. We strive to accomplish the following:

- Measure, monitor, and report our greenhouse gas (GHG) emissions as required each year through a Scope 1 and Scope 2 inventory.
- Update our knowledge of environmental science as it evolves and understand the scientifically proven impacts of GHG on man-made climate change and utilize an environmental life cycle to compare alternatives.
- Maintain compliance with all applicable laws and regulations wherever we do business.
- Continuous improvement to manage natural resources and energy more efficiently.
- Seek opportunities in technology and alternate energy sources in our own facilities where feasible to assist in achieving our goals.
- Enhance data collection of other environmental metrics that will assist us in achieving our goals.

## **Reporting Oversight**

Management of our Environmental Policy is the responsibility of UFP's Chief Compliance Officer who reports to our Chief Executive Officer.

Ultimate oversight for this Environmental Policy resides with our Executive Committee who are briefed on at least a semi-annual basis. Significant issues related to this policy will be reported to the Board of Directors of UFP Industries, Inc.

To report any incidents of non-compliance or other concerns, please visit our Policy on Reporting Problems with Accounting, Internal Controls, and Other Business Practices (commonly referred to as our Hotline Reporting Policy) located on the Investor Relations – Governance section of the Company's website and at the following address:

<https://www.ufpinvestor.com/governance#governance-documents>