FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington,	D.C.	20549	

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: 3235-0287 Estimated average burden hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of David A.	Reporting Person*						cker or Tradin CIES INC				heck all appli	cable)		Owner (specify
(Last) 2801 EA	(Fi ST BELTL		(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/29/2020							helow)	) "	belo f, Gen Csl,	w)` '
(Street) GRAND RAPIDS (City)	M		49525 (Zip)	4. I	f Ame	ndment	t, Date	of Original Fi	led (Month	(Day/Year)	6. Lir	ne) X Form	filed by One	Filing (Check Reporting Pe e than One R	rson
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
Date			nsaction h/Day/Ye	Execution Date,		Code (Instr.   5)			Benefici	es Formally (D) (Sollowing (I) (I	6. Ownership Form: Direct (D) or Indirec (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code V	Amou	nt (A) (D)	Price	Transac (Instr. 3	tion(s)		(11341.4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
Security or Exercise (Month/Day/Year) if any		Execution Date,		Transaction Code (Instr.		n of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owners Form: Direct (i or Indirect) (i) (Insti	Beneficial Ownership ect (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock Units	(1)	05/29/2020		A		16		(2)	(2)	Common Stock	16	\$45.73	16,172	D	

## **Explanation of Responses:**

1. 1-for-1

## Remarks:

/s/ Christina A. Holderman, Attorney-In-Fact for David A. 06/01/2020 **Tutas** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or