## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| C | UKI | AND | EXCHANGE | COMINISSION |
|---|-----|-----|----------|-------------|
|   |     |     |          |             |

|     | OMB APPROVAL        |           |  |  |  |  |  |  |  |  |
|-----|---------------------|-----------|--|--|--|--|--|--|--|--|
|     | OMB Number:         | 3235-0287 |  |  |  |  |  |  |  |  |
| - 1 | Estimated average I | hurden    |  |  |  |  |  |  |  |  |

0.5

hours per response:

|  | Check this box if no longer subject to |
|--|--|
|  | Section 16. Form 4 or Form 5           |
|  | obligations may continue. See          |
|  | Instruction 1(h)                       |

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| See Ins   | struction 10.   |                          |              |                 |  |  |               |           |   |               |      |                  |                  |                       |  |   |                                       |                           |                 |            |  |
|---|---|--------------------------|--------------|-----------------|--|--|---------------|-----------|---|---------------|------|------------------|------------------|-----------------------|--|---|---------------------------------------|---------------------------|-----------------|------------|--|
| 1. Name and Address of Reporting Person*  Worthington Scott A |   |                          |              |                 |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol UFP INDUSTRIES INC [ UFPI ] |               |           |   |               |      |                  |                  |                       | Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |                                       |                           |                 |            |  |
|   |   |                          |              |                 |  |  |               |           |   |               |      |                  |                  |                       |  | Dire  |                                       |                           | 10% O           |            |  |
| ,   |   |                          |              |                 | -  |  |               |           |   |               |      |                  |                  |                       | _  | ✓ Office below the last of the last o | er (give title<br>w)                  | е                         | Other (: below) | specify    |  |
| (Last) (First) (Middle)                                       |   |                          |              |                 |  | 3. Date of Earliest Transaction (Month/Day/Year) 11/29/2024                    |               |           |   |               |      |                  |                  |                       | President, UFP Packaging, LLC  |   |                                       |                           |                 |            |  |
| 2801 E BELTLINE AVE NE  |   |                          |              |                 | 11/  | 11/29/2024   |               |           |   |               |      |                  |                  |                       |  |   |                                       |                           |                 |            |  |
| (Street)  |   |                          |              |                 |  | If Amendment, Date of Original Filed (Month/Day/Year)                          |               |           |   |               |      |                  |                  |                       | 6. Individual or Joint/Group Filing (Check Applicable                |   |                                       |                           |                 |            |  |
| GRAND   | М   | т                        | 49525        |                 |  |  |               |           |   |               |      |                  |                  |                       |  | Line)   |                                       |                           |                 |            |  |
| RAPIDS  | IVI   | 1 .                      | 49323        |                 |  |  |               |           |   |               |      |                  |                  |                       |  | Form filed by One Reporting Person  |                                       |                           |                 |            |  |
|   |   |                          |              |                 |  |  |               |           |   |               |      |                  |                  |                       |  | Form filed by More than One Reporting<br>Person   |                                       |                           |                 |            |  |
| (City)  | (Si   | tate)                    | (Zip)        |                 |  |  |               |           |   |               |      |                  |                  |                       |  |   |                                       |                           |                 |            |  |
|   |   | Tab                      | le I - Non-l | Deriva          | ative  | Sec  | uritie        | es Ac     | qui   | ired, C       | Disp | osed o           | of, o            | r Bei                 | neficia  | lly Own   | ed                                    |                           |                 |            |  |
| 1. Title of   | Security (Inst  | tr. 3)                   |              | . Transa        | ction  |  |               |           |   |               |      |                  |                  | ount of               |  |   | 7. Nature<br>of Indirect              |                           |                 |            |  |
|   |   |                          |              | oate<br>Month/D | ay/Year) Execution Date,<br>if any<br>(Month/Day/Year) |  |               | ´   (     | Code (Instr. 5)   |               |      | tr. 3, 4 an      | Benef            | cially                | (D) c  | or Indirect Enstr. 4)   | Beneficial<br>Ownership<br>(Instr. 4) |                           |                 |            |  |
|   |   |                          |              |                 | (1   |  | Month/Day/Yea |           | ar)   6   | 8)            |      |                  |                  | _                     | Repor  |   |                                       |                           | d ( ) ( )       |            |  |
|   |   |                          |              |                 |  |  |               |           |   | Code          | V    | Amount           | mount (A) or (D) |                       | Price  | Trans<br>(Instr.  | Transaction(s)<br>(Instr. 3 and 4)    |                           |                 |            |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned |                          |              |                 |  |  |               |           |   |               |      |                  |                  |                       |  |   |                                       |                           |                 |            |  |
|   |   | _                        |              |                 |  |  |               |           |   |               |      | onverti          |                  |                       |  | ,   | -                                     |                           |                 |            |  |
| 1. Title of   | 2.  | 3. Transaction           | 3A. Deemed   | 4               | 4.   |  | 5. Number     |           | 6. Da   | ate Exer      | cisa | ble and          | 7. Title and     |                       |  | 8. Price o  | f 9. Numb                             | er of                     | 10.             | 11. Nature |  |
| Derivative<br>Security  | Conversion or Exercise  | Date<br>(Month/Day/Year) | Execution Da |                 | Transa<br>Code (                                       |  |               |           | Expiration Date Amount of (Month/Day/Year) Amount of Securities |               |      |                  |                  | Derivativ<br>Security | derivativ<br>Securiti  |   | Ownership<br>Form:                    | of Indirect<br>Beneficial |                 |            |  |
| (Instr. 3)  | Price of  | (month/bay/rear)         | (Month/Day/  |                 | 3)   |  | Securities    |           |   | Unc           |      |                  |                  | Underlying            |  | (Instr. 5)  | Benefic                               |                           | Direct (D)      | Ownership  |  |
|   | Derivative<br>Security  |                          |              |                 |  |  |               | ired<br>r | Derivative Secu<br>(Instr. 3 and 4)                             |               |      |                  |                  |                       |  |   | Owned Following                       | or Indirect (I            | (Instr. 4)      |            |  |
| Dispose   |   |                          |              |                 |  |  |               | osed      |   |               |      |                  |                  |                       | ,  |   | Reporte                               | ď                         | ,               |            |  |
|   |   |                          |              |                 |  | of (D)<br>(Instr. 3, 4   |               |           |   |               |      |                  |                  |                       |  | Transac<br>(Instr. 4)   |                                       |                           |                 |            |  |
|   |   |                          |              | L               |  |  | and 5)        |           |   |               | _    |                  |                  |                       |  |   |                                       |                           |                 |            |  |
|   |   |                          |              |                 |  |  |               |           |   |               |      |                  |                  |                       | Amount or  |   |                                       |                           |                 |            |  |
|   |   |                          |              |                 |  |  |               |           | D-4-  | _             | ۱.   |                  |                  |                       | Number   |   |                                       |                           |                 |            |  |
|   |   |                          |              |                 | Code   | v  | (A)           | (D)       | Date<br>Exer  | e<br>rcisable |      | kpiration<br>ate | Title            |                       | of<br>Shares   |   |                                       |                           |                 |            |  |
| Phantom<br>Stock  | (1)   | 11/29/2024               |              |                 | A  |  | 10            |           |   | (2)           |      | (2)              |                  | nmon<br>ock           | 10   | \$135.9   | 16,14                                 | 10 <sup>(3)</sup>         | D               |            |  |
| Units   |   | I                        | I            | - 1             |  | 1  | 1             | 1 1       |   |               |      |                  | 1 310            | JUK                   |  | I   | 1 ′                                   |                           | I               | 1          |  |

## Explanation of Responses:

- 1. 1 for 1
- 2. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's Common Stock until the reporting person's death, disability or
- 3. Includes shares acquired through dividend reinvestment plan.

## Remarks:

/s/ Katherine L. Karel, Attorney In Fact for Scott A.

12/20/2024

Worthington

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.