FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of	Reporting Person*						cker or Trac RIES INC					heck all app Direct	licable)	Ü	rson(s) to Is: 10% O Other (:	vner
(Last) (First) (Middle) 2801 EAST BELTLINE, N.E.				3. Date of Earliest Transaction (Month/Day/Year) 07/30/2021								^ below			below)	peony	
(Street) GRAND RAPIDS (City)	M		49525 (Zip)	4.	Line)						ne) X Form Form	dual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3) 2. Tran			Transaction ate onth/Day/Ye	action 2A. Deemed Execution Date,			Code (I	3. 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) Code (Instr. 5)				or 5. Amount of 6. Ownership			7. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	Amount	(A) o (D)	r Price	Tronco	tion(s)			(11150.4)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any		Code	Transaction of Code (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price o Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amount or Number of Shares	1				
Phantom Stock Units	(1)	07/30/2021		A		19		(2)		(2)	Common Stock	19	\$74.26	29,05	 i9	D	

Explanation of Responses:

Remarks:

Christina A. Holderman,

Attorney-in-Fact for Michael 08/11/2021

R. Cole

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or