SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5	
obligations may continue. See Instruction 1(b).	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>COLE MICHAEL R</u>					er Name and INDUST		ding Symbol <pre> <u>C</u> [UFPI] </pre>		. Relationship Check all appli Directo	cable	10% Owr					
(Last)	(Fi	3. Date 02/29		on (M	lonth/Day/Yea		X Officer (give title Other (speci below) below) Chief Financial Officer									
2801 EAST BELTLINE, N.E. (Street) GRAND RAPIDS MI 49525					nendment, Da	riginal	Filed (Month	· ·	 B. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 							
(City)	(Si	tate)	(Zip)		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
		Tab	e I - Non-Deri	vative S	ecurities	Acqui	red,	Disposed	of, or	Benefici	ally Owned	b				
			2. Transactio Date (Month/Day/\	(ear) Exec	2A. Deemed Execution Date, if any (Month/Day/Year)		iction Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following		6. Ownersl Form: Dire (D) or Indir (I) (Instr. 4)	rect Indire rect Benef Owne	7. Nature of Indirect Beneficial Ownership (Instr.	
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s (Instr. 3 and 4			4)		
Common Stock			02/29/20	24		A		440	A	\$111.35	26,347		I C		Deferred Compensation Interest	
Common Stock											164,235		D			
Common Stock											29,033		Ι	By 4	01k Plan	
		Т	able II - Deriva (e.g.,)isposed o ns, conver								
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Tri Security or Exercise (Month/Day/Year) if any C		4. Transactio Code (Inst 8)		e (Moi s	iration	ercisable and I Date Iy/Year)	ate Amount of		8. Price of Derivative Security (Instr. 5)	deri Sec Ben Owr	umber of vative urities eficially ned	10. Ownership Form: Direct (D) or Indirect	Beneficial Ownership (Instr. 4)		

Security (Instr. 3)	or Exercise Price of Derivative Security	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 8)		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		(Month/Day/)	fear)	Securities Underlyin Derivative (Instr. 3 an	g Security	Security (Instr. 5)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	Code V (A)		(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock Units	(1)	02/29/2024		А		12		(2)	(2)	Common Stock	12	\$114.63	31,142	D	
Explanatio	Explanation of Responses:														

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2. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's Common Stock until the reporting person's death, disability or retirement.

Remarks:

Katherine L. Karel, Attorneyin-Fact for Michael R. Cole 03/01/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.