FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| Washington, D.C. 2054 | 9 |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |     |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-028     |     |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |

|  |   |  |  |         | or   | Section   | on 30(h | ) of the | e Ínve   | estmen         | t Co        | mpany Act           | t of 19   | 940               |   |   |  |   |  |  |  |
|--|---|--|--|---------|--|---|---------|----------|--|----------------|-------------|---------------------|---|-------------------|---|---|--|---|--|--|--|
| Name and Address of Reporting Person*     COLE MICHAEL R |   |  |  |         | 2. Issuer Name <b>and</b> Ticker or Trading Symbol UFP INDUSTRIES INC [ UFPI ] |   |         |          |  |                |             |                     |   |                   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner |   |  |   |  |  |  |
| (Last)<br>2801 EA  | (Fi   | •  | (Middle)                                     |         |  | 3. Date of Earliest Transaction (Month/Day/Year) 02/25/2021 |         |          |  |                |             |                     |   |                   |   | X   | below)   |   | Other (spe<br>below)<br>uncial Officer |  | specify  |
| (Street) GRAND RAPIDS                                    | M   | 11   | 49525  |         | 4. If  | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |         |          |  |                |             |                     |   | Indiv<br>ne)<br>X |   |   |  |   | n                                      |  |  |
| (City)   | (Si   | tate)                                      | (Zip)  |         |  |   |         |          |  |                |             |                     |   |                   |   |   |  |   |  |  |  |
|  |   | Tab  | le I - No                                    | n-Deriv | ative  | Se  | curitie | es A     | cqui   | ired,          | Dis         | posed (             | of, o   | r Ber             | efici   | ally  | Owned  | <u> </u>  |  |  |  |
| Date   |   |  | 2. Transa<br>Date<br>(Month/D                |         | ar) E  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |         |          | Code (Ins  |                | ion Dispose |                     | rities Acquired (A)<br>ed Of (D) (Instr. 3, 4   |                   |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)   |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |
|  |   |  |  |         |  |   |         |          |  | Code           | ٧           | Amount              |   | (A) or<br>(D)     | Price   |   | Transaci<br>(Instr. 3                              | tion(s)   |  |  | (IIISU. 4)   |
| Common Stock   |   |  |  |         |  | 1   |         |          |  |                |             |                     |   |                   |   |   | 138,845  |   | D                                      |  |  |
| Common   | Stock   |  |  |         |  |   | 28,537  |          |  | 401(k)<br>Plan |             |                     |   |                   |   |   |  |   |  |  |  |
| Common Stock   |   |  | 02/25  | /2021   |  |   |         |          | A  |                | 831(1       | 1) A \$6            |   | \$60              | .24   | 4 23,964  |  |   | I                                      | Def<br>Comp<br>Interest  |  |
|  |   | Т  | able II -                                    |         |  |   |         |          |  |                |             | osed of<br>converti |   |                   |   |   | wned   |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)      | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | n Date, | 4.<br>Transa<br>Code (<br>8)   |   |         |          | 6. Date Exercis<br>Expiration Date<br>(Month/Day/Yea |                |             |                     | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Sec<br>(Instr. 3 and 4) |                   |   | De<br>Se<br>(Ir   | 3. Price of<br>Derivative<br>Security<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e<br>s<br>Illy                         | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |  |  |         | Code   | v   | (A)     | (D)      | Date<br>Exe  | e<br>ercisabl  |             | Expiration<br>Date  | Title   |                   | Amount<br>or<br>Number<br>of<br>Shares  |   |  |   |  |  |  |
| Phantom<br>Stock   | (2)   | 02/26/2021                                 |  |         | A  |   | 24      |          |  | (3)            |             | (3)                 |   | nmon              | 24  |   | \$61   | 29,619  |  | D  |  |

## **Explanation of Responses:**

- 1. Represents grant of shares of restricted stock that vest on the fifth (5th) anniversary of the grant date, subject to earlier vesting upon death, disability or retirement.
- 2. 1-for-1
- 3. The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or

## Remarks:

Christina A. Holderman, Attorney-in-Fact for Michael 02/27/2021 R. Cole

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.