FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPRO	VAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of E WILLI	Reporting Person* AM G				IVI			er or Trac OREST		ymbol CODUC	TS	INC				o of Reportin dicable) ctor	g Pers	son(s) to Is	
(Last) 2801 EAS	(Fir	, ,	Middle)		3. Da 12/1			st Trans	action (Mo	onth/D	Day/Year)			_		Office below	er (give title v)		Other (below)	(specify
(Street) GRAND RAPIDS (City)	M]		19505 Zip)		4. If A	men	ndment,	Date o	f Original	Filed	(Month/Da	ay/Ye	ar)		6. Indiv Line) X	Form	r Joint/Group n filed by One n filed by Mor on	e Repo	orting Pers	on
		Tabl	e I - Noi	n-Deriv	ative :	Sec	uritie	s Acc	quired,	Disp	osed o	f, o	r Ben	efic	ially	Owne	ed			
			Date	ansaction nth/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.							5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)		Pri	ce	Transaction(c)				(111511.4)
Common	Stock													15,000			D			
Common	Stock															3	1,325		I	Def Comp Interest
Common Stock 12/10/				/2019		G		2,600		D	\$0.00		143,725			I	By Trust			
Common Stock															66,840			I	By IRA	
		Та	able II - I)								sed of, o					wned				
Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any			I. Transaction Code (Instr. 3)		of E		6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)			Deri Sec (Ins	erivative ecurity 1str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	O Fe Di Oi (I)	0. ownership orm: irect (D) r Indirect) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	,	(A)	(D)	Date Exercisal		Expiration Date	Title	or Nur of	ount nber ıres						

lanation of Responses:

Remarks:

Christina A. Holderman,

Attorney-in-Fact for William

12/10/2019

G. Currie

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.