## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 30, 2024

### UFP INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

		IVIICII	ugan	
(State	or	other	Inriediati	_

(State or other Jurisdiction of Incorporation)

0-22684

38-1465835

(Commission File Number)

(IRS Employer Identification No.)

#### 2801 East Beltline, NE Grand Rapids, Michigan

(Address of Principal Executive Offices)

49525

(Zip Code)

Registrant's telephone number, including area code: (616) 364-6161

#### None

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425).

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	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425).										
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12).										
	Pre-commencement communication	s pursuant to Rule 14d-2(b) under the	e Exchange Act (17 CFR 240.14d-2(b)).								
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).										
Secur	ities registered pursuant to Section 12	(b) of the Act:									
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered								
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12).  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)).  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).  Securities registered pursuant to Section 12(b) of the Act:  Title of each class  Trading Symbol(s)  Name of each exchange on which											

Collinion Stock	OPTT	THE NASDAY STOCK Market, LLC
Indicate by check mark whether the registra	ant is an emerging growth company a	s defined in Rule 405 of the Securities Act

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Ac of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

	company	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition
period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the
Exchange Act.

#### Item 2.02 Results of Operations and Financial Condition

On July 30, 2024, the Registrant issued a press release announcing its financial results for the quarter-ended June 29, 2024. A copy of the Registrant's press release is attached as Exhibit 99(a) to this Current Report.

#### Item 9.01 Financial Statements, Pro Forma Financial Information, and Exhibits

- (c) Exhibits
- 99(a) Press Release dated July 30, 2024
- 104 Cover Page Interactive File (the cover page XBRL tags are embedded in the Inline XBRL document).

#### EXHIBIT INDEX

Exhibit Number	Document
99(a)	Press Release, dated July 30, 2024.
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document).
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#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

UFP INDUSTRIES, INC. (Registrant)

Dated: July 30, 2024 By: /s/ Michael R. Cole

Michael R. Cole

Principal Financial Officer and Treasurer

Exhibit 99(a)



#### News release

-----AT THE COMPANY-----

Dick Gauthier VP of Investor Relations (616) 365-1555

FOR IMMEDIATE RELEASE Tuesday, July 30, 2024

#### **UFP Industries Announces Second Quarter Results**

GRAND RAPIDS, Mich., Tuesday, July 30, 2024 – UFP Industries, Inc. (Nasdaq: UFPI) today announced second quarter 2024 results including net sales of \$1.9 billion, net earnings attributable to controlling interest of \$126 million, and earnings per diluted share of \$2.05.

"Our second quarter results were in line with expectations in a more challenging business cycle, and I am grateful for the efforts of all of our UFP teammates to adapt to this environment and adjust capacity to meet demand," said Chairman and CEO Matthew J. Missad. "The weaker environment and expected near-term softness in demand have enabled us to more aggressively pursue our long-term expansion plans and improvement strategies. These efforts include investments in automation and consolidating operations to eliminate redundancies, lower costs and enhance the profitability of each of our facilities. Additionally, we are using our strong balance sheet to stay on offense by investing in acquisitions, new ventures, new value-added products, and organic expansion, while returning capital to shareholders through our recently increased dividend and share repurchase program. Our long-term outlook for growth remains strong."

#### Second Quarter 2024 Highlights (comparisons on a year-over-year basis except where noted):

- Net sales of \$1.9 billion decreased 7 percent due to a 6 percent decrease in selling prices and a 1 percent decrease in organic unit sales. Quarter over quarter, the price of Southern Yellow Pine (SYP) decreased 19 percent, which contributed to our decrease in selling prices.
- New product sales of \$134 million were 7.0 percent of total sales compared to 7.4 percent in the second quarter of 2023. Many products that were considered new products in 2023 were sunset and not included in 2024 totals.
- Net earnings attributable to controlling interests of \$126 million represents a 16 percent decrease from last year.
- Adjusted EBITDA<sup>1</sup> of \$204 million represents a decrease of 13 percent while adjusted EBITDA margin<sup>1</sup> declined 80 basis points to 10.7 percent.

<sup>&</sup>lt;sup>1</sup> Represents a non-GAAP measurement; see the reconciliation of non-GAAP financial measures and related explanations below.

#### **Capital Allocation**

UFP Industries maintains a strong balance sheet with \$1.04 billion in cash on June 29, 2024, compared to \$702 million in cash at the end of the second quarter of 2023. The company had approximately \$2.3 billion of liquidity as of June 29, 2024. The company's return-focused approach to capital allocation includes the following:

- Acquisitions and Organic Growth. The company continues to pursue strategic acquisitions and will invest in organic growth opportunities when acquisition targets are not available at valuations that will allow us to meet or exceed targeted return rates. The company is targeting capital investments in 2024 of up to \$300 million for automation, technology upgrades, geographic expansion and increased capacity at existing facilities, specifically for its Deckorators, Site Built, metal packaging, and machine-built pallet businesses. Approximately \$200 million of projects have been approved in 2024 and another \$96 million in projects are pending approval. Longer lead times for equipment and site selection in the case of new locations may delay some investments until 2025.
- **Dividend payments.** On July 24, 2024, the UFP Industries Board of Directors approved a quarterly dividend payment of \$0.33 per share, a 10 percent increase over the quarterly dividend of \$0.30 per share paid in September 2023. The dividend is payable on September 16, 2024, to shareholders of record on September 2, 2024.
- **Share repurchases.** The company was authorized to purchase up to \$200 million of outstanding stock through July 31, 2024. From July 26, 2023, through the end of the second quarter of 2024, the company repurchased approximately 1,477,000 shares at an average price of \$110.96 (a total of \$163.9 million). On July 24, 2024, the Board of Directors for UFP Industries authorized the company to repurchase up to \$200 million of shares through July 31, 2025.

By business segment, the company reported the following second quarter 2024 results:

#### **UFP Retail Solutions**

Net sales of \$809 million, down 14 percent compared to the second quarter of 2023, while gross profit increased 3 percent. Sales performance was attributable to a 7 percent decline in selling prices, a 5 percent decline in organic unit sales, and a 2 percent decline due to the transfer of certain product sales to the Packaging and Construction segments. Organic unit sales decreased 2 percent for Deckorators, 6 percent for ProWood and 4 percent for UFP-Edge. Overall, unit sales decreased 5 percent with big box customers, a decline that largely correlates with an easing in repair and remodel activity, and were flat with independent retailers. Gross profit for the retail segment increased 3 percent to \$127 million, primarily due to operational improvements, SKU rationalization, and better inventory positioning and utilization of our managed inventory programs.

#### **UFP Packaging**

Net sales of \$435 million were down 11 percent compared to the second quarter of 2023, due to an 8 percent decrease in selling prices and a 6 percent decline in organic unit sales, offset by a 3 percent increase from the transfer of certain product sales from the Retail segment. A 10 percent increase in organic unit sales for PalletOne, due to market share gains, partially offset an 11 percent decline in organic unit sales for Protective Packaging and a 12 percent decline in organic unit sales for Structural Packaging, attributable to weaker demand. Gross profit for the packaging segment decreased 29 percent to \$84 million due to competitive price pressure and lower sales volumes.

#### **UFP Construction**

Net sales of \$575 million increased 4 percent compared to the second quarter of 2023 as a 4 percent decrease in selling prices was offset by a 7 percent increase in organic unit sales and a 1 percent increase from the transfer of certain product sales from the Retail segment. Organic unit sales increased in Factory Built, up 19 percent due to an increase in industry production, and Site Built, up 4 percent, we believe due to market share gains in both existing and new product categories. Gross profit for the construction segment decreased 8 percent to \$126 million due to competitive price pressure.

#### **Short-Term Outlook**

<u>Lumber Market:</u> We continue to anticipate lumber prices will remain at lower levels in 2024 based on current supply and demand dynamics.

End Market Demand: We continue to follow key indicators and forecasts in the markets we serve and have revised our outlook for the balance of 2024. We anticipate demand will decrease in Retail by mid-single digits, decrease in Packaging by mid- to high-single digits, and increase in Construction by low- to mid-single digits, reflecting continued strength in our Factory Built business. Generally, we expect the soft demand and competitive price environment will continue for the remainder of the year, resulting in more challenging year-over-year unit sales and profitability comparisons. We believe market share gains will help offset lower demand in each of our segments for the balance of the year.

#### **CONFERENCE CALL**

UFP Industries will conduct a conference call to discuss its outlook and information included in this news release at 9 a.m. ET on Tuesday, July 30, 2024. The call will be hosted by Chairman and CEO Matthew J. Missad and CFO Michael Cole and will be available simultaneously and in its entirety to all interested investors and news media through a webcast at https://www.ufpinvestor.com/news-filings-reports#events---presentations. A replay of the call will be available through the website.

### UFP Industries, Inc. Page 4

#### UFP Industries, Inc.

UFP Industries, Inc. is a holding company whose operating subsidiaries – UFP Packaging, UFP Construction and UFP Retail Solutions – manufacture, distribute and sell a wide variety of value-added products used in residential and commercial construction, packaging and other industrial applications worldwide. Founded in 1955, the company is headquartered in Grand Rapids, Mich., with affiliates in North America, Europe, Asia and Australia. UFP Industries is ranked #493 on the Fortune 500 and #128 on Industry Week's list of America's Largest Manufacturers. For more about UFP Industries, go to www.ufpi.com.

This press release contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act, as amended, that are based on management's beliefs, assumptions, current expectations, estimates and projections about the markets we serve, the economy and the Company itself. Words like "anticipates," "believes," "confident," "estimates," "expects," "forecasts," "likely," "plans," "projects," "should," variations of such words, and similar expressions identify such forward-looking statements. These statements do not guarantee future performance and involve certain risks, uncertainties and assumptions that are difficult to predict with regard to timing, extent, likelihood and degree of occurrence. The Company does not undertake to update forward-looking statements to reflect facts, circumstances, events, or assumptions that occur after the date the forward-looking statements are made. Actual results could differ materially from those included in such forward-looking statements. Investors are cautioned that all forward-looking statements involve risks and uncertainty. Among the factors that could cause actual results to differ materially from forward-looking statements are the following: fluctuations in the price of lumber; adverse or unusual weather conditions; adverse economic conditions in the markets we serve; government regulations, particularly involving environmental and safety regulations; and our ability to make successful business acquisitions.

Certain of these risk factors as well as other risk factors and additional information are included in the Company's reports on Form 10-K and 10-Q on file with the Securities and Exchange Commission

#### Non-GAAP Financial Information

This release includes certain financial information not prepared in accordance with U.S. GAAP. Because not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Management uses Adjusted EBITDA, a non-GAAP financial measure, in order to evaluate historical and ongoing operations. Management believes that this non-GAAP financial measure is useful in order to enable investors to perform meaningful comparisons of historical and current performance. Adjusted EBITDA is intended to supplement and should be read together with the financial results. Adjusted EBITDA should not be considered an alternative or substitute for, and should not be considered superior to, the reported financial results. Accordingly, users of this financial information should not place undue reliance on the non-GAAP financial measure.

Net earnings

Net earnings refers to net earnings attributable to controlling interest unless specifically noted.

# CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS AND COMPREHENSIVE INCOME (UNAUDITED) FOR THE THREE AND SIX MONTHS ENDED JUNE 2024/2022

		Quarte	r Period		Year to Date							
(In thousands, except per share data)	2024	1	2023	3	2024		2023					
NET SALES	\$ 1,901,959	100.0 %	\$ 2,043,918	100.0 %	\$ 3,540,925	100.0 %	\$ 3,866,394	100.0 %				
COST OF GOODS SOLD	1,539,216	80.9	1,643,851	80.4	2,852,104	80.5	3,107,998	80.4				
GROSS PROFIT	362,743	19.1	400,067	19.6	688,821	19.5	758,396	19.6				
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES OTHER LOSSES (GAINS), NET	203,155 554	10.7	204,703 1,867	10.0	395,214 750	11.2	399,386 3,805	10.3				
EARNINGS FROM OPERATIONS	159,034	8.4	193,497	9.5	292,857	8.3	355,205	9.2				
INTEREST AND OTHER	(9,406)	(0.5)	(4,025)	(0.2)	(22,169)	(0.6)	(6,866)	(0.2)				
EARNINGS BEFORE INCOME TAXES	168,440	8.9	197,522	9.7	315,026	8.9	362,071	9.4				
INCOME TAXES	42,208	2.2	46,734	2.3	67,695	1.9	85,705	2.2				
NET EARNINGS	126,232	6.6	150,788	7.4	247,331	7.0	276,366	7.1				
LESS NET (EARNINGS) LOSS ATTRIBUTABLE TO NONCONTROLLING INTEREST	(302)	_	(27)	_	(610)	_	464	_				
NET EARNINGS ATTRIBUTABLE TO CONTROLLING INTEREST	\$ 125,930	6.6	\$ 150,761	7.4	\$ 246,721	7.0	\$ 276,830	7.2				
EARNINGS PER SHARE - BASIC	\$ 2.05		\$ 2.40		\$ 4.01		\$ 4.41					
EARNINGS PER SHARE - DILUTED	\$ 2.05		\$ 2.36		\$ 4.00		\$ 4.35					
COMPREHENSIVE INCOME	\$ 118,252		\$ 155,266		\$ 238,221		\$ 287,096					
LESS COMPREHENSIVE (INCOME) LOSS ATTRIBUTABLE TO NONCONTROLLING INTEREST	2,020		(1,721)		1,429		(3,481)					
COMPREHENSIVE INCOME ATTRIBUTABLE TO CONTROLLING INTEREST	\$ 120,272		\$ 153,545		\$ 239,650		\$ 283,615					

# CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS AND RECONCILIATION TO ADJUSTED EBITDA BY SEGMENT (UNAUDITED) FOR THE THREE MONTHS ENDED JUNE 2024/2023

	Quarter Period 2024										
(In thousands)	Retail		Packaging	Constru			All Other		Corporate		Total
NET SALES	\$ 809,06		\$ 435,204	\$ 574,	547	\$	81,470	\$	1,671	\$ 1	1,901,959
COST OF GOODS SOLD	682,30	7	351,518	448,	992		61,564		(5,165)		1,539,216
GROSS PROFIT	126,76	0	83,686	125,	555		19,906		6,836		362,743
SELLING, GENERAL AND ADMINISTRATIVE											
EXPENSES	65,29	1	52,996	73,	307		14,576		(3,015)		203,155
OTHER	1,68	6	1,174		237		(2,166)		(377)		554
EARNINGS FROM OPERATIONS	59,78	3	29,516	52,	011		7,496		10,228		159,034
INTEREST AND OTHER	(17	(8)	645		(14)		(1,202)		(8,657)		(9,406)
EARNINGS BEFORE INCOME TAXES	59,96	1	28,871	52,	025		8,698		18,885		168,440
INCOME TAXES	15,02	5	7,234	13,	036		2,180		4,733		42,208
NET EARNINGS	\$ 44,93	6	\$ 21,637	\$ 38,	989	\$	6,518	\$	14,152	\$	126,232
INTEREST AND OTHER	(17	(8)	645		(14)		(1,202)		(8,657)		(9,406)
INCOME TAXES	15,02	5	7,234	13,	036		2,180		4,733		42,208
EXPENSES ASSOCIATED WITH SHARE-BASED											
COMPENSATION ARRANGEMENTS	1,12	4	1,587	1,	811		170		3,307		7,999
NET LOSS (GAIN) ON DISPOSITION AND											
IMPAIRMENT OF ASSETS	1,15	8	1,174		287		23		(420)		2,222
GAIN FROM REDUCTION OF ESTIMATED											
EARNOUT LIABILITY	_	_	_	(1,	818)		_		_		(1,818)
DEPRECIATION EXPENSE	7,12	4	8,467	5,	621		828		8,584		30,624
AMORTIZATION OF INTANGIBLES	99	8	2,216		703		1,503		433		5,853
ADJUSTED EBITDA	\$ 70,18	7	\$ 42,960	\$ 58,	615	\$	10,020	\$	22,132	\$	203,914
A D HIGHED EDITED A AC A DED CENTEA CE OF NET											
ADJUSTED EBITDA AS A PERCENTAGE OF NET SALES	8.79	1/.	9.9%	10	2%		12.3%		*		10.7%
SALES	0.77	/ U	フ.フ 70	10.	∠ /0		14.570		•		10.770

<sup>\*</sup> Not meaningful

	Quarter Period 2023												
(In thousands)		Retail	I	Packaging	Co	nstruction	1	All Other	C	Corporate		Total	
NET SALES	\$	938,630	\$	488,100	\$	550,464	\$	67,592	\$	(868)	\$ 2	2,043,918	
COST OF GOODS SOLD		815,808		369,865		413,260		47,337		(2,419)		1,643,851	
GROSS PROFIT		122,822		118,235		137,204		20,255		1,551		400,067	
SELLING, GENERAL AND ADMINISTRATIVE													
EXPENSES		61,699		61,377		74,083		13,099		(5,555)		204,703	
OTHER		912		(6)		1,162		370		(571)		1,867	
EARNINGS FROM OPERATIONS		60,211		56,864		61,959		6,786		7,677		193,497	
INTEREST AND OTHER		20		419		(1)		(2,260)		(2,203)		(4,025)	
EARNINGS BEFORE INCOME TAXES		60,191		56,445		61,960		9,046		9,880		197,522	
INCOME TAXES		14,243		13,355		14,660		2,138		2,338		46,734	
NET EARNINGS	\$	45,948	\$	43,090	\$	47,300	\$	6,908	\$	7,542	\$	150,788	
INTEREST AND OTHER		20		419		(1)		(2,260)		(2,203)		(4,025)	
INCOME TAXES		14,243		13,355		14,660		2,138		2,338		46,734	
EXPENSES ASSOCIATED WITH SHARE-BASED													
COMPENSATION ARRANGEMENTS		1,315		1,703		1,686		225		3,309		8,238	
NET (GAIN) LOSS ON DISPOSITION AND													
IMPAIRMENT OF ASSETS		(10)		(7)		16		70		(87)		(18)	
DEPRECIATION EXPENSE		6,396		7,995		4,634		562		7,425		27,012	
AMORTIZATION OF INTANGIBLES		1,277		2,236		702		751		396		5,362	
ADJUSTED EBITDA	\$	69,189	\$	68,791	\$	68,997	\$	8,394	\$	18,720	\$	234,091	
									_				
ADJUSTED EBITDA AS A PERCENTAGE OF NET													
SALES		7.4%		14.1%		12.5%		12.4%		*		11.5%	

<sup>\*</sup> Not meaningful

# CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS AND RECONCILIATION TO ADJUSTED EBITDA BY SEGMENT (UNAUDITED) FOR THE SIX MONTHS ENDED JUNE 2024/2023

	Year to Date 2024											
(In thousands)	_	Retail		ackaging	_	nstruction		All Other		Corporate		Total
NET SALES	\$ 1,	437,832	\$ 8	859,622	\$ 1	,092,443	\$	148,417	\$	2,611		3,540,925
COST OF GOODS SOLD	1,	209,948	(	690,496		852,553		110,566		(11,459)		2,852,104
GROSS PROFIT		227,884		169,126		239,890		37,851		14,070		688,821
SELLING, GENERAL AND ADMINISTRATIVE												
EXPENSES		120,901		106,937		142,457		27,967		(3,048)		395,214
OTHER		1,220		1,427		80		(1,485)		(492)		750
EARNINGS FROM OPERATIONS		105,763		60,762		97,353		11,369		17,610		292,857
INTEREST AND OTHER		(272)		1,233		(25)		(4,793)		(18,312)		(22,169)
EARNINGS BEFORE INCOME TAXES		106,035		59,529		97,378		16,162		35,922		315,026
INCOME TAXES		23,036		12,564		20,921		3,478		7,696		67,695
NET EARNINGS	\$	82,999	\$	46,965	\$	76,457	\$	12,684	\$	28,226	\$	247,331
INTEREST AND OTHER		(272)		1,233		(25)		(4,793)		(18,312)		(22,169)
INCOME TAXES		23,036		12,564		20,921		3,478		7,696		67,695
EXPENSES ASSOCIATED WITH SHARE-BASED												
COMPENSATION ARRANGEMENTS		2,812		3,776		4,276		469		7,943		19,276
NET LOSS (GAIN) ON DISPOSITION AND												
IMPAIRMENT OF ASSETS		886		1,427		286		14		(622)		1,991
GAIN FROM REDUCTION OF ESTIMATED												
EARNOUT LIABILITY		_		(37)		(1,818)		_		_		(1,855)
DEPRECIATION EXPENSE		14,089		16,936		11,005		1,617		16,996		60,643
AMORTIZATION OF INTANGIBLES		1,996		4,408		1,405		3,037		889		11,735
ADJUSTED EBITDA	\$	125,546	\$	87,272	\$	112,507	\$	16,506	\$	42,816	\$	384,647
A D HIGHER EDITED A A C A DED CENTA CE OF NET												
ADJUSTED EBITDA AS A PERCENTAGE OF NET SALES		8.7%		10.2%		10.3%		11.1%		*		10.9%

<sup>\*</sup> Not meaningful

	Year to Date 2023										
(In thousands)	Retail		Packaging	Con	struction	A	All Other	(	Corporate		Total
NET SALES	\$ 1,699,92	24	\$ 974,661	\$ 1,0	066,057	\$	123,387	\$	2,365	\$ 3	3,866,394
COST OF GOODS SOLD	1,481,79	98	735,528	8	807,194		84,362		(884)	2	3,107,998
GROSS PROFIT	218,12	26	239,133	- 2	258,863		39,025		3,249		758,396
SELLING, GENERAL AND ADMINISTRATIVE											
EXPENSES	115,6	12	127,629	1	141,421		26,063		(11,339)		399,386
OTHER	2,04	45	(92)		1,235		1,344		(727)		3,805
EARNINGS FROM OPERATIONS	100,40	69	111,596		116,207		11,618		15,315		355,205
INTEREST AND OTHER	4	41	1,002		(6)		(4,369)		(3,534)		(6,866)
EARNINGS BEFORE INCOME TAXES	100,42	28	110,594		116,213		15,987		18,849		362,071
INCOME TAXES	23,74	40	26,179		27,509		3,815		4,462		85,705
NET EARNINGS	\$ 76,68	88	\$ 84,415	\$	88,704	\$	12,172	\$	14,387	\$	276,366
INTEREST AND OTHER	4	41	1,002		(6)		(4,369)		(3,534)		(6,866)
INCOME TAXES	23,74	40	26,179		27,509		3,815		4,462		85,705
EXPENSES ASSOCIATED WITH SHARE-BASED COMPENSATION ARRANGEMENTS	2,93	30	3,799		3,807		503		6,836		17,875
NET LOSS (GAIN) ON DISPOSITION AND IMPAIRMENT OF ASSETS	2	26	(93)		(31)		60		(144)		(182)
DEPRECIATION EXPENSE	12,23	30	15,677		9,262		961		14,656		52,786
AMORTIZATION OF INTANGIBLES	2,33	32	4,482		1,499		1,283		775		10,371
ADJUSTED EBITDA	\$ 117,98	87	\$ 135,461	<b>\$</b> 1	130,744	\$	14,425	\$	37,438	\$	436,055
ADJUSTED EBITDA AS A PERCENTAGE OF NET SALES	6.9	%	13.9%		12.3%		11.7%	_	*		11.3%

<sup>\*</sup> Not meaningful

## CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED) JUNE 2024/2023

(In thousands) ASSETS		2024	2023	LIABILITIES AND EQUITY		2024	2023
ASSETS		2024	2023	EIABIEITIES AND EQUITI	1	2024	2023
CURRENT ASSETS				CURRENT LIABILITIES			
Cash and cash equivalents	\$ 1	,041,341	\$ 702,148	Accounts payable	\$	263,318	\$ 264,408
Restricted cash		761	761	Accrued liabilities and other		281,316	289,211
Investments		36,740	38,459	Current portion of debt		43,754	2,385
Accounts receivable		724,921	802,300				
Inventories		684,813	821,187				
Other current assets		65,453	50,203				
TOTAL CURRENT ASSETS	2	,554,029	2,415,058	TOTAL CURRENT LIABILITIES		588,388	556,004
				LONG-TERM DEBT AND			
OTHER ASSETS		259,830	228,929	FINANCE LEASE OBLIGATIONS		232,979	274,821
INTANGIBLE ASSETS, NET		505,138	481,942	OTHER LIABILITIES		180,686	171,349
				TEMPORARY EQUITY		18,931	6,772
PROPERTY, PLANT AND							
EQUIPMENT, NET		819,497	718,014	SHAREHOLDERS' EQUITY		3,117,510	2,834,997
				_			-
				TOTAL LIABILITIES AND			
TOTAL ASSETS	\$ 4	,138,494	\$ 3,843,943	EQUITY	\$	4,138,494	\$ 3,843,943

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) FOR THE SIX MONTHS ENDED JUNE 2024/2023

001 (E 202 1/2020	JUNE 2024/2023				
(In thousands)		2024		2023	
CASH FLOWS FROM OPERATING ACTIVITIES:					
Net earnings	\$	247,331	\$	276,366	
Adjustments to reconcile net earnings to net cash used in operating activities:					
Depreciation		60,643		52,786	
Amortization of intangibles		11,735		10,371	
Expense associated with share-based and grant compensation arrangements		19,276		17,875	
Deferred income taxes		299		(319)	
Unrealized gain on investment and other		(1,825)		(1,291)	
Equity in loss of investee		1,236		1,005	
Net loss (gain) on sale, disposition and impairment of assets		1,991		(182)	
Gain from reduction of estimated earnout liability		(1,855)		_	
Changes in:					
Accounts receivable		(176,839)		(183,717)	
Inventories		41,684		154,413	
Accounts payable and cash overdraft		61,125		56,899	
Accrued liabilities and other		(25,723)		(63,142)	
NET CASH FROM OPERATING ACTIVITIES		239,078		321,064	
CARLEY AVIOLOGICAL PROPERTY OF A CONTINUE OR					
CASH FLOWS USED IN INVESTING ACTIVITIES:		(106.505)		(0.4.001)	
Purchases of property, plant, and equipment		(106,585)		(84,981)	
Proceeds from sale of property, plant and equipment		2,353		789	
Acquisitions, net of cash received and purchase of equity method investment				67	
Purchases of investments		(16,416)		(14,747)	
Proceeds from sale of investments		9,284		11,486	
Other		(7,674)		2,076	
NET CASH USED IN INVESTING ACTIVITIES		(119,038)		(85,310)	
CASH FLOWS USED IN FINANCING ACTIVITIES:					
Borrowings under revolving credit facilities		12,354		11,026	
Repayments under revolving credit facilities		(11,988)		(11,869)	
Repayments of debt		` _		(29)	
Repayment of debt on behalf of investee		(6,303)			
Contingent consideration payments and other		(4,779)		(6,179)	
Proceeds from issuance of common stock		1,470		1,448	
Dividends paid to shareholders		(40,660)		(31,149)	
Distributions to noncontrolling interest		(9,400)		(4,859)	
Payments to taxing authorities in connection with shares directly withheld from employees		(17,838)		_	
Repurchase of common stock		(119,362)		(55,484)	
Other		38		48	
NET CASH USED IN FINANCING ACTIVITIES		(196,468)		(97,047)	
Effect of exchange rate changes on cash		(3,726)		4,579	
NET CHANGE IN CASH AND CASH EQUIVALENTS		(80,154)		143,286	
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ALL CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD		1,122,256		559,623	
ALL CASH AND CASH EQUIVALENTS, END OF PERIOD	\$	1,042,102	\$	702,909	
				<u> </u>	
Reconciliation of cash and cash equivalents and restricted cash:					
Cash and cash equivalents, beginning of period	\$	1,118,329	\$	559,397	
Restricted cash, beginning of period		3,927		226	
All cash and cash equivalents, beginning of period	\$	1,122,256	\$	559,623	
Cash and cash equivalents, end of period	\$	1,041,341	S	702,148	
Restricted cash, end of period	Ψ	761	_	761	
incompeted cash, that of period				, 0 1	
All cash and cash equivalents, end of period	\$	1,042,102	S	702,909	