FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

wasnington,	D.C.	20549	

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
obligations may continue. See	
Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of MICHAE	Reporting Person*						cker or Tradir RIES INC		]		heck all appl Direct	icable) or	Person(s) to	Owner
(Last) 2801 EA	(Fi	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/29/2021						X Officer (give title Other (specify below) Chief Financial Officer				
(Street) GRAND RAPIDS	M	I .	49525	4. 1	f Ame	endment	t, Date	of Original F	iled (Montl	n/Day/Year)		ne) X Form	filed by One	Filing (Check A Reporting Per e than One Re	son
(City)	(St	ate) (	(Zip)												
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
Date			ansaction th/Day/Ye	Execution Date,		Code (Instr.   5)					7. Nature of Indirect Beneficial Ownership (Instr. 4)				
						Code	/ Amou	nt (A	or Price	Transac (Instr. 3	tion(s)		(1130.4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Yea	Code	Transaction of Ex Code (Instr. Derivative (N			Expiration D	Date Exercisable and opiration Date Securities Underlying Derivative Securities. (Instr. 3 and 4)		of es ing ve Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownersh Form: Direct (D) or Indirect (I) (Instr.	Beneficial Ownership t (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	n Title	Amount or Number of Shares				
Phantom Stock Units	(1)	12/29/2021		A		15		(2)	(2)	Commo Stock	n 15	\$93.4	29,152	D	

## **Explanation of Responses:**

## Remarks:

Christina A. Holderman

Attorney-in-Fact for Michael 01/01/2022

R. Cole

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or