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## FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange
or Section 30(h) of the Investment Company Act of

Instruction 1	.(b).					es Exchange Act of 1934		Thours	per response:	0.5			
1. Name and Ad	dress of Reporting	Person <sup>*</sup>	2. Issu	ction 30(h) of the In Ier Name <b>and</b> Ticke	r or Trading S	ymbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Tutas David A.				<u>INDUSTRIE</u>	<u>s inc</u> [ u	JFPI J	ľ	Director Officer (give title	10% 0 Other	Owner (specify			
(Last) 2801 EAST	(First) BELTLINE NE	(Middle)		e of Earliest Transa /2021	ction (Month/E	Day/Year)	X	below) below Chief Comp Off, Gen Csl, S		)			
(Street) GRAND RAPIDS	MI	49525	4. If Ai	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Grou Form filed by On Form filed by Mo Person	e Reporting Pers	son			
(City)	(State)	(Zip)						Feison					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Secu	rity (Instr. 3)	2.1	Transaction	2A. Deemed	3.	4. Securities Acquired (A)	) or	5. Amount of	6. Ownership	7. Nature			

ity (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)			4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Exp		Expiration Da	Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock Units	(1)	08/31/2021		A		10		(2)	(2)	Common Stock	10	\$75.08	17,163	D	

Explanation of Responses:

1. 1-for-1

2. The phantom stock units were accrued under the company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or retirement.

Remarks:

## /s/ Christina A. Holderman

Attorney-In-Fact for David A 09/01/2021 Tutas

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.