FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington,	D.C.	20549	

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of MICHAE	Reporting Person*						cker or Tradin CIES INC]		(Ch	Relationship leck all appli Directo	cable)	g Pers	son(s) to Iss 10% Ov Other (s	ner
(Last) 2801 EA	(Fi ST BELTL		(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 08/31/2021							helow)			below)		
(Street) GRAND RAPIDS (City)	M		49525 Zip)	4.1	f Ame	ndment	t, Date	of Original Fi	led (Month	/Day/Y	rear)	Lin	X Form	filed by One	e Repo	g (Check Ap orting Perso n One Repo	n
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
Date			nsaction h/Day/Ye	Execution Date,		Code (Ins	Transaction Disposed Of (D) (Instr. 3, 2)				Benefici	es F ially (I Following (I	Form (D) or	orm: Direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code V	Amou	nt	(A) or (D)	Price	Transaci (Instr. 3	tion(s)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any		Code	Transaction of Code (Instr. Derivative		vative irities ired r osed)	6. Date Exercisable and Expiration Date (Month/Day/Year)		Ame Sec Und Deri	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiratio Date	n Title	le	Amount or Number of Shares					
Phantom Stock Units	(1)	08/31/2021		A		19		(2)	(2)		mmon tock	19	\$75.08	29,079		D	

Explanation of Responses:

1. 1-for-1

Remarks:

Christina A. Holderman,

Attorney-in-Fact for Michael 09/01/2021

R. Cole

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or