FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* GARSIDE JOHN W															ationship of Reportink all applicable) Director Officer (give title		10% Ov Other (s		wner		
(Last) (First) (Middle) 2801 EAST BELTLINE, N.E.					3. Date of Earliest Transaction (Month/Day/Year) 02/01/2011											below)		below)		
(Street) GRAND RAPIDS MI 49525				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Indi Line) X	,				on	
(City)	(Si	-	(Zip)																		
1. Title of Security (Instr. 3) 2. T Dat		2. Transa Date	2. Transaction 2 Date E (Month/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		∍,	3. Transaction Code (Instr.					d (A) d) or 5. Am 4 and Secur Benet Owne		unt of ies ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	:	(A) or (D)	Pric	е	Reporte Transac (Instr. 3	ction(s)			(Instr. 4)	
Common Stock			02/01	/01/2011					A	<u> </u>	400)	Α	\$3	8.21	15	5,500		D		
Common Stock			02/01	/01/2011					A		1,000	$O^{(1)}$ A		\$3	8.21	3,029			I	Def Comp Interest	
Common Stock																26,150		I		By Trust	
		Т	able II -	Derivat (e.g., p													wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transaction Code (Instr. B)		n of E		Ex	6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative Se (Instr. 3 and 4		Securi	De Se (Ir	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Da Ex	ite ercisable		xpiration ate	Title		Amou or Numb of Share	er					
Def St.	(2)	02/01/2011			A ⁽³⁾	V	474			(4)		(4)	Con	nmon	474		\$38.21	11,202		D	

Explanation of Responses:

- 1. Represents grant of shares of restricted stock. The shares vest on the fifth anniversary of the grant date, subject to earlier vesting upon death, disability or retirement. Half of the shares are deliverable to the reporting person upon vesting; the balance of the shares are not issuable to the reporting person until subsequent retirement, death or disability.
- 2. 1-for-1
- 3. Units credited as part of Director Retainer Stock Plan.
- 4. Shares issuable upon termination of service as a director.

/s/ Christina A. Holderman, as 02/01/2011 Attorney in Fact for John W. Garside

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.