FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington,	D.C.	20549	

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
obligations may continue. See	
Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ı	nd Address of MATT	Reporting Person*							cker or Trad					heck a		cable)	ng Per	rson(s) to Is	
(Last) (First) (Middle) 2801 EAST BELTLINE, N.E.					3. Date of Earliest Transaction (Month/Day/Year) 05/31/2022								X Officer (give title Other (specify below) Chief Executive Officer						
(Street) GRAND RAPIDS (City)	M		49525 (Zip)		4. If	f Ame	endment	t, Date	of Original I	Filed	(Month/C	Pay/Year)		ne) X	Form 1	filed by On	ie Rep	g (Check A	on
		Tabl	le I - Non	-Deriva	ative	Sec	curitie	es Ac	quired, I	Disp	osed (of, or Be	neficia	ally O	wne	d			
Date			2. Transa Date (Month/D	Execution Date,			Code (Instr. 5)			red (A) or str. 3, 4 ar	4 and Securities Form: Direct (D) or Indirect (D) owned Following (I) (Instr. 4)			7. Nature of Indirect Beneficial Ownership (Instr. 4)					
							Code	V	Amount	(A) o (D)	r Price	Tr	ransact	action(s) . 3 and 4)			1115U. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, ecurity or Exercise (Month/Day/Year) if any		Date,	Transaction of I		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price Derivat Securit (Instr. 8		9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ve ies ially ng ed ction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)				
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares						
Common Stock	(1)	05/31/2022			Α		19		(2)		(2)	Common Stock	19	\$7	77.2	87,762	2	D	

Explanation of Responses:

1. 1 for 1

Remarks:

Christina A. Holderman,

Attorney-in-Fact for Matthew

J. Missad

** Signature of Reporting Person Date

06/01/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.