I) CALCULATION OF ADJUSTED EARNINGS BEFORE INTEREST, TAXES, DEPRECIATION AND AMORTIZATION

C	Oľ	١S	ΟL	JD	ΑT	ΈI):	

	Q4	2022 TTM	Q4	2022 YTD	Q4	4 2022 QTD	Q4	4 2021 YTD	Q4	2021 QTD	Q3	2022 QTD	Q2	2 2022 QTD	Q1	2022 QTD
Net earnings	\$	704,964	\$	704,964	\$	131,879	\$	552,364	\$	147,006		172,101		207,853		193,131
Interest and other		15,368		15,368		(4,490)		11,218		1,939		6,382		8,566		4,910
Taxes		229,852		229,852		41,160		173,972		46,063		58,561		69,147		60,984
Expense associated with share-based compensation arrangements		28,156		28,156		8,177		11,224		2,780		7,437		5,611		6,931
Net (gain) loss on sale or impairment of property, plant & equipment		1,285		1,285		933		(11,992)		(1,510)		(414)		1,072		(306)
Impairment of goodwill and other intangibles		4,261		4,261		4,261		-		-		-		-		-
Depreciation expense		94,063		94,063		25,182		84,184		22,443		24,847		22,192		21,842
Amortization of intangibles		19,499		19,499		6,051		13,948		4,579		4,708		4,068		4,672
ADJUSTED EBITDA	\$	1,097,448	\$	1,097,448	\$	213,153	\$	834,918	\$	223,300	\$	273,622	\$	318,509	\$	292,164
Net sales		9,626,739		9,626,739		1,913,697		8,636,134		2,016,805		2,322,855		2,900,874		2,489,313
ADJUSTED EBITDA MARGIN		11.4%		11.4%		11.1%		9.7%		11.1%		11.8%		11.0%		11.7%
		2022		2021		2020		2019		2018						
Net earnings	\$	704,964	\$	552,364	\$	253,882	\$	182,404	\$	152,412						
Interest and other		15,368		11,218		4,843		4,232		9,410						
Taxes		229,852		173,972		87,101		58,270		45,441						
Expense associated with share-based compensation arrangements		28,156		11,224		4,034		4,007		3,574						
Net (gain) loss on sale or impairment of property, plant & equipment		1,285		(11,992)		1,470		1,565		(6,604)						
Impairment of goodwill and other intangibles		4,261		-		11,485		-		-						
Gain from reduction of estimated earnout liability		-		-		(4,134)		-		-						
Depreciation expense		94,063		84,184		63,964		60,494		54,949						
Amortization of intangibles		19,499		13,948		8,716		6,325		6,393						
ADJUSTED EBITDA	\$	1,097,448	\$	834,918	\$	431,361	\$	317,297	\$	265,575						
Net sales		9,626,739		8,636,134		5,153,998		4,416,009		4,489,180						
ADJUSTED EBITDA MARGIN		11.4%		9.7%		8.4%		7.2%		5.9%						

RETAIL:

	_Q4	2022 TTM	Q ₂	4 2022 YTD	_	2022 QTD	_	2021 YTD	Q4	2021 QTD	 	Q2	2022 QTD	Q1 20	022 QTD_
Net earnings	\$	113,245	\$,	\$	19,357	\$	98,802		31,418	\$ 21,496		18,146		54,246
Interest and other		162		162		106		72		75	16		17		23
Taxes		36,920		36,920		6,008		29,890		7,831	7,420		6,364		17,128
Expense associated with share-based compensation arrangements		4,476		4,476		1,153		2,747		665	1,041		1,061		1,221
Net loss (gain) on sale or impairment of property, plant & equipment		785		785		168		2		49	86		226		305
Depreciation expense		19,898		19,898		6,085		16,955		4,670	4,821		4,556		4,436
Amortization of intangibles		4,131		4,131		1,389		2,780		1,235	943		916		883
ADJUSTED EBITDA	\$	179,617	\$	179,617	\$	34,266	\$	151,248	\$	45,943	\$ 35,823	\$	31,286	\$	78,242
Net sales		3,650,639		3,650,639		690,663		3,418,337		703,897	845,304		1,121,440		993,232
ADJUSTED EBITDA MARGIN		4.9%		4.9%		5.0%		4.4%		6.5%	4.2%	,	2.8%		7.9%
		2022		2021		2020		2019		2018					
Net earnings	-\$	2022 113,245	\$	2021 98,802		2020 115,678	\$	2019 46,768	\$	2018 40,220					
Net earnings Interest and other	\$		\$				\$		\$						
E	\$	113,245	\$	98,802			\$		\$						
Interest and other	\$	113,245 162	\$	98,802 72		115,678 2	\$	46,768	\$	40,220 1					
Interest and other Taxes	\$	113,245 162 36,920	\$	98,802 72 29,890		115,678 2 39,686	\$	46,768 - 14,940	\$	40,220 1 11,991					
Interest and other Taxes Expense associated with share-based compensation arrangements	\$	113,245 162 36,920 4,476	\$	98,802 72 29,890		115,678 2 39,686	\$	46,768 - 14,940 184	\$	40,220 1 11,991 123					
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss (gain) on sale or impairment of property, plant & equipment	\$	113,245 162 36,920 4,476 785	\$	98,802 72 29,890 2,747 2		115,678 2 39,686 1,015 2	\$	46,768 - 14,940 184 269	\$	40,220 1 11,991 123 (58)					
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss (gain) on sale or impairment of property, plant & equipment Depreciation expense	\$ \$	113,245 162 36,920 4,476 785 19,898		98,802 72 29,890 2,747 2 16,955	\$	115,678 2 39,686 1,015 2 11,675		46,768 - 14,940 184 269 11,041		40,220 1 111,991 123 (58) 10,029					
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss (gain) on sale or impairment of property, plant & equipment Depreciation expense Amortization of intangibles		113,245 162 36,920 4,476 785 19,898 4,131		98,802 72 29,890 2,747 2 16,955 2,780	\$ \$	115,678 2 39,686 1,015 2 11,675 1,482		46,768 - 14,940 184 269 11,041 1,380		40,220 1 11,991 123 (58) 10,029 1,038					

PACKAGING:

PACKAGING:																
	Q4	2022 TTM	Q4	2022 YTD	Q4	4 2022 QTD	Q4	2021 YTD	Q4 20	21 QTD	Q3	2022 QTD	Q2 :	2022 QTD	Q1 20	022 QTD
Net earnings	\$	251,187	\$	251,187	\$	62,233	\$	197,593		53,967	\$	56,777	\$	69,949		62,228
Interest and other		2,158		2,158		(572)		3,882		1,688		1,202		1,016		512
Taxes		81,900		81,900		19,685		63,463		18,939		19,319		23,245		19,651
Expense associated with share-based compensation arrangements		5,125		5,125		1,283		2,520		614		1,198		1,236		1,408
Net loss (gain) on sale or impairment of property, plant & equipment		131		131		(489)		-		(104)		13		672		(65)
Depreciation expense		28,191		28,191		5,694		26,219		6,794		8,931		6,759		6,807
Amortization of intangibles		6,925		6,925		1,152		6,093		2,172		2,357		1,701		1,715
ADJUSTED EBITDA	\$	375,617	\$	375,617	\$	88,986	\$	299,770	\$	84,070	\$	89,797	\$	104,578	\$	92,256
Net sales		2,394,681		2,394,681		522,171		2,148,142		514,854		584,808		676,333		611,369
ADJUSTED EBITDA MARGIN		15.7%		15.7%		17.0%		14.0%		16.3%		15.4%		15.5%		15.1%
		2022		2021		2020		2019	2	018						
Net earnings	\$	251,187	\$	197,593	\$	62,119	\$	62,839	\$	45,760						
Interest and other		2,158		3,882		22		108		191						
Taxes		81,900		63,463		21,312		20,074		13,643						
Expense associated with share-based compensation arrangements		5,125		2,520		1,038		-		-						
Net loss (gain) on sale or impairment of property, plant & equipment		131		-		261		481		(640)						
Gain from reduction of estimated earnout liability		-		-		(4,134)		-		-						
Depreciation expense		28,191		26,219		15,163		14,340		13,026						
Amortization of intangibles		6,925		6,093		4,159		3,034		3,055						
ADJUSTED EBITDA	\$	375,617	\$	299,770	\$	99,940	\$	100,876	\$	75,035						
Net sales		2,394,681		2,148,142		1,072,117		1,085,635	1	,050,945						
ADJUSTED EBITDA MARGIN		15.7%		14.0%		9.3%		9.3%		7.1%						

CONSTRUCTION:

CONSTRUCTION:															
	Q4	2022 TTM	Q4	2022 YTD	Q4	4 2022 QTD	Q4	4 2021 YTD	Q4	2021 QTD	Q3	2022 QTD	Q2	2022 QTD Q1 2	2022 QTD
Net earnings	\$	299,721	\$	299,721	\$	57,451	\$	200,948		60,273	\$	82,477	\$	99,890	59,903
Interest and other		(12)		(12)		(8)		(8)		727		(4)		-	-
Taxes		97,725		97,725		17,957		63,290		18,901		27,911		32,942	18,915
Expense associated with share-based compensation arrangements		4,882		4,882		1,185		2,452		567		1,090		1,143	1,464
Net (gain) loss on sale or impairment of property, plant & equipment		1,349		1,349		1,287		-		624		86		(13)	(11)
Depreciation expense		15,364		15,364		5,263		13,151		3,499		3,313		3,354	3,434
Amortization of intangibles		3,358		3,358		877		3,525		802		797		820	864
ADJUSTED EBITDA	\$	422,387	\$	422,387	\$	84,012	\$	283,358	\$	85,393	\$	115,670	\$	138,136 \$	84,569
Net sales		3,143,868		3,143,868		604,895		2,698,434		677,326		777,126		975,376	786,471
ADJUSTED EBITDA MARGIN		13.4%		13.4%		13.9%		10.5%		12.6%		14.9%		14.2%	10.8%
		2022		2021		2020		2019		2018					
Net earnings	\$	299,721	\$	200,948	\$	51,443	\$	62,455	\$	54,873					
Interest and other		(12)		(8)		-		16		202					
Taxes		97,725		63,290		17,649		19,952		16,361					
Expense associated with share-based compensation arrangements		4,882		2,452		1,407		22		-					
Net loss on sale or impairment of property, plant & equipment		1,349		-		1,889		1,037		1,383					
Impairment of goodwill and other intangibles		-		-		11,485		-		-					
Depreciation expense		15,364		13,151		12,123		11,465		10,414					
Amortization of intangibles		3,358		3,525		2,152		1,164		1,443					
ADJUSTED EBITDA	\$	422,387	\$	283,358	\$	98,148	\$	96,111	\$	84,676					
Net sales		3,143,868		2,698,434		1,695,683		1,637,156		1,705,016					
ADJUSTED EBITDA MARGIN		13.4%		10.5%		5.8%		5.9%		5.0%					

All Other:

All Other.	04	2022 TTM	04	2022 YTD	04	2022 OTD	04	2021 YTD	043	2021 OTD	02.1	022 OTD	01	2 2022 OTD	01.20	122 OTD
Net earnings	<u>Q4</u> \$	42,844	_	42,844		8,708	_	61,527	Q4 A	26,346	<u>Q3 2</u> \$	9,292	<u>Q</u> 2	14.233	Q1 20	10,611
Interest and other	Ф	1,817	Ф	1,817	Ф	(4,038)	Ф			,	Ф	1,212	Ф	3,789		854
Taxes		13,969		13,969		2,692		(6,095) 19,378		(3,765) 7,662		3,201		4,726		3,350
		614		614		148		19,378		156		143		4,726		3,330 224
Expense associated with share-based compensation arrangements		347		347		342		363		130		143				10
Net (gain) loss on sale or impairment of property, plant & equipment				4,261		4,261		-		-		-		(5)		10
Impairment of goodwill and other intangibles		4,261		2,992		4,261 964		2.004		- 717		- 741		715		- 570
Depreciation expense		2,992						2,094						715		572
Amortization of intangibles	_	4,571	e e	4,571	•	2,504	Φ.	1,336	Φ.	311		482	•	503	•	1,082
ADJUSTED EBITDA	\$	71,415	Þ	71,415	Þ	15,581	Þ	78,825	Э	31,427	\$	15,071	Þ	24,060	3	16,703
Net sales		431,611		431,611		99,425		362,473		118,738		112,203		124,416		95,567
ADJUSTED EBITDA MARGIN		16.5%		16.5%		15.7%		21.7%		26.5%		13.4%		19.3%		17.5%
		2022		2021		2020		2019		2018						
Net earnings	\$	42,844	\$	61,527	\$	28,542	\$	16,692	\$	13,890						
Interest and other		1,817		(6,095)		(4,378)		(4,371)		742						
Taxes		13,969		19,378		9,791		5,333		4,141						
Expense associated with share-based compensation arrangements		614		585		258		-		-						
Net gain on sale or impairment of property, plant & equipment		347		-		73		-		-						
Goodwill impairment		4,261		-		-		-		-						
Depreciation expense		2,992		2,094		1,619		1,532		1,391						
Amortization of intangibles		4,571		1,336		877		747		857						
ADJUSTED EBITDA	\$	71,415	\$	78,825	\$	36,782	\$	19,933	\$	21,021						
Net sales		431,611		362,473		217,095		193,785		219,920						
ADJUSTED EBITDA MARGIN		16.5%		21.7%		16.9%		10.3%		9.6%						

Corporate:

Corporate.	Ω4	2022 TTM	04	2022 YTD (04 2022 QTD	Q4 2021 YTD	Ω4	2021 QTD	03.2	022 QTD	02.2	2022 QTD	O1 20	22 OTD
Net earnings	\$	(2,033)		(2,033) \$			_	(24,998)	\$	2,059	\$	5,635	_	6,143
Interest and other	-	11,243	-	11,243	22	13,367	_	3,214	*	3,956	•	3,744	*	3,521
Taxes		(662)		(662)	(5,182)	(2,049)		(7,270)		710		1,870		1,940
Expense associated with share-based compensation arrangements		13,059		13,059	4,408	2,920	_	778		3,965		2,072		2,614
Net (gain) loss on sale or impairment of property, plant & equipment		(1,327)		(1,327)	(375)	(11,994)		(2,079)		(599)		192		(545)
Depreciation expense		27,618		27,618	7,176	25,765		6,763		7,041		6,808		6,593
Amortization of intangibles		514		514	129	214		59		129		128		128
ADJUSTED EBITDA	\$	48,412	\$	48,412 \$	(9,692)	\$ 21,717	\$	(23,533)	\$	17,261	\$	20,449	\$	20,394
Net sales		5,940		5,940	(3,457)	8,748		1,990		3,414		3,309		2,674
ADJUSTED EBITDA MARGIN		815.0%		815.0%	280.4%	248.3%	o l	-1182.6%		505.6%		618.0%		762.7%
		2022		2021	2020	2019		2018						
Net earnings	\$	2022 (2,033)		2021 (6,506) \$) \$	(2,331)						
Net earnings Interest and other	\$													
E .	\$	(2,033)		(6,506) \$	(3,900) S 9,197 (1,337)	\$ (6,350)		(2,331)						
Interest and other Taxes Expense associated with share-based compensation arrangements	\$	(2,033) 11,243 (662) 13,059		(6,506) \$ 13,367 (2,049) 2,920	(3,900) S 9,197	\$ (6,350) 8,479 (2,029) 3,801)	(2,331) 8,274 (695) 3,451						
Interest and other Taxes Expense associated with share-based compensation arrangements Net gain on sale or impairment of property, plant & equipment	\$	(2,033) 11,243 (662) 13,059 (1,327)		(6,506) \$ 13,367 (2,049) 2,920 (11,994)	(3,900) S 9,197 (1,337) 316 (755)	\$ (6,350) 8,479 (2,029) 3,801 (222))	(2,331) 8,274 (695) 3,451 (7,289)						
Interest and other Taxes Expense associated with share-based compensation arrangements Net gain on sale or impairment of property, plant & equipment Depreciation expense	\$	(2,033) 11,243 (662) 13,059 (1,327) 27,618		(6,506) \$ 13,367 (2,049) 2,920 (11,994) 25,765	(3,900) (3,900) (9,197) (1,337) (316) (755) 23,384	\$ (6,350) 8,479 (2,029) 3,801)	(2,331) 8,274 (695) 3,451						
Interest and other Taxes Expense associated with share-based compensation arrangements Net gain on sale or impairment of property, plant & equipment Depreciation expense Amortization of intangibles		(2,033) 11,243 (662) 13,059 (1,327) 27,618 514	\$	(6,506) \$ 13,367 (2,049) 2,920 (11,994) 25,765 214	(3,900) (3,900) (9,197) (1,337) (316) (755) 23,384 46	\$ (6,350) 8,479 (2,029) 3,801 (222) 22,116)	(2,331) 8,274 (695) 3,451 (7,289) 20,089						
Interest and other Taxes Expense associated with share-based compensation arrangements Net gain on sale or impairment of property, plant & equipment Depreciation expense	\$	(2,033) 11,243 (662) 13,059 (1,327) 27,618	\$	(6,506) \$ 13,367 (2,049) 2,920 (11,994) 25,765	(3,900) (3,900) (9,197) (1,337) (316) (755) 23,384 46	\$ (6,350) 8,479 (2,029) 3,801 (222) 22,116)	(2,331) 8,274 (695) 3,451 (7,289) 20,089						
Interest and other Taxes Expense associated with share-based compensation arrangements Net gain on sale or impairment of property, plant & equipment Depreciation expense Amortization of intangibles		(2,033) 11,243 (662) 13,059 (1,327) 27,618 514	\$	(6,506) \$ 13,367 (2,049) 2,920 (11,994) 25,765 214	(3,900) (3,900) (9,197) (1,337) (316) (755) 23,384 46	\$ (6,350) 8,479 (2,029) 3,801 (222) 22,116)	(2,331) 8,274 (695) 3,451 (7,289) 20,089						

II) RETURN ON BEGINNING CAPITAL CALCULATION		_				
CAPITAL CALCULATION	2022		2021	2020	2019	2018
Beginning interest bearing debt	\$ 320,250 \$	\$	311,707 \$	163,683 \$	202,278 \$	146,003
Beginning cash overdraft	17,030		-	-	-	-
Beginning equity	2,016,569		1,483,152	1,257,733	1,088,684	974,023
Less: Beginning cash	(286,662)		(436,507)	(168,336)	(27,316)	(28,339)
Prorated capital employed for acquisitions	 74,527		386,930	32,983	12,614	29,382
TOTAL CAPITAL	\$ 2,141,714	\$	1,745,282 \$	1,286,063 \$	1,276,260 \$	1,121,069
RETURN CALCULATION	2022		2021	2020	2019	2018
Net earnings	\$ 704,964	\$	552,364 \$	253,882 \$	182,404 \$	152,412
Add back: Expense associated with share-based compensation arrangements	28,156		11,224	4,034	4,007	3,574
Less: Proforma tax for expense associated with share-based compensation arrangements	(6,926)		(2,683)	(1,029)	(970)	(822)
Add back: Net (gain) loss on sale or impairment of property, plant & equipment	1,285		(11,992)	1,470	1,565	(6,604)
Less: Proforma tax for net (gain) loss on sale or impairment of property, plant & equipment	(316)		2,866	(375)	(379)	1,519
Add back: Impairment of goodwill and other intangibles	4,261		-	11,485	-	-
Less: Proforma tax for goodwill impairment	(1,048)		-	(774)	-	-
Add back: Gain from reduction of estimated earnout liability	-		-	(4,134)	-	-
Less: Proforma tax for gain from reduction of estimated earnout liability	-		-	1,054	-	-
Add back: Interest expense	13,910		13,814	9,311	8,700	8,893
Less: Proforma tax for interest expense	 (3,422)		(3,302)	(2,374)	(2,105)	(2,045)
NET OPERATING PROFIT AFTER TAX	\$ 740,863	\$	562,292 \$	272,550 \$	193,222 \$	156,927
RETURN ON BEGINNING CAPITAL	34.59%		32.22%	21.19%	15.14%	14.00%
EFFECTIVE TAX RATE	2022		2021	2020	2019	2018
Statutory federal rate	21.0%	-	21.0%	21.0%	21.0%	21.0%
State and local taxes (net of federal benefits)	3.4%		3.3%	3.4%	3.9%	3.8%
Tax credits, including foreign tax credit	-0.8%		-0.6%	-0.9%	-1.3%	-1.6%
Change in uncertain tax positions reserve	-0.1%		-0.1%	-0.1%	-0.1%	0.1%
Other permanent differences	0.1%		-0.4%	0.6%	0.5%	0.6%
Other, net	1.0%		0.7%	1.5%	0.3%	-0.8%
Adjusted effective tax rate	 24.6%		23.9%	25.5%	24.3%	23.1%
Effect of noncontrolling owned interest in earnings of partnerships	 0.0%		0.0%	0.0%	-0.1%	-0.1%
Effective tax rate	24.6%		23.9%	25.5%	24.2%	23.0%