
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 25, 2022

UFP INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

Michigan

(State or other Jurisdiction of
Incorporation)

0-22684

(Commission File Number)

38-1465835

(IRS Employer Identification No.)

2801 East Beltline, NE, Grand Rapids, Michigan

(Address of Principal Executive Offices)

49525

(Zip Code)

Registrant's telephone number, including area code: **(616) 364-6161**

None

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425).
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12).
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)).
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	UFPI	The NASDAQ Stock Market, LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02(b) Departure of Directors or Certain Officers, Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Patrick M. Webster, the President and Chief Operating Officer of UFP Industries, Inc. (the "Company"), and a Named Executive of the Company, will retire from employment with the Company, effective as of December 31, 2022, the last day of the Company's current fiscal year.

Item 9.01. Exhibits.

Exhibits

99(a) [Press Release issued by UFP Industries, Inc. on April 25, 2022.](#)

104 Cover Page Interactive File (the cover page XBRL tags are embedded in the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: April 25, 2022

UFP INDUSTRIES, INC.
(Registrant)

By: /s/ Michael R. Cole

Michael R. Cole

Principal Financial Officer and Treasurer



News release

-----AT THE COMPANY-----

Dick Gauthier
VP, Communications and Investor Relations
(616) 365-1555

FOR IMMEDIATE RELEASE
Monday, April 25, 2022

UFP Industries announces the planned retirement of President and COO Pat Webster

GRAND RAPIDS, Mich., Monday, April 25, 2022 – UFP Industries, Inc. (Nasdaq: UFPI) today announced that President and COO Pat Webster will retire at the end of 2022 after a remarkable career spanning nearly four decades at the company. Over the next several months, Pat’s duties will be transferred to existing or new members of the leadership team as part of the company’s 2020 reorganization plan.

Pat joined UFP in 1985. He began as a production manager and later took on roles in sales, purchasing, and management, including vice president of operations and divisional president. He was named president and COO at the end of 2008.

“Pat’s talents, leadership and drive will be dearly missed at UFP,” said CEO Matthew J. Missad. “He learned UFP from the ground floor and developed great relationships all along his climb through the organization. He took on challenges at every level and improved struggling operations – as well as good ones – always demonstrating his hard work, desire to help others improve, and loyalty to UFP. We are grateful for his countless achievements, which include the development of our people and management teams, and the creation of quality control standards that lead the industry. He modeled a high level of integrity in everything that he did, a quality that UFP prizes above all. We will have plenty of time to thank Pat before he retires, and like the track star he was, we know he will sprint through the tape on December 31.”

“It has been my honor working alongside so many great people throughout my career,” said Pat. “I want to thank our great customers, mill partners and our UFP family for their contributions to a rewarding journey. I feel fortunate leaving the company in the hands of a talented group of leaders who share my vision, values and work ethic.”

UFP Industries, Inc.

UFP Industries is a holding company whose operating subsidiaries – UFP Industrial, UFP Construction and UFP Retail Solutions – manufacture, distribute and sell a wide variety of value-added products used in residential and commercial construction, packaging and other industrial applications worldwide. Founded in 1955, the company is headquartered in Grand Rapids, Mich., with affiliates in North America, Europe, Asia and Australia. For more about UFP Industries, go to www.ufpi.com.
