## FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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Machinaton	D.C. 20E40	

OMB APPRO	JVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See
obligations may continue. See
Instruction 1(b)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ER BRIA	Reporting Person*							ker or Tradin						tionship all appli Directo	cable)	g Pers	son(s) to Issi	
(Last) 2801 EA	(Fi	•	(Middle)			Date of 01/20		Tran	saction (Mon	th/Day/Ye	ar)				Officer below)	(give title		Other (s below)	pecify
(Street) GRAND RAPIDS	M		49525		4. If	f Amer	ndment, I	Date	of Original Fi	ed (Montl	n/Da	ay/Year)	6. Lir		Form f	iled by One	Repo	g (Check App orting Person n One Repor	1
(City)	(St		(Zip) 		<u> </u>						_	<u> </u>							
1. Title of Security (Instr. 3)  2. To Date (Mod				2. Transa Date (Month/Da				3. Transacti Code (Ins 8) Code V	4. See Dispositr. 5)	unt of,	ties Acquire I Of (D) (Ins	ed (A) or tr. 3, 4 an Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		int of es ally Following d tion(s)	Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Dwnership Instr. 4)	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	ed 4. Date, Transaction		ction	5. Number on of		6. Date Exercisable and Expiration Date (Month/Day/Year)		_	7. Title and Amount of Securities Underlying Derivative (Instr. 3 and	d f g Security	De	Price of erivative ecurity sstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Owr Forr Dire or Ir (I) (II	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	Date Expiration							Amount or Number of Shares											
Deferred Stock Unit	(1)	11/01/2024			A		274 <sup>(2)</sup>		(3)	(3)		Common Stock	274	\$	3123.08	31,349	4)	D	

## **Explanation of Responses:**

- 1. 1-for-1
- 2. Units credited as part of Director Compensation Plan.
- 3. Shares issuable following termination of service as a director
- 4. 86 shares credited to account based on dividends paid on September 16, 2024

# Remarks:

/s/ Katherine L. Karel, Attorney-in-Fact for Brian C. Walker

11/04/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.