Non-GAAP Financial Information: This presentation includes certain financial information not prepared in accordance with U.S. GAAP. Because not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Management uses Adjusted EBITDA, return on invested capital, net debt (cash surplus) and liquidity, non-GAAP financial measures, in order to evaluate historical and ongoing operations. Management believes that these non-GAAP financial measures are useful in order to enable investors to perform meaningful comparisons of historical and current performance. These non-GAAP financial measures are intended to supplement and should be read together with the financial results. These non-GAAP financial measures should not be considered an alternative or substitute for, and should not be considered superior to, the reported financial results. Accordingly, users of this financial information should not place undue reliance on the non-GAAP financial measures.

I) CALCULATION OF ADJUSTED EARNINGS BEFORE INTER	REST	, TAXES, DE	PRI	ECIATION A	ANI	D AMORTIZ	ATI	ION								
CONSOLIDATED:																
	Q2		_	2025 YTD	_	2 2025 QTD	_	2 2024 YTD	_	2 2024 QTD	_	2025 QTD	_	1 2024 QTD	_	2024 QTD
NET EARNINGS	\$	351,696	\$	180,294	\$	100,871	\$	247,331	\$	126,232	\$	79,423	\$	69,783	\$	101,619
Interest and other		(43,027)		(17,283)		(8,854)		(22,169)		(9,406)		(8,429)		(11,560)		(14,184)
Taxes		106,059		52,332		31,074		67,695		42,208		21,258		21,236		32,491
Expense associated with share-based compensation arrangements		39,257		20,370		8,809		19,276		7,999		11,561		10,818		8,069
Net loss (gain) on sale or impairment of property, plant & equipment		2,441		3,754		3,830		1,991		2,222		(76)		(860)		(453)
Impairment of goodwill and other intangibles		5,479		-		-		-		-		-		5,479		-
Gain from reduction of estimated earnout liability		(2,460)		(1,855)		(1,511)		(1,855)		(1,818)		(344)		(605)		-
Depreciation expense		130,939		66,941		34,000		60,643		30,624		32,941		32,511		31,487
Amortization of intangibles		23,531		11,745		5,928		11,735		5,853		5,817		5,900		5,886
ADJUSTED EBITDA	\$	613,915	\$	316,298	\$	174,147	\$	384,647	\$	203,914	\$	142,151	\$	132,702	\$	164,915
Net sales		6,542,277		3,430,893		1,835,374		3,540,925		1,901,959		1,595,519		1,462,001		1,649,383
ADJUSTED EBITDA MARGIN		9.4%		9.2%		9.5%		10.9%		10.7%		8.9%		9.1%		10.0%
		2024		2023		2022		2021		2020						
NET EARNINGS	\$	418,733	\$	514,457	\$	704,964	\$	552,364	\$	253,882						
Interest and other		(47,913)		(24,707)		15,368		11,218		4,843						
Taxes		121,422		156,784		229,852		173,972		87,101						
Expense associated with share-based compensation arrangements		38,163		34,899		28,156		11,224		4,034						
Net loss (gain) on sale or impairment of property, plant & equipment		678		(260)		1,285		(11,992)		1,470						
Impairment of goodwill and other intangibles		5,479		-		4,261		-		11,485						
Gain from reduction of estimated earnout liability		(2,460)		(3,177)		-		-		(4,134)						
Depreciation expense		124,641		110,563		94,063		84,184		63,964						
Amortization of intangibles		23,521		21,327		19,499		13,948		8,716						
ADJUSTED EBITDA	\$	682,264	\$	809,886	\$	1,097,448	\$	834,918	\$	431,361						
Net sales		6,652,309		7,218,384		9,626,739		8,636,134		5,153,998						
ADJUSTED EBITDA MARGIN		10.3%		11.2%		11.4%		9.7%		8.4%						

Non-GAAP Financial Information: This presentation includes certain financial information not prepared in accordance with U.S. GAAP. Because not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Management uses Adjusted EBITDA, return on invested capital, net debt (cash surplus) and liquidity, non-GAAP financial measures, in order to evaluate historical and ongoing operations. Management believes that these non-GAAP financial measures are useful in order to enable investors to perform meaningful comparisons of historical and current performance. These non-GAAP financial measures are intended to supplement and should be read together with the financial results. These non-GAAP financial measures should not be considered an alternative or substitute for, and should not be considered superior to, the reported financial results. Accordingly, users of this financial information should not place undue reliance on the non-GAAP financial measures.

RETAIL:

	Q2	2025 TTM	Q2	2025 YTD	Q2	2025 QTD	Q2	2024 YTD	Q2	2024 QTD	Q1	2025 QTD	Q4	2024 QTD	Q3 2	2024 QTD
NET EARNINGS	\$	117,919	\$	61,791	\$	41,128	\$	82,999	\$	44,936	\$	20,663	\$	24,359	\$	31,769
Interest and other		(399)		(114)		(54)		(272)		(178)		(60)		(171)		(114)
Taxes		35,434		17,936		12,405		23,036		15,025		5,531		7,341		10,157
Expense associated with share-based compensation arrangements		5,267		2,291		867		2,812		1,124		1,424		1,860		1,116
Net loss (gain) on sale or impairment of property, plant & equipment		2,038		1,107		1,083		886		1,158		24		940		(9)
Impairment of intangibles		1,250		-		-				-		-		1,250		-
Depreciation expense		29,690		14,902		7,592		14,089		7,124		7,310		7,550		7,238
Amortization of intangibles		3,910		1,914		957		1,996		998		957		998		998
ADJUSTED EBITDA	\$	195,109	\$	99,827	\$	63,978	\$	125,546	\$	70,187	\$	35,849	\$	44,127	\$	51,155
Net sales		2,555,769		1,395,607		788,224		1,437,832		809,067		607,383		524,591		635,571
ADJUSTED EBITDA MARGIN		7.6%		7.2%		8.1%		8.7%		8.7%		5.9%		8.4%		8.0%
		2024		2023		2022		2021		2020						
NET EARNINGS	\$	139,127	\$	131,920	\$	139,685	\$	131,512	\$	126,630						
Interest and other		(557)		(57)		161		72		-						
Taxes		40,534		40,304		46,876		43,190		44,086						
Expense associated with share-based compensation arrangements		5,788		5,575		4,476		2,747		1,015						
Net loss on sale or impairment of property, plant & equipment		1,817		801		785		2		2						
Impairment of intangibles		1,250				-		-		-						
Gain from reduction of estimated earnout liability		-		(593)		-		-		-						
Depreciation expense		28,877		25,483		20,980		17,823		12,372						
Amortization of intangibles		3,992		4,566		4,131		2,780		1,482						
ADJUSTED EBITDA	\$	220,828	\$	207,999	\$	217,094	\$	198,126	\$	185,587						
Net sales		2,597,994		2,956,007		3,771,231		3,535,446		2,233,601						
ADJUSTED EBITDA MARGIN		8.5%		7.0%		5.8%		5.6%								

Non-GAAP Financial Information: This presentation includes certain financial information not prepared in accordance with U.S. GAAP. Because not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Management uses Adjusted EBITDA, return on invested capital, net debt (cash surplus) and liquidity, non-GAAP financial measures, in order to evaluate historical and ongoing operations. Management believes that these non-GAAP financial measures are useful in order to enable investors to perform meaningful comparisons of historical and current performance. These non-GAAP financial measures are intended to supplement and should be read together with the financial results. These non-GAAP financial measures should not be considered an alternative or substitute for, and should not be considered superior to, the reported financial results. Accordingly, users of this financial information should not place undue reliance on the non-GAAP financial measures.

PACKAGING:

	Q2	2 2025 TTM	Q	2 2025 YTD	Q2	2025 QTD	Q2	2024 YTD	Q2	2 2024 QTD	Q1	2025 QTD	Q4	2024 QTD	Q3 2	2024 QTD_
NET EARNINGS	\$	70,620	\$	37,550	\$	20,633	\$	46,965	\$	21,637	\$	16,917	\$	16,563	\$	16,507
Interest and other		(1,801)		(467)		(795)		1,233		645		328		(1,415)		81
Taxes		21,358		10,899		6,371		12,564		7,234		4,528		5,182		5,277
Expense associated with share-based compensation arrangements		6,979		3,781		1,617		3,776		1,587		2,164		1,623		1,575
Net loss on sale or impairment of property, plant & equipment		2,146		1,257		1,225		1,427		1,174		32		861		28
Impairment of intangibles		4,229		-		-				-		-		4,229		-
Gain from reduction of estimated earnout liability		(2,116)		(1,511)		(1,511)		(37)		-		-		(605)		-
Depreciation expense		35,654		17,987		9,090		16,936		8,467		8,897		9,003		8,664
Amortization of intangibles		8,777		4,345		2,166		4,408		2,216		2,179		2,216		2,216
ADJUSTED EBITDA	\$	145,846	\$	73,841	\$	38,796	\$	87,272	\$	42,960	\$	35,045	\$	37,657	\$	34,348
Net sales		1,615,618		838,677		428,669		859,622		435,204		410,008		375,315		401,626
ADJUSTED EBITDA MARGIN		9.0%		8.8%		9.1%		10.2%		9.9%		8.5%		10.0%		8.6%
		2024		2023		2022		2021		2020						
NET EARNINGS	\$	80,035	\$	148,269	\$	251,187	\$	197,593	\$	62,119						
NET EARNINGS Interest and other	\$	80,035 (101)	\$	148,269 2,368	\$	251,187 2,158	\$	197,593 3,882	\$	62,119 22						
Interest and other Taxes	\$	80,035 (101) 23,023	\$	148,269	\$	251,187	\$	197,593 3,882 63,463	\$	62,119 22 21,312						
Interest and other Taxes Expense associated with share-based compensation arrangements	\$	80,035 (101) 23,023 6,974	\$	148,269 2,368	\$	251,187 2,158 81,900 5,125	\$	197,593 3,882	\$	62,119 22 21,312 1,038						
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss on sale or impairment of property, plant & equipment	\$	80,035 (101) 23,023 6,974 2,316	\$	148,269 2,368 45,292	\$	251,187 2,158 81,900	\$	197,593 3,882 63,463	\$	62,119 22 21,312						
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss on sale or impairment of property, plant & equipment Impairment of intangibles	\$	80,035 (101) 23,023 6,974	\$	148,269 2,368 45,292 7,595 7	\$	251,187 2,158 81,900 5,125	\$	197,593 3,882 63,463	\$	62,119 22 21,312 1,038 261						
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss on sale or impairment of property, plant & equipment Impairment of intangibles Gain from reduction of estimated earnout liability	\$	80,035 (101) 23,023 6,974 2,316 4,229 (642)	\$	148,269 2,368 45,292 7,595 7 - (1,784)	\$	251,187 2,158 81,900 5,125 131	\$	197,593 3,882 63,463 2,520	\$	62,119 22 21,312 1,038 261 - (4,134)						
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss on sale or impairment of property, plant & equipment Impairment of intangibles Gain from reduction of estimated earnout liability Depreciation expense	\$	80,035 (101) 23,023 6,974 2,316 4,229 (642) 34,603	\$	148,269 2,368 45,292 7,595 7 - (1,784) 32,996	\$	251,187 2,158 81,900 5,125 131 - 28,191	\$	197,593 3,882 63,463 2,520 - - 26,219	\$	62,119 22 21,312 1,038 261 - (4,134) 15,163						
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss on sale or impairment of property, plant & equipment Impairment of intangibles Gain from reduction of estimated earnout liability Depreciation expense Amortization of intangibles		80,035 (101) 23,023 6,974 2,316 4,229 (642) 34,603 8,840		148,269 2,368 45,292 7,595 7 - (1,784) 32,996 8,849		251,187 2,158 81,900 5,125 131 - 28,191 6,925		197,593 3,882 63,463 2,520 - - 26,219 6,093		62,119 22 21,312 1,038 261 - (4,134) 15,163 4,159						
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss on sale or impairment of property, plant & equipment Impairment of intangibles Gain from reduction of estimated earnout liability Depreciation expense	\$	80,035 (101) 23,023 6,974 2,316 4,229 (642) 34,603		148,269 2,368 45,292 7,595 7 - (1,784) 32,996		251,187 2,158 81,900 5,125 131 - 28,191		197,593 3,882 63,463 2,520 - - 26,219		62,119 22 21,312 1,038 261 - (4,134) 15,163						
Interest and other Taxes Expense associated with share-based compensation arrangements Net loss on sale or impairment of property, plant & equipment Impairment of intangibles Gain from reduction of estimated earnout liability Depreciation expense Amortization of intangibles		80,035 (101) 23,023 6,974 2,316 4,229 (642) 34,603 8,840		148,269 2,368 45,292 7,595 7 - (1,784) 32,996 8,849		251,187 2,158 81,900 5,125 131 - 28,191 6,925		197,593 3,882 63,463 2,520 - - 26,219 6,093		62,119 22 21,312 1,038 261 - (4,134) 15,163 4,159						

Non-GAAP Financial Information: This presentation includes certain financial information not prepared in accordance with U.S. GAAP. Because not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Management uses Adjusted EBITDA, return on invested capital, net debt (cash surplus) and liquidity, non-GAAP financial measures, in order to evaluate historical and ongoing operations. Management believes that these non-GAAP financial measures are useful in order to enable investors to perform meaningful comparisons of historical and current performance. These non-GAAP financial measures are intended to supplement and should be read together with the financial results. These non-GAAP financial measures should not be considered an alternative or substitute for, and should not be considered superior to, the reported financial results. Accordingly, users of this financial information should not place undue reliance on the non-GAAP financial measures.

CONSTRUCTION:

CONSTRUCTION:																
	Q2	2 2025 TTM	Q2	2025 YTD	Q	2 2025 QTD	Q	2 2024 YTD	Q2	2 2024 QTD	Q1	2025 QTD	Q4	4 2024 QTD	Q3	2024 QTD
NET EARNINGS	\$	109,229	\$	49,507	\$	27,563	\$	76,457	\$	38,989	\$	21,944	\$	27,595	\$	32,127
Interest and other		41		(1)		-		(25)		(14)		(1)		42		-
Taxes		32,937		14,370		8,497		20,921		13,036		5,873		8,294		10,273
Expense associated with share-based compensation arrangements		8,668		5,000		2,175		4,276		1,811		2,825		1,846		1,822
Net loss (gain) on sale or impairment of property, plant & equipment		718		331		211		286		287		120		451		(64)
Gain from reduction of estimated earnout liability		(344)		(344)		-		(1,818)		(1,818)		(344)		-		-
Depreciation expense		24,640		12,521		6,330		11,005		5,621		6,191		6,092		6,027
Amortization of intangibles		2,811		1,406		704		1,405		703		702		702		703
ADJUSTED EBITDA	\$	178,700	\$	82,790	\$	45,480	\$	112,507	\$	58,615	\$	37,310	\$	45,022	\$	50,888
Net sales		2,088,931		1,067,530		551,590		1,092,443		574,547		515,940		486,776		534,625
ADJUSTED EBITDA MARGIN		8.6%		7.8%		8.2%		10.3%		10.2%		7.2%		9.2%		9.5%
		2024		2023		2022		2021		2020						
NET EARNINGS	\$	136,179	\$	186,603	\$	299,721	\$	200,948	\$	51,443						
Interest and other		17		(10)		(12)		(8)		-						
Taxes		39,488		56,753		97,725		63,290		17,649						
Expense associated with share-based compensation arrangements		7,944		7,190		4,882		2,452		1,407						
Net loss on sale or impairment of property, plant & equipment		673		9		1,349		-		1,889						
Impairment of goodwill		-		-		-		-		11,485						
Gain from reduction of estimated earnout liability		(1,818)		(800)		-		-		-						
Depreciation expense		23,124		19,546		15,364		13,151		12,123						
Amortization of intangibles		2,810		2,904		3,358		3,525		2,152						
ADJUSTED EBITDA	\$	208,417	\$	272,195	\$	422,387	\$	283,358	\$	98,148						
Net sales		2,113,844		2,161,059		3,143,868		2,698,434		1,695,683						
ADJUSTED EBITDA MARGIN		9.9%		12.6%		13.4%		10.5%]							

Non-GAAP Financial Information: This presentation includes certain financial information not prepared in accordance with U.S. GAAP. Because not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Management uses Adjusted EBITDA, return on invested capital, net debt (cash surplus) and liquidity, non-GAAP financial measures, in order to evaluate historical and ongoing operations. Management believes that these non-GAAP financial measures are useful in order to enable investors to perform meaningful comparisons of historical and current performance. These non-GAAP financial measures are intended to supplement and should be read together with the financial results. These non-GAAP financial measures should not be considered an alternative or substitute for, and should not be considered superior to, the reported financial results. Accordingly, users of this financial information should not place undue reliance on the non-GAAP financial measures.

All Other:

	Q2	2 2025 TTM	Q2	2025 YTD	Q	2 2025 QTD	Q	2 2024 YTD	Q2	2024 QTD	Q1 2	2025 QTD	Q4	4 2024 QTD	Q3 2	2024 QTD
NET EARNINGS	\$	16,671	\$	4,516	\$	2,014	\$	12,684	\$	6,518	\$	2,502	\$	7,169	\$	4,986
Interest and other		(8,022)		(3,459)		(2,512)		(4,793)		(1,202)		(947)		(530)		(4,033)
Taxes		3,403		1,088		419		3,478		2,180		669		721		1,594
Expense associated with share-based compensation arrangements		741		438		174		469		170		264		163		140
Net loss (gain) on sale or impairment of property, plant & equipment		2,630		2,616		2,616		14		23		-		18		(4)
Depreciation expense		3,774		2,053		1,109		1,617		828		944		889		832
Amortization of intangibles		6,359		3,272		1,671		3,037		1,503		1,601		1,551		1,536
ADJUSTED EBITDA	\$	25,556	\$	10,524	\$	5,491	\$	16,506	\$	10,020	\$	5,033	\$	9,981	\$	5,051
Net sales		275,097		125,324		65,026		148,417		81,470		60,298		73,971		75,802
ADJUSTED EBITDA MARGIN		9.3%		8.4%		8.4%		11.1%		12.3%		8.3%		13.5%		6.7%
		2024		2023		2022		2021		2020						
NET EARNINGS	\$	24,839	\$	25,582	\$	16,404	\$	28,817	\$	17,590						
Interest and other		(9,356)		(8,767)		1,818		(6,095)		(4,376)						
Taxes		5,793		7,723		4,013		6,078		5,391						
Expense associated with share-based compensation arrangements		772		935		614		585		258						
Net loss (gain) on sale or impairment of property, plant & equipment		28		(167)		347		-		73						
Impairment of goodwill		-		-		4,261		-		-						
Depreciation expense		3,338		2,454		1,910		1,226		922						
Amortization of intangibles		6,124		3,488		4,571		1,336		877						
ADJUSTED EBITDA	\$	31,538	\$	31,248	\$	33,938	\$	31,947	\$	20,735						
Net sales		298,190		259,392		311,019		245,364		150,616						
ADJUSTED EBITDA MARGIN		10.6%		12.0%		10.9%		13.0%]							

Non-GAAP Financial Information: This presentation includes certain financial information not prepared in accordance with U.S. GAAP. Because not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Management uses Adjusted EBITDA, return on invested capital, net debt (cash surplus) and liquidity, non-GAAP financial measures, in order to evaluate historical and ongoing operations. Management believes that these non-GAAP financial measures are useful in order to enable investors to perform meaningful comparisons of historical and current performance. These non-GAAP financial measures are intended to supplement and should be read together with the financial results. These non-GAAP financial measures should not be considered an alternative or substitute for, and should not be considered superior to, the reported financial results. Accordingly, users of this financial information should not place undue reliance on the non-GAAP financial measures.

Corporate:

	Q	2 2025 TTM	Q2	2025 YTD	Q2 2025 QTI) Q	2 2024 YTD	Q2	2 2024 QTD	Q1	2025 QTD	Q4 2	2024 QTD	Q3 20	24 QTD
NET EARNINGS	\$	37,257	\$	26,930	9,53	3 \$	28,226	\$	14,152	\$	17,397	\$	(5,903)	\$	16,230
Interest and other		(32,846)		(13,242)	(5,49	-	(18,312)		(8,657)		(7,749)		(9,486)		(10,118)
Taxes		12,927		8,039	3,38		7,696		4,733		4,657		(302)		5,190
Expense associated with share-based compensation arrangements		17,602		8,860	3,97		7,943		3,307		4,884		5,326		3,416
Net gain on sale or impairment of property, plant & equipment		(5,091)		(1,557)	(1,30	_	(622)		(420)		(252)		(3,130)		(404)
Depreciation expense		37,181		19,478	9,87		16,996		8,584		9,599		8,977		8,726
Amortization of intangibles		1,674		808	43		889		433		378		433		433
ADJUSTED EBITDA	\$	68,704	\$	49,316	\$ 20,40	2 \$	42,816	\$	22,132	\$	28,914	\$	(4,085)	\$	23,473
Net sales		6,862		3,755	1,86	5	2,611		1,671		1,890		1,348		1,759
ADJUSTED EBITDA MARGIN		1001.2%		1313.3%	1093.9	%	1639.8%		1324.5%		1529.8%		-303.0%		1334.5%
		2024		2023	2022		2021		2020						
NET EARNINGS	\$	38,553	\$	22,083	§ (2,03	3) \$	(6,506)	\$	(3,900)						
Interest and other		(37,916)		(18,241)	11,24		13,367		9,197						
Taxes		12,584		6,712	(66	_	(2,049)		(1,337)						
Expense associated with share-based compensation arrangements		16,685		13,604	13,05		2,920		316						
Net gain on sale or impairment of property, plant & equipment		(4,156)		(910)	(1,32	_	(11,994)		(755)						
Depreciation expense		34,699		30,084	27,61		25,765		23,384						
Amortization of intangibles		1,755		1,520	51		214		46						
ADJUSTED EBITDA	\$	62,204	\$	54,852	8 48,41	2 \$	21,717	\$	26,951						
Net sales		5,718		3,726	5,94	0	8,748		1,981						

Non-GAAP Financial Information: This presentation includes certain financial information not prepared in accordance with U.S. GAAP. Because not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Management uses Adjusted EBITDA, return on invested capital, net debt (cash surplus) and liquidity, non-GAAP financial measures, in order to evaluate historical and ongoing operations. Management believes that these non-GAAP financial measures are useful in order to enable investors to perform meaningful comparisons of historical and current performance. These non-GAAP financial measures are intended to supplement and should be read together with the financial results. These non-GAAP financial measures should not be considered an alternative or substitute for, and should not be considered superior to, the reported financial results.

Accordingly, users of this financial information should not place undue reliance on the non-GAAP financial measures.

II) RETURN ON INVESTED CAPITAL CALCULATION							
BEGINNING CAPITAL CALCULATION	Q2	2025 TTM	2024	2023	2022	2021	2020
Beginning interest bearing debt	\$	276,733	\$ 274,847 \$	278,096 \$	320,250 \$	311,707	\$ 163,683
Beginning cash overdraft		-	-	-	17,030	_	_
Beginning equity		3,117,510	2,948,763	2,596,823	2,016,569	1,483,152	1,257,733
Less: Beginning cash		(1,041,341)	(957,092)	(559,397)	(286,662)	(436,507)	(168,336)
Prorated capital employed for acquisitions		16,503	1,243	15,412	74,527	386,930	32,983
TOTAL BEGINNING CAPITAL	\$	2,369,405	\$ 2,267,761 \$	2,330,934 \$	2,141,714 \$	1,745,282	\$ 1,286,063
	Q2	2025 TTM	2024	2023	2022	2021	2020
NET EARNINGS	\$	351,696	\$ 418,733 \$	514,457 \$	704,964 \$	552,364	\$ 253,882
Add back: Expense associated with share-based compensation arrangements		39,257	38,163	34,899	28,156	11,224	4,034
Less: Proforma tax for expense associated with share-based compensation arrangements		(9,096)	(9,262)	(8,152)	(6,926)	(2,683)	(1,029)
Add back: Net loss (gain) on sale or impairment of property, plant & equipment		2,441	678	(260)	1,285	(11,992)	1,470
Less: Proforma tax for net loss (gain) on sale or impairment of property, plant & equipment		(566)	(165)	61	(316)	2,866	(375)
Add back: Impairment of goodwill and other intangibles		5,479	5,479	-	4,261	-	11,485
Less: Proforma tax for impairment of goodwill and other intangibles		(1,269)	(1,330)	-	(1,048)	-	(774)
Add back: Gain from reduction of estimated earnout liability		(2,460)	(2,460)	(3,177)	-	-	(4,134)
Less: Proforma tax for gain from reduction of estimated earnout liability		570	597	742	-	-	1,054
Add back: Interest and investment income		(52,699)	(60,533)	(39,916)	(725)	(6,498)	(4,468)
Less: Proforma tax for interest and investment income		12,210	14,692	9,324	178	1,553	1,139
Add back: Interest expense		11,791	12,709	12,842	13,910	13,814	9,311
Less: Proforma tax for interest expense		(2,732)	(3,085)	(3,000)	(3,422)	(3,302)	(2,374)
NET OPERATING PROFIT AFTER TAX	\$	354,622	\$ 414,216 \$	517,820 \$	740,317 \$	557,347	\$ 269,222
RETURN ON INVESTED CAPITAL		15.0%	18.3%	22.2%	34.6%	31.9%	20.9%
EFFECTIVE TAX RATE	Q2	2025 TTM	2024	2023	2022	2021	2020
Effective tax rate		23.2%	22.5%	23.4%	24.6%	23.9%	25.5%
Adjustments to effective tax rate		0.0%	1.8%	0.0%	0.0%	0.0%	0.0%
Adjusted effective tax rate		23.2%	24.3%	23.4%	24.6%	23.9%	25.5%

Non-GAAP Financial Information: This presentation includes certain financial information not prepared in accordance with U.S. GAAP. Because not all companies calculate non-GAAP financial information identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Management uses Adjusted EBITDA, return on invested capital, net debt (cash surplus) and liquidity, non-GAAP financial measures, in order to evaluate historical and ongoing operations. Management believes that these non-GAAP financial measures are useful in order to enable investors to perform meaningful comparisons of historical and current performance. These non-GAAP financial measures are intended to supplement and should be read together with the financial results. These non-GAAP financial measures should not be considered an alternative or substitute for, and should not be considered superior to, the reported financial results. Accordingly, users of this financial information should not place undue reliance on the non-GAAP financial measures.

NET DEBT (CASH SURPLUS) CALCULATION	Q2	2025 TTM	2024	2023	2022	2021	2020
Cash and cash equivalents	\$	(841,930) \$	(1,171,828) \$	(1,118,329) \$	(559,397) \$	(286,662) \$	(436,507
Cash overdraft		-	-	-	-	17,030	-
Total cash surplus		(841,930)	(1,171,828)	(1,118,329)	(559,397)	(269,632)	(436,507
Current portion of long-term debt		5,122	4,125	42,900	2,942	42,683	100
Long-term debt		229,181	229,830	233,534	275,154	277,567	311,607
TOTAL NET (CASH SURPLUS) DEBT	\$	(607,627) \$	(937,873) \$	(841,895) \$	(281,301) \$	50,618 \$	(124,800
ENDING CAPITAL CALCULATION	Q2	2025 TTM	2024	2023	2022	2021	2020
Net (cash surplus) debt	\$	(607,627) \$	(937,873) \$	(841,895) \$	(281,301) \$	50,618 \$	(124,800
Shareholder's equity		3,168,463	3,235,125	3,030,190	2,596,823	2,016,569	1,483,152
TOTAL ENDING CAPITAL	\$	2,560,836 \$	2,297,252 \$	2,188,295 \$	2,315,522 \$	2,067,187 \$	1,358,352
NET DEBT TO TOTAL CAPITAL		0.0%	0.0%	0.0%	0.0%	2.5%	0.0%
Adjusted EBITDA	\$	613,915 \$	682,264 \$	809,886 \$	1,097,448 \$	834,918 \$	431,361
NET DEBT TO ADJUSTED EBITDA		0.0	0.0	0.0	0.0	0.1	0.0
IV) LIQUIDITY							
LIQUIDITY CALCULATION	_Q2	2025 TTM	2024	2023	2022	2021	2020
Revolver capacity	\$	750,000 \$	750,000 \$	750,000 \$	750,000 \$	550,000 \$	375,000
Shelf capacity		800,000	800,000	800,000	800,000	300,000	300,000
Foreign subsidiary borrowings		-	-	(3,692)	(5,465)	(7,818)	(4,715
Outstanding letters of credit		(39,222)	(37,342)	(37,320)	(3,341)	(7,091)	(7,091
Senior notes		(225,000)	(225,000)	(265,000)	(265,000)	(300,000)	(300,000
	•	1,285,778 \$	1,287,658 \$	1,243,988 \$	1,276,194 \$	535,091 \$	363,194
Total remaining availability	\$, ,		, ,	, ,	,	
Total remaining availability Cash surplus TOTAL LIQUIDITY	5	841,930 2,127,708 \$	1,171,828 2,459,486 \$	1,118,329 2,362,317 \$	559,397 1,835,591 \$	269,632 804,723 \$	436,507 799,701