## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 6, 2008

# **Universal Forest Products, Inc.**

(Exact name of registrant as specified in its charter)

Michigan0-2268438-1465835(State or other Jurisdiction of<br/>Incorporation)(Commission File Number)(IRS Employer Identification No.)2801 East Beltline, NE<br/>Grand Rapids, Michigan49525(Address of Principal Executive Offices)(Zip Code)

Registrant's telephone number, including area code: (616) 364-6161

None

(Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 2.02 Results of Operations and Financial Condition

On February 6, 2008, the Registrant issued a press release announcing its financial results for the quarter and year ended December 29, 2007. A copy of the Registrant's press release is attached as Exhibit 99(a) to this Current Report.

### Item 9.01 Financial Statements, Pro Forma Financial Information, and Exhibits

(c) Exhibits

99(a) Press Release dated February 6, 2008.

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### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### UNIVERSAL FOREST PRODUCTS, INC. (Registrant)

Dated: February 6, 2008

By: /s/ Michael R. Cole

Michael R. Cole, Chief Financial Officer and Treasurer

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### EXHIBIT INDEX

Exhibit NumberDocument99(a)Press Release dated February 6, 2008.

#### news release

—AT THE COMPANY— Lynn Afendoulis Director, Corporate Communications (616) 365-1502

#### FOR IMMEDIATE RELEASE WEDNESDAY, FEBRUARY 6, 2008

**UFPI posts 4th quarter sales increase; sales grow in three of four markets** *Net earnings for the year were \$21.0 million; Q4 loss attributed to housing market* 

GRAND RAPIDS, Mich., February 6, 2008 — Universal Forest Products, Inc. (Nasdaq: UFPI) today announced fourth quarter 2007 results including net sales of \$512.6 million, an increase of \$13.4 million over net sales of \$499.2 million for the same period of 2006. For the year, net sales of \$2.51 billion were down from net sales of \$2.66 billion in 2006; however, the Company increased sales to each of its markets with the exception of site-built construction, which was impacted by a 28.6% drop in single-family housing starts for the year ended December 2007 compared to the year ended December 2006.

For the year, Universal reported net earnings of \$21.0 million, down from net earnings of \$70.1 million in 2006. The Company pointed to mounting price pressure that negatively impacted margins, especially in the site-built construction market, and its recent decision to close and sell certain operations that resulted in severance and impairment charges of nearly \$7 million after taxes as the main contributors to a loss of \$11.0 million in the fourth quarter of 2007. For the same period in 2006, the Company reported net earnings of \$9.2 million. Excluding certain favorable nonrecurring tax adjustments of \$3.4 million, net earnings would have been \$5.8 million for the fourth quarter of 2006.

"Despite some of the toughest conditions I can remember in 34 years in the industry, we gained market share and increased sales in the fourth quarter," said President and CEO Michael B. Glenn. "We also took aggressive actions to align our manufacturing capacity with current business conditions, take excess costs and capital out of our operations, and establish a more efficient structure to meet current and future needs. I'm confident in our position moving forward."

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By market, Universal posted the following gross sales results:

- D-I-Y/retail annual sales for 2007 of \$990.7, a 3.0% increase over 2006. Fourth quarter 2007 sales to this market were \$165.6 million, up 10.5% over the same period last year.
- Site-built construction annual sales of \$592.1 million for 2007, down 27.1% from 2006. Fourth quarter 2007 sales to this market were \$132.4 million, a decrease of 16.5% from 2006.
- Industrial sales for the year of \$588.2 million, an increase of 6.8% over 2006. Fourth quarter 2007 sales increased 16.0% over the same period last year to \$135.8 million.
- Manufactured housing sales for 2007 of \$390.5 million, up 2.2% over 2006. Fourth quarter sales to this market
  were up 7.9% over the fourth quarter of 2006 to \$87.3 million. The Company posted those results despite an
  estimated 18.5% drop in annual shipments of HUD-code homes in 2007 from 2006. Annual data for fourthquarter modular shipments was not available; year-to-date modular shipments were down 17.9% in the third
  quarter 2007 from the same period in 2006.

Selling prices were impacted by a weak lumber market, which was off 13% for the year and more than 5% for the fourth quarter (following a 16% decline in 2006).

The Company is focused on: balancing its site-built business by growing multifamily and light commercial construction; adding to its consumer products portfolio; adding new customers in industrial, including concrete forming; and seeking acquisition opportunities that enhance its long-term growth potential. On February 5, 2008, the Company closed on the \$14 million purchase of International Wood Industries, Inc., a California-based manufacturer of crates, boxes and pallets used to transport agricultural products, home furnishings and equipment, and goods for a variety of industries. IWI also has facilities in Alaska and Hawaii, expanding Universal's geographic reach.

Glenn also pointed to early successes in managing expenses and working capital through a philosophy of continuous improvement that is eliminating waste and creating capacity for growth, and that has allowed for the effective consolidation of a few operations serving the same geographic location.

"In the fourth quarter of a challenging year, our people helped maintain the flexibility and determination for which Universal is known by adapting our company and strategies to the new realities of the marketplace," Glenn said. "We're prepared for exciting growth and opportunity when the markets return to strength."

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### OUTLOOK

Key assumptions with respect to the Company's 2008 outlook include:

- A continued decline in housing starts for the year and a soft DIY market.
- A continued depressed lumber market as mills face lower demand and as the global supply of wood continues to expand.
- Persistent price pressure, especially early in the year, from competition among suppliers who continue to offer price concessions to win business.
- Continued market share gains in the site-built market due in part to gains in multifamily and commercial construction, and in the industrial market.
- Maintaining a strong market share with DIY and manufactured housing customers.
- No permanent plant closures (or closures that could result in asset impairment charges). Any plant consolidations or closures will be temporary in nature, creating no asset impairment charges.

With these factors in mind, including the anticipated net sales and net earnings of IWI, the Company is targeting net sales of between \$2.45 billion and \$2.55 billion, and net earnings of between \$22 million and \$27 million for 2008.

### CONFERENCE CALL

Universal Forest Products will conduct a conference call to discuss information included in this news release and related matters at 8:30 a.m. EST on Thursday, Feb. 7, 2008. The call will be hosted by Executive Chairman William G. Currie, President and CEO Michael B. Glenn and CFO Michael Cole, and will be available for analysts and institutional investors domestically at (866) 700-6979 or internationally at (617) 213-8836. Use conference pass code number 45547193. The conference call will be available simultaneously and in its entirety to all interested investors and news media through a Web cast at <a href="http://www.ufpi.com">http://www.ufpi.com</a>. A replay of the call will be available through Friday, March 7, 2008, domestically at (888) 286-8010 and internationally at (617) 801-6888. Use replay pass code number 77384183.

### UNIVERSAL FOREST PRODUCTS

Universal Forest Products markets, manufactures and engineers wood and wood-alternative products for D-I-Y/retail home centers, structural lumber products for the manufactured housing industry, engineered wood components for the site-built construction market, and specialty wood packaging for various industries. The Company also provides framing services for the site-built market and forms for concrete construction. For information about Universal Forest Products, visit <u>www.ufpi.com</u>.

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Please be aware that: Any statements included in this press release that are not historical facts are forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements are based on the beliefs of the Company's management as well as on assumptions made by, and information currently available to, the Company at the time such statements were made. The Company does not undertake to update forward-looking statements to reflect facts, circumstances, assumptions or events that occur after the date the forward-looking statements are made. Actual results could differ materially from those included in such forward-looking statements. Investors are cautioned that all forward-looking statements are the following: Adverse lumber market trends, competitive activity, negative economic trends, government regulations, and weather. Certain of these risk factors and additional information are included in the Company's reports on Form 10-K and 10-Q on file with the Securities and Exchange Commission.

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### CONSOLIDATED STATEMENTS OF EARNINGS (UNAUDITED) FOR THE TWELVE MONTHS ENDED DECEMBER 2007/2006

|  | Quarter Period     |       |           | Year to Date |             |       |             |       |
|--|--------------------|-------|-----------|--------------|-------------|-------|-------------|-------|
| (In thousands, except per share data)                                      | 2007               | ,     | 2006      |              | 2007        |       | 2006        |       |
|  |                    |       |           |              |             |       |             |       |
| NET SALES  | \$512,637          | 100%  | \$499,243 | 100%         | \$2,513,178 | 100%  | \$2,664,572 | 100%  |
| COST OF GOODS SOLD   | 460,998            | 89.93 | 431,115   | 86.35        | 2,204,149   | 87.70 | 2,282,890   | 85.68 |
| GROSS PROFIT   | 51,639             | 10.07 | 68,128    | 13.65        | 309,029     | 12.30 | 381,682     | 14.32 |
| SELLING, GENERAL AND<br>ADMINISTRATIVE EXPENSES<br>NET LOSS ON SALE OR     | 56,470             | 11.02 | 56,792    | 11.38        | 248,782     | 9.90  | 257,796     | 9.67  |
| IMPAIRMENT OF PROPERTY,<br>PLANT & EQUIPMENT                               | 6,768              | 1.32  | (64)      | -0.01        | 6,755       | 0.27  | 141         | 0.01  |
| EARNINGS FROM OPERATIONS   | (11,599)           | -2.26 | 11,400    | 2.28         | 53,492      | 2.13  | 123,745     | 4.64  |
| OTHER EXPENSE (INCOME)   |                    |       |           |              |             |       |             |       |
| Interest expense   | 3,576              | 0.70  | 3,296     | 0.66         | 17,033      | 0.68  | 14,053      | 0.53  |
| Interest income  | (516)              | -0.10 | (787)     | -0.16        | (2,150)     | -0.09 | (2,443)     | -0.09 |
|  | 3,060              | 0.60  | 2,509     | 0.50         | 14,883      | 0.59  | 11,610      | 0.44  |
| EARNINGS BEFORE INCOME<br>TAXES AND MINORITY<br>INTEREST                   | (14,659)           | -2.86 | 8,891     | 1.78         | 38,609      | 1.54  | 112,135     | 4.21  |
| INCOME TAXES   | (4,237)            | -0.83 | (203)     | -0.04        | 15,396      | 0.61  | 38,760      | 1.45  |
| EARNINGS BEFORE MINORITY<br>INTEREST                                       | (10,422)           | -2.03 | 9,094     | 1.82         | 23,213      | 0.92  | 73,375      | 2.75  |
| MINORITY INTEREST  | (558)              | -0.11 | 146       | 0.03         | (2,168)     | -0.09 | (3,250)     | -0.12 |
| NET EARNINGS   | <u>\$ (10,980)</u> | -2.14 | \$ 9,240  | 1.85         | \$ 21,045   | 0.84  | \$ 70,125   | 2.63  |
| EARNINGS PER SHARE — BASIC   | \$ (0.58)          |       | \$ 0.49   |              | \$ 1.10     |       | \$ 3.73     |       |
| EARNINGS PER SHARE —<br>DILUTED  | \$ (0.57)          |       | \$ 0.48   |              | \$ 1.09     |       | \$ 3.62     |       |
| WEIGHTED AVERAGE SHARES<br>OUTSTANDING                                     | 19,016             |       | 18,918    |              | 19,056      |       | 18,820      |       |
| WEIGHTED AVERAGE SHARES<br>OUTSTANDING WITH<br>COMMON STOCK<br>EQUIVALENTS | 19,190             |       | 19,375    |              | 19,362      |       | 19,370      |       |
| ~~~~~  | 10,100             |       | 10,070    |              | 10,002      |       | 10,070      |       |

### SUPPLEMENTAL SALES DATA

|                         | Quarter Period |      |           |      | Year to Date |      |             |      |  |
|-------------------------|----------------|------|-----------|------|--------------|------|-------------|------|--|
| Market Classification   | 2007           | %    | 2006      | %    | 2007         | %    | 2006        | %    |  |
| Do-It-Yourself/Retail   | \$165,619      | 32%  | \$149,902 | 30%  | \$ 990,659   | 39%  | \$ 962,240  | 36%  |  |
| Site-Built Construction | 132,397        | 25%  | 158,477   | 31%  | 592,148      | 23%  | 811,923     | 30%  |  |
| Industrial              | 135,752        | 26%  | 117,069   | 23%  | 588,195      | 23%  | 550,669     | 20%  |  |
| Manufactured Housing    | 87,326         | 17%  | 80,962    | 16%  | 390,483      | 15%  | 382,203     | 14%  |  |
| Total Gross Sales       | 521,094        | 100% | 506,410   | 100% | 2,561,485    | 100% | 2,707,035   | 100% |  |
| Sales Allowances        | (8,457)        |      | (7,167)   |      | (48,307)     |      | (42,463)    |      |  |
| Total Net Sales         | \$512,637      |      | \$499,243 |      | \$2,513,178  |      | \$2,664,572 |      |  |

### CONSOLIDATED BALANCE SHEETS (UNAUDITED) DECEMBER 2007/2006

(In thousands)

| ASSETS  | 2007 |                  | 2006 |               |  |
|---|------|------------------|------|---------------|--|
| CURRENT ASSETS  |      |                  |      |               |  |
| Cash and cash equivalents                               | \$   | 43,605           | \$   | 51,108        |  |
| Accounts receivable                                     |      | 142,562          |      | 148,242       |  |
| Inventories   |      | 235,868          |      | 245,118       |  |
| Assets held for sale                                    |      | 33,624           |      |               |  |
| Other current assets                                    |      | 44,866           |      | 30,667        |  |
| TOTAL CURRENT ASSETS                                    |      | 500,525          |      | 475,135       |  |
| OTHER ASSETS  |      | 8,094            |      | 7,404         |  |
| INTANGIBLE ASSETS, NET                                  |      | 174,121          |      | 180,567       |  |
| PROPERTY, PLANT AND EQUIPMENT, NET                      |      | 274,260          |      | 250,335       |  |
| TOTAL ASSETS  | \$   | 957,000          | \$   | 913,441       |  |
| LIABILITIES AND SHAREHOLDERS' EQUITY                    |      | 2007             |      | 2006          |  |
| CURRENT LIABILITIES                                     | ¢    | 00 505           | ¢    | 04.444        |  |
| Accounts payable<br>Accrued liabilities                 | \$   | 83,505<br>78,275 | \$   | 94,441        |  |
| Current portion of long-term debt and capital leases    |      | 78,275<br>945    |      | 97,101<br>680 |  |
| TOTAL CURRENT LIABILITIES                               |      | 162,725          |      | 192,222       |  |
| LONG-TERM DEBT AND CAPITAL LEASES, less current portion |      | 205,126          |      | 169,417       |  |
| OTHER LIABILITIES                                       |      | 52,481           |      | 37,060        |  |
| SHAREHOLDERS' EQUITY                                    |      | 536,668          |      | 514,742       |  |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY              | \$   | 957,000          | \$   | 913,441       |  |

### CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) FOR THE TWELVE MONTHS ENDED DECEMBER 2007/2006

| (In thousands)   |           | 2007     | 2006          |
|--|-----------|----------|---------------|
| CASH FLOWS FROM OPERATING ACTIVITIES:  |           |          |               |
| Net earnings   | \$        | 21,045   | \$<br>70,125  |
| Adjustments to reconcile net earnings to net cash from operating activities: |           |          |               |
| Depreciation   |           | 39,547   | 33,771        |
| Amortization of intangibles  |           | 8,034    | 5,751         |
| Expense associated with share-based compensation arrangements                |           | 505      | 972           |
| Expense associated with stock grant plans                                    |           | 174      | 197           |
| Deferred income taxes  |           | (4,134)  | (1,100)       |
| Minority interest  |           | 2,168    | 3,250         |
| Gain on sale of interest in subsidiary                                       |           | (140)    | —             |
| Net loss on sale or impairment of property, plant and equipment              |           | 6,755    | 141           |
| Changes in:  |           |          |               |
| Accounts receivable  |           | 19,538   | 41,912        |
| Inventories  |           | 27,795   | 22,262        |
| Accounts payable   |           | (9,569)  | (14,576)      |
| Accrued liabilities and other  |           | (23,885) | (6,385)       |
| Excess tax benefits from share-based compensation arrangements               |           | (755)    | (3,998)       |
| NET CASH FROM OPERATING ACTIVITIES   |           | 87,078   | <br>152,322   |
|  |           | ,        | ,             |
| CASH FLOWS FROM INVESTING ACTIVITIES:  |           |          |               |
| Purchase of property, plant, and equipment                                   |           | (39,360) | (43,504)      |
| Acquisitions, net of cash received   |           | (57,087) | (71,814)      |
| Proceeds from sale of interest in subsidiary                                 |           | 400      |               |
| Proceeds from sale of property, plant and equipment                          |           | 4,769    | 1,245         |
| Advances on notes receivable   |           | (1,002)  |               |
| Collection of notes receivable   |           | 347      | 1,614         |
| Other, net   |           | (38)     | 754           |
| NET CASH FROM INVESTING ACTIVITIES   |           | (91,971) | <br>(111,705) |
|  |           | (01,071) | (111,700)     |
| CASH FLOWS FROM FINANCING ACTIVITIES:  |           |          |               |
| Net (repayments) borrowings under revolving credit facilities                |           | 34,648   | (37,700)      |
| Repayment of long-term debt  |           | (28,466) | (3,228)       |
| Proceeds from issuance of common stock                                       |           | 3,539    | 5,938         |
| Distributions to minority shareholder  |           | (1,797)  | (2,586)       |
| Dividends paid to shareholders   |           | (2,185)  | (2,072)       |
| Repurchase of common stock   |           | (8,777)  |               |
| Excess tax benefits from share-based compensation arrangements               |           | 755      | 3,998         |
| Other, net   |           | (327)    | (74)          |
| NET CASH FROM FINANCING ACTIVITIES   |           | (2,610)  | <br>(35,724)  |
| NET CHANGE IN CASH AND CASH EQUIVALENTS                                      |           | (7,503)  | <br>4,893     |
|  |           |          |               |
| CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD                               |           | 51,108   | <br>46,215    |
| CASH AND CASH EQUIVALENTS, END OF PERIOD                                     | <u>\$</u> | 43,605   | \$<br>51,108  |