
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 23, 2024

UFP INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

Michigan
(State or other Jurisdiction of
Incorporation)

0-22684
(Commission File Number)

38-1465835
(IRS Employer Identification No.)

2801 East Beltline, NE Grand Rapids, Michigan
(Address of Principal Executive Offices)

49525
(Zip Code)

Registrant's telephone number, including area code: **(616) 364-6161**

None
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425).
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12).
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)).
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	UFPI	The NASDAQ Stock Market, LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 8.01 Other Events

On September 23, 2024, UFP Industries, Inc., (the “Company”) issued a press release announcing the appointment of Landon Tarvin as president of UFP Retail Solutions, LLC, effective December 29, 2024 (the beginning of the Company’s fiscal 2025). A copy of the press release covering such announcement is attached as Exhibit 99.1 to this report and is incorporated here by reference.

The information contained in this 8.01, including Exhibit 99.1, shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, or incorporated by reference in any filing by the Company under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01 ExhibitsExhibits.

99.1 [Press Release of UFP Industries, Inc. dated September 23, 2024.](#)

104 Cover Page Interactive File (the cover page XBRL tags are embedded in the Inline XBRL document).

EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Document</u>
99.1	Press Release of UFP Industries, Inc. dated September 23, 2024.
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

UFP INDUSTRIES, INC.
(Registrant)

Dated: September 23, 2024

By: /s/ Michael R. Cole
Michael R. Cole
Principal Financial Officer and Treasurer



News release

-----AT THE COMPANY-----

Dick Gauthier
VP of Investor Relations
(616) 365-1555

FOR IMMEDIATE RELEASE
Monday, September 23, 2024

Landon Tarvin named President of UFP Retail Solutions **Replaces Will Schwartz, who was recently named CEO of UFP Industries**

GRAND RAPIDS, Mich. – Monday, September 23, 2024 – UFP Industries, Inc. (Nasdaq: UFPI) today announced that Landon Tarvin has been selected to replace Will Schwartz as president of UFP Retail Solutions, effective December 29, 2024. UFP Retail Solutions is a business segment of UFP Industries that produces ProWood pressure-treated lumber, Deckorators composite decking and accessories, UFP-Edge siding and trim products, and Outdoor Essentials fence and garden products. Landon currently serves as vice president of Deckorators.

“We had many internal candidates who were qualified for this role, making it a difficult decision,” said Will Schwartz, who will replace Matt Missad as CEO on December 29, 2024. “As a proven strategic thinker and thoughtful risk-taker, Landon is the right person to lead UFP Retail Solutions. Landon has been a consistently strong performer in each of his roles at UFP, and in his time leading the Deckorators business unit, he has defined the brand vision and the strategies needed to achieve that vision. He is a respected leader whose skill at identifying and developing talent will benefit the entire Retail segment.”

Landon joined UFP Industries in 2002 as an account manager and advanced into roles of increasing responsibility, including senior account manager and sales manager, before becoming general manager of the company’s plant in Harrisonville, Missouri. In late 2019, he was named vice president of Outdoor Essentials. He was named to his current role of vice president of Deckorators in 2021.

“I’m honored to be given the opportunity to step into this role,” said Landon, “and look forward to executing our UFP Retail Solutions strategies. We will continue to develop our exceptionally strong team while building on the solid foundation set by my predecessors. I’m grateful for the trust placed in me by Will Schwartz and Matt Missad, and am thrilled to have the chance to continue to drive the performance of UFP Retail Solutions further, faster.”

UFP Industries, Inc.

UFP Industries, Inc. is a holding company whose operating subsidiaries – UFP Packaging, UFP Construction and UFP Retail Solutions – manufacture, distribute and sell a wide variety of value-added products used in residential and commercial construction, packaging and other industrial applications worldwide. Founded in 1955, the company is headquartered in Grand Rapids, Mich., with affiliates in North America, Europe, Asia and Australia. UFP Industries is ranked #493 on the Fortune 500 and #128 on Industry Week’s list of America’s Largest Manufacturers. For more about UFP Industries, go to www.ufpi.com.

This press release contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act, as amended, that are based on management’s beliefs, assumptions, current expectations, estimates and projections about the markets we serve, the economy and the Company itself. Words like “anticipates,” “believes,” “confident,” “estimates,” “expects,” “forecasts,” “likely,” “plans,” “projects,” “should,” variations of such words, and similar expressions identify such forward-looking statements. These statements do not guarantee future performance and involve certain risks, uncertainties and assumptions that are difficult to predict with regard to timing, extent, likelihood and degree of occurrence. The Company does not undertake to update forward-looking statements to reflect facts, circumstances, events, or assumptions that occur after the date the forward-looking statements are made. Actual results could differ materially from those included in such forward-looking statements. Investors are cautioned that all forward-looking statements involve risks and uncertainty. Among the factors that could cause actual results to differ materially from forward-looking statements are the following: fluctuations in the price of lumber; adverse or unusual weather conditions; adverse economic conditions in the markets we serve; government regulations, particularly involving environmental and safety regulations; and our ability to make successful business acquisitions. Certain of these risk factors as well as other risk factors and additional information are included in the Company’s reports on Form 10-K and 10-Q on file with the Securities and Exchange Commission.

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