П

FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange
or Section 30(h) of the Investment Company Act of

1. Title of Secu	1. Title of Security (Instr. 3) 2. Transa				3.	4. Securities Acquired (A	ecurities Acquired (A) or 5. Amount of 6. O						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
(City)	(State)	(Zip)											
								Form filed by Mo Person	re than One Rep	porting			
GRAND MI 49525							X	Form filed by On	e Reporting Pers	son			
(Street)		4. If An	nendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)							
2801 EAST E	BELTLINE NE		08/11/	/2021				Chief Comp Of	rf, Gen Csl, Se	ecty			
(Last)	(First)		of Earliest Transa	ction (Month/E	Day/Year)	1 ^	below)	below	,				
Tutas David A.				INDUSTRIE	<u>.5 INC [</u> 1	JFPI J	X	Director Officer (give title	10% 0 Other	Owner (specify			
				er Name and Ticke			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Instruction 1	(b).			t to Section 16(a) c tion 30(h) of the Inv		es Exchange Act of 1934 apany Act of 1940		Liours	per response.	0.5			

ecurity (instr. 3)	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (Instr.		5)			Securities Beneficially Owned Following	of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puts, cans, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of I		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock Units	(1)	07/30/2021		A		10		(2)	(2)	Common Stock	10	\$74.26	17,153	D	

Explanation of Responses:

1. 1-for-1

2. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

Remarks:

/s/ Christina A. Holderman

Attorney-In-Fact for David A. 08/11/2021 Tutas

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.